

Appendix C: Frequencies at Main Campus

A frequencies report is a simple counting of responses for each survey question. Frequencies tables usually also display percentages. Appendix C contains weighted frequencies for the survey questions among Main Campus respondents. In this appendix there are two types of frequencies tables.

The predominant type is a simple counting of responses for each survey question that allowed one and only one answer. These tables include three different columns of percentages.

The “Percent” shows the percentage of cases at Main Campus in a particular category based on the number of cases in categories that are being used for analysis. Sometimes these are cases for which the answer is absent, such as when the question was skipped for some respondents due to the flow of the survey or respondents simply did not want to answer the question. Sometimes these are cases that have a response such as “don’t know” or “have no opinion,” but those answers were excluded from the frequencies because they were not substantive.

The second type of frequencies table found in Appendix C is a multiple response table. This type of table reports responses for questions that allowed more than one response. These tables are more complicated to interpret. The “Count” tallies the number of times any particular response was chosen, across all residents who responded to the question. The “Percent” expresses the number of “votes” for a particular response as a percentage of all respondents who responded to the question. (Each resident is a “case.”) Because respondents could “vote” for more than one response, the total number of votes can be greater than the total number of residents. Therefore, the total of the “Percent” across all categories can be greater than 100.0%. In fact, if the total of the “Percent” across categories is thought of as its decimal equivalent, it is the average number of “votes” per respondent. For example, if the total “Percent” adds to 143.7%, then the average number of responses given per respondent was 1.437. Multiple response tables do not show the number of cases who contributed “votes”, but that number can be estimated as the total of the N divided by the total “Percent”.

Frequencies with Weighted Data

When data are weighted, each survey respondent no longer counts as exactly one case in statistical calculations. Each survey respondent counts as the value of its weight. Frequencies tables using weighted data show weighted counts of respondents rounded to the nearest integer.

Therefore, it is possible for a frequency table based on weighted data to show a count of “0” but a percentage greater than zero. This would represent a number of cases whose weights sum to less than 0.5 being rounded down to zero for display in the frequencies table, but being accurately used as a fractional numerator to calculate a non-zero percentage.

With rounded frequencies based on weighted data, it is also possible that the “same” number of weighted cases will yield different percentages. For example, if the weighted count for a “Yes” response is 38.65 and the weighted count for a “No” response is 39.41, both counts will display as 39. But the percentages will display as 49.5% and 50.5%.

Note that throughout the report and appendices, total percentages and total weighted numbers of respondents may not add exactly due to rounding.

type_resp UVA Affiliation	1.00 Undergrad	Count	3031
		% at Main Campus	49.5%
	2.00 Grad	Count	1508
		% at Main Campus	24.6%
	3.00 Staff	Count	1088
		% at Main Campus	17.8%
	4.00 Faculty	Count	502
		% at Main Campus	8.2%
Total		Count	6129
		% at Main Campus	100.0%

AGE Age range	2 18-25	Count	3581
		% at Main Campus	58.6%
	3 26-33	Count	1072
		% at Main Campus	17.5%
	4 34-41	Count	403
		% at Main Campus	6.6%
	5 42-49	Count	341
		% at Main Campus	5.6%
	6 50-57	Count	322
		% at Main Campus	5.3%
	7 58-65	Count	266
		% at Main Campus	4.4%
	8 Over 65	Count	124
		% at Main Campus	2.0%
Total		Count	6109
		% at Main Campus	100.0%

CITIZENSTAT Are you a U.S. Citizen, Permanent Resident, or DACA eligible?	1 Yes	Count	5616
		% at Main Campus	91.8%
	2 No	Count	500
		% at Main Campus	8.2%
Total		Count	6116
		% at Main Campus	100.0%

TEMPVISA Temporary Visa Holder (such as F-1, J-1, H1-B, and U)	1 Yes	Count	483
		% at Main Campus	8.3%
	2 No	Count	5318
		% at Main Campus	91.7%
Total		Count	5801
		% at Main Campus	100.0%

rucreligion Religion/spirituality	1.00 Agnostic	Count	885
		% at Main Campus	14.6%
	2.00 Atheist	Count	760
		% at Main Campus	12.6%
	3.00 Baha'i	Count	3
		% at Main Campus	0.0%
	4.00 Buddhist	Count	93
		% at Main Campus	1.5%
	5.00 Christian (Please specify)	Count	2805
		% at Main Campus	46.4%
	6.00 Hindu	Count	96
		% at Main Campus	1.6%
	7.00 Jewish (Please specify)	Count	226
		% at Main Campus	3.7%
	8.00 Muslim (Please specify)	Count	108
	% at Main Campus	1.8%	
9.00 Native American Traditional Practitioner or Ceremonial	Count	2	
	% at Main Campus	0.0%	
10.00 Sikh	Count	8	
	% at Main Campus	0.1%	
11.00 Spiritual, but no religious affiliation	Count	484	
	% at Main Campus	8.0%	
12.00 Not listed (Please specify)	Count	74	
	% at Main Campus	1.2%	
13.00 No religious or spiritual preference	Count	500	
	% at Main Campus	8.3%	
Total	Count	6044	
	% at Main Campus	100.0%	
\$rucdis Ways in which disabilities or impairments affect respondent^a	RUCDIS_1 Disabilities or impairments that affect how you access or use UVA facilities	Count	108
		% at Main Campus	1.8%
	RUCDIS_2 Disabilities or impairments that affect how you perform your work, read or study	Count	488
		% at Main Campus	8.1%
	RUCDIS_3 Disabilities or impairments that affect how you process information or interact with others	Count	279
		% at Main Campus	4.6%
RUCDIS_4 Disabilities or impairments that affect your use of digital technologies or interactions with online environments	Count	51	
	% at Main Campus	0.8%	
RUCDIS_5 No disabilities or impairments	Count	5435	
	% at Main Campus	89.8%	
Total	Count	6056	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

DISVSBLTY Description of disability or impairment	1 Invisible (Not generally observable)	Count	559
		% at Main Campus	87.2%
	2 Visible (Generally observable)	Count	45
		% at Main Campus	7.0%
	3 I have both invisible and visible disabilities or impairments	Count	37
		% at Main Campus	5.8%
Total		Count	641
		% at Main Campus	100.0%
rucaccomdis Do you currently receive, or have you ever received, accommodations from the University for your disability or impairment?	1 Yes	Count	275
		% at Main Campus	31.3%
	2 No	Count	604
		% at Main Campus	68.7%
Total		Count	879
		% at Main Campus	100.0%
rucpoliticorient Political orientation	1 Very liberal	Count	841
		% at Main Campus	14.4%
	2 Liberal	Count	1820
		% at Main Campus	31.2%
	3 Slightly liberal	Count	884
		% at Main Campus	15.2%
	4 Moderate or middle of the road	Count	1100
		% at Main Campus	18.9%
5 Slightly conservative	Count	527	
	% at Main Campus	9.0%	
6 Conservative	Count	521	
	% at Main Campus	8.9%	
7 Very conservative	Count	137	
	% at Main Campus	2.3%	
Total		Count	5830
		% at Main Campus	100.0%
rucsex Biological sex assigned at birth	1 Female	Count	3183
		% at Main Campus	52.3%
	2 Male	Count	2901
		% at Main Campus	47.7%
	4 Intersex	Count	4
		% at Main Campus	0.1%
Total		Count	6088
		% at Main Campus	100.0%

RUCGENDER Current gender identity	1 Man	Count	2856
		% at Main Campus	47.1%
	2 Woman	Count	3097
		% at Main Campus	51.0%
	3 Trans Man	Count	10
		% at Main Campus	0.2%
	4 Trans Woman	Count	5
		% at Main Campus	0.1%
	5 Genderqueer	Count	14
	% at Main Campus	0.2%	
7 I wish to provide my own description	Count	39	
	% at Main Campus	0.6%	
8 Non-binary or Gender Non-conforming	Count	49	
	% at Main Campus	0.8%	
Total	Count	6070	
	% at Main Campus	100.0%	

rucsexorient Sexual orientation	1 Heterosexual or straight	Count	5083
		% at Main Campus	85.1%
	2 Gay or lesbian	Count	215
		% at Main Campus	3.6%
	3 Bisexual	Count	296
		% at Main Campus	5.0%
	4 Questioning	Count	86
		% at Main Campus	1.4%
	6 I wish to provide my own description	Count	44
		% at Main Campus	0.7%
	7 Queer	Count	93
		% at Main Campus	1.6%
	8 Pansexual	Count	37
	% at Main Campus	0.6%	
9 Asexual	Count	117	
	% at Main Campus	2.0%	
Total	Count	5971	
	% at Main Campus	100.0%	

\$RACEETHNIC Racial/ethnic affiliation^a	RACEETHNIC_1	Count	118
	Race/ethnicity- own description	% at Main Campus	2.0%
	RACEETHNIC_2	Count	490
	Race/ethnicity- African American or Black	% at Main Campus	8.2%
	RACEETHNIC_3	Count	77
	Race/ethnicity- American Indian or Alaska Native	% at Main Campus	1.3%
	RACEETHNIC_4	Count	992
	Race/ethnicity- Asian American or Asian	% at Main Campus	16.5%
	RACEETHNIC_5	Count	366
	Race/ethnicity- Hispanic or LatinX	% at Main Campus	6.1%
	RACEETHNIC_6	Count	186
	Race/ethnicity- Middle Eastern or North African	% at Main Campus	3.1%
	RACEETHNIC_7	Count	10
	Race/ethnicity- Native Hawaiian or Other Pacific Islander	% at Main Campus	0.2%
	RACEETHNIC_8	Count	4209
	Race/ethnicity- White or Caucasian	% at Main Campus	70.1%
Total	Count		6004

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

VET Military or veteran status	1 I am currently serving	Count	52
		% at Main Campus	0.9%
	2 I am no longer serving	Count	157
		% at Main Campus	2.6%
	3 I have never served	Count	5886
		% at Main Campus	96.6%
Total	Count		6095
	% at Main Campus		100.0%

SESCRRNT Current socioeconomic status	1 Poor	Count	112
		% at Main Campus	1.9%
	2 Low income	Count	697
		% at Main Campus	11.7%
	3 Middle class	Count	2474
		% at Main Campus	41.4%
	4 Upper-middle class	Count	2316
		% at Main Campus	38.7%
	5 Wealthy	Count	380
		% at Main Campus	6.4%
Total	Count		5979
	% at Main Campus		100.0%

EDLEVEL Highest academic degree or professional credential completed	1 High school diploma or equivalency	Count	176
		% at Main Campus	11.2%
	2 Associate's degree	Count	69
		% at Main Campus	4.4%
	3 Bachelor's degree	Count	338
		% at Main Campus	21.4%
	4 Master's degree	Count	257
		% at Main Campus	16.3%
	5 Multiple Master's degrees	Count	27
		% at Main Campus	1.7%
	6 Professional Master's (MEd, MPP, MPH, MBA, MFA, MLIS, etc.)	Count	97
		% at Main Campus	6.1%
7 Law degree (LLB or JD)	Count	46	
	% at Main Campus	2.9%	
8 Medical doctorate (MD)	Count	0	
	% at Main Campus	0.0%	
9 Medical doctorate other than MD (DO, DDS, DVM, etc.)	Count	3	
	% at Main Campus	0.2%	
10 Doctorate (PhD, EdD, etc.)	Count	515	
	% at Main Campus	32.6%	
11 Multiple doctoral degrees (MD/PhD, etc.)	Count	7	
	% at Main Campus	0.4%	
12 Professional credential	Count	43	
	% at Main Campus	2.7%	
Total	Count	1578	
	% at Main Campus	100.0%	

RUCPOSTBACDEGREE What is the highest academic degree or professional credential that you plan to complete?	1 Bachelor's degree	Count	471
		% at Main Campus	18.0%
	4 Professional Master's	Count	430
		% at Main Campus	16.4%
	5 Master's degree	Count	596
		% at Main Campus	22.8%
	6 Law degree	Count	279
		% at Main Campus	10.7%
	7 Medical doctorate other than MD	Count	72
		% at Main Campus	2.8%
	8 Medical doctorate (MD)	Count	298
		% at Main Campus	11.4%
9 Doctorate (PhD, EdD, etc.)	Count	370	
	% at Main Campus	14.2%	
10 Multiple doctoral degrees (MD/PhD, etc.)	Count	81	
	% at Main Campus	3.1%	
12 Professional Credential	Count	17	
	% at Main Campus	0.7%	
Total	Count	2614	
	% at Main Campus	100.0%	

RUCPARENTED Educational experience of respondent's parent(s)/guardian(s) to the best of their knowledge	1 Neither parent/guardian attended any college	Count	766
		% at Main Campus	12.7%
	4 One or both parents/guardians attended some college, but neither has a four-year degree	Count	533
		% at Main Campus	8.8%
	5 One parent/guardian has a four-year degree	Count	741
		% at Main Campus	12.2%
	6 Both parents/guardians have a four-year degree	Count	1207
		% at Main Campus	20.0%
Total		Count	6049
		% at Main Campus	100.0%

RUCSOCIALCLASS Childhood socioeconomic status	1 Poor	Count	188
		% at Main Campus	3.1%
	2 Low income	Count	800
		% at Main Campus	13.2%
	3 Middle class	Count	2597
		% at Main Campus	42.9%
4 Upper-middle class	Count	2194	
	% at Main Campus	36.3%	
5 Wealthy	Count	269	
	% at Main Campus	4.4%	
Total		Count	6048
		% at Main Campus	100.0%

SOLEPROVIDE Are you currently the sole provider for your living and educational expenses?	1 Yes	Count	1170
		% at Main Campus	25.8%
	2 No	Count	3361
	% at Main Campus	74.2%	
Total		Count	4531
		% at Main Campus	100.0%

HSHLDINC Current household income in U.S. dollars	1 Below \$30,000	Count	850
		% at Main Campus	15.5%
	2 \$30,000 - \$69,999	Count	1084
		% at Main Campus	19.8%
	3 \$70,000 - \$99,999	Count	804
		% at Main Campus	14.7%
4 \$100,000 - \$249,999	Count	1952	
	% at Main Campus	35.6%	
5 \$250,000 - \$499,999	Count	578	
	% at Main Campus	10.5%	
6 \$500,000 or more	Count	218	
	% at Main Campus	4.0%	
Total		Count	5486
		% at Main Campus	100.0%

RELATIONSHIP Current relationship status	1 Single	Count	2687
		% at Main Campus	44.1%
2 In a casual relationship	Count	379	
	% at Main Campus	6.2%	
3 In a serious relationship	Count	1372	
	% at Main Campus	22.5%	
4 Divorced	Count	90	
	% at Main Campus	1.5%	
5 Widow (partner/spouse deceased)	Count	22	
	% at Main Campus	0.4%	
6 Legally partnered (civil union/registered domestic partnership)	Count	12	
	% at Main Campus	0.2%	
7 Married or remarried	Count	1487	
	% at Main Campus	24.4%	
8 Separated	Count	23	
	% at Main Campus	0.4%	
9 Other relationship status not listed here (Please specify)	Count	22	
	% at Main Campus	0.4%	
Total	Count	6094	
	% at Main Campus	100.0%	

UVAPRIMROLE Primary role at UVA	1 Staff - UVA Academic (Includes A&P Faculty)	Count	814
		% at Main Campus	57.4%
2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing)	Count	13	
	% at Main Campus	0.9%	
3 Staff - UVA Wise (Includes A&P Faculty)	Count	3	
	% at Main Campus	0.2%	
4 Teaching and Research Faculty	Count	425	
	% at Main Campus	30.0%	
5 Professional Research Staff or Scientist	Count	34	
	% at Main Campus	2.4%	
6 Clinical Faculty (Health System)	Count	2	
	% at Main Campus	0.1%	
7 Other (Please specify)	Count	68	
	% at Main Campus	4.8%	
9 Post-doctoral fellow	Count	19	
	% at Main Campus	1.3%	
10 Temporary Staff	Count	41	
	% at Main Campus	2.9%	
Total	Count	1419	
	% at Main Campus	100.0%	

TENURESTAT Tenure	1 Not on the tenure track	Count	158
		% at Main Campus	35.3%
2 On the tenure track	Count	79	
	% at Main Campus	17.6%	
3 Tenured	Count	211	
	% at Main Campus	47.1%	
Total	Count	448	
	% at Main Campus	100.0%	

ACDRANK What is your current academic rank?	1 Instructor	Count	13
		% at Main Campus	3.0%
	2 Lecturer	Count	23
		% at Main Campus	5.3%
	3 Assistant Professor	Count	140
		% at Main Campus	32.4%
	4 Associate Professor	Count	106
		% at Main Campus	24.5%
	5 Professor	Count	150
		% at Main Campus	34.7%
Total	Count	432	
	% at Main Campus	100.0%	

PAYBASIS How are you paid?	1 Salary	Count	1318
		% at Main Campus	93.3%
	2 Per course, event, or project	Count	74
		% at Main Campus	5.2%
	3 Unpaid affiliation	Count	21
		% at Main Campus	1.5%
Total	Count	1413	
	% at Main Campus	100.0%	

TIMEATUVA How long have you worked at UVA?	1 Less than 1 Year	Count	168
		% at Main Campus	11.9%
	2 1 - 3 Years	Count	334
		% at Main Campus	23.6%
	3 4 - 7 Years	Count	252
		% at Main Campus	17.8%
	4 8 - 11 Years	Count	151
		% at Main Campus	10.7%
	5 12 - 15 Years	Count	134
		% at Main Campus	9.5%
	6 16 - 20 Years	Count	128
		% at Main Campus	9.0%
	7 More than 20 Years	Count	249
		% at Main Campus	17.6%
Total	Count	1416	
	% at Main Campus	100.0%	

UVAAREA With which area of the University are you primarily affiliated?	Count	
	1 Batten School of Leadership & Public Policy	13
	% at Main Campus	1.0%
2 College & Graduate School of Arts & Sciences	303	
	% at Main Campus	23.4%
3 Curry School of Education	114	
	% at Main Campus	8.8%
4 Darden School of Business	51	
	% at Main Campus	3.9%
5 McIntire School of Commerce	31	
	% at Main Campus	2.4%
6 Office of the Executive Vice President and Provost	40	
	% at Main Campus	3.1%
7 Office of the President	15	
	% at Main Campus	1.2%
8 School of Architecture	21	
	% at Main Campus	1.6%
9 School of Continuing & Professional Studies	26	
	% at Main Campus	2.0%
10 School of Engineering & Applied Sciences	103	
	% at Main Campus	7.9%
11 School of Law	47	
	% at Main Campus	3.6%
12 School of Medicine	10	
	% at Main Campus	0.8%
13 School of Nursing	30	
	% at Main Campus	2.3%
14 University Library	28	
	% at Main Campus	2.2%
15 UVA College at Wise	3	
	% at Main Campus	0.2%
16 Executive Vice President and Chief Operating Officer	37	
	% at Main Campus	2.9%
17 Senior Vice President for Operations	32	
	% at Main Campus	2.5%
18 Vice President and Chief Human Resources Officer	39	
	% at Main Campus	3.0%
19 Vice President for Finance	33	
	% at Main Campus	2.5%
20 Vice President for Research	20	
	% at Main Campus	1.5%
21 Vice President for Advancement	23	
	% at Main Campus	1.8%
22 Vice President and Chief Student Affairs Officer	33	
	% at Main Campus	2.5%
23 Vice President for Communications	4	
	% at Main Campus	0.3%
24 Vice President for Information Technology	29	
	% at Main Campus	2.2%
25 Other, not listed	212	
	% at Main Campus	16.3%
Total	Count	1297
	% at Main Campus	100.0%

UVAAFFIL What is your primary affiliation with the University?	1 Graduate or Professional Student - Main Grounds	Count	1105
		% at Main Campus	88.0%
	2 Other	Count	150
		% at Main Campus	12.0%
Total		Count	1255
		% at Main Campus	100.0%

STUSTATUS Student status	1 Full-time student (attending in-person)	Count	1108
		% at Main Campus	88.4%
	2 Full-time student (attending primarily online)	Count	7
		% at Main Campus	0.6%
	3 Part-time student (attending in-person)	Count	60
		% at Main Campus	4.8%
	4 Part-time student (attending primarily online)	Count	45
		% at Main Campus	3.6%
	5 Describe other value	Count	33
		% at Main Campus	2.6%
Total		Count	1253
		% at Main Campus	100.0%

UVASCHOOL With which School at the University are you primarily affiliated?	1 College of Arts & Sciences	Count	220
		% at Main Campus	18.7%
	2 Curry School of Education	Count	119
		% at Main Campus	10.1%
	3 Darden Graduate School of Business	Count	154
		% at Main Campus	13.1%
	4 Frank Batten School of Leadership & Public Policy	Count	18
		% at Main Campus	1.5%
	5 McIntire School of Commerce	Count	49
		% at Main Campus	4.2%
	6 School of Architecture	Count	41
		% at Main Campus	3.5%
	7 School of Continuing & Professional Studies	Count	6
		% at Main Campus	0.5%
	8 School of Engineering & Applied Science	Count	154
		% at Main Campus	13.1%
	9 School of Law	Count	177
		% at Main Campus	15.1%
	10 School of Medicine	Count	172
		% at Main Campus	14.7%
	11 School of Nursing	Count	64
		% at Main Campus	5.5%
Total		Count	1174
		% at Main Campus	100.0%

TEACHRESP Teaching responsibilities	1 Yes	Count	310
		% at Main Campus	24.6%
	2 No	Count	952
		% at Main Campus	75.4%
Total		Count	1262
		% at Main Campus	100.0%

UgradSchool UVa School	2 Architecture Undergraduate	Count	59
		% at Main Campus	1.9%
	3 Arts & Sciences UG Non-Degree	Count	13
		% at Main Campus	0.4%
	4 Arts & Sciences Undergraduate	Count	2045
		% at Main Campus	67.4%
	5 Commerce Undergrad Non-Degree	Count	8
		% at Main Campus	0.3%
	6 Commerce Undergraduate	Count	113
		% at Main Campus	3.7%
	8 Education Undergraduate	Count	73
		% at Main Campus	2.4%
	9 Engineering UG Non-Degree	Count	3
		% at Main Campus	0.1%
	10 Engineering Undergraduate	Count	485
		% at Main Campus	16.0%
	11 Ldsh & Public Policy Undergrad	Count	37
		% at Main Campus	1.2%
	12 Nursing Undergraduate	Count	72
		% at Main Campus	2.4%
	13 Post-Baccalaureate	Count	9
		% at Main Campus	0.3%
	14 SCPS Undergraduate	Count	53
		% at Main Campus	1.7%
	15 SCPS Undergraduate Non-Degree	Count	47
		% at Main Campus	1.6%
	16 Visiting Undergrad Non-Degree	Count	5
		% at Main Campus	0.2%
	17 Wise	Count	10
		% at Main Campus	0.3%
Total		Count	3032
		% at Main Campus	100.0%

Schoollaff Primary School Affiliation	1.00 Batten School of Leadership & Public Policy	Count	32
		% at Main Campus	0.6%
	2.00 College & Graduate School of Arts & Sciences	Count	2581
		% at Main Campus	46.9%
	3.00 Curry School of Education	Count	306
		% at Main Campus	5.6%
	4.00 Darden School of Business	Count	205
		% at Main Campus	3.7%
	5.00 McIntire School of Commerce	Count	201
		% at Main Campus	3.7%
	6.00 School of Architecture	Count	121
		% at Main Campus	2.2%
	7.00 School of Continuing & Professional Studies	Count	132
		% at Main Campus	2.4%
8.00 School of Engineering & Applied Sciences	Count	744	
	% at Main Campus	13.5%	
9.00 School of Law	Count	224	
	% at Main Campus	4.1%	
10.00 School of Medicine	Count	182	
	% at Main Campus	3.3%	
11.00 School of Nursing	Count	165	
	% at Main Campus	3.0%	
12.00 UVA College at Wise	Count	0	
	% at Main Campus	0.0%	
13.00 Other	Count	608	
	% at Main Campus	11.1%	
Total	Count	5501	
	% at Main Campus	100.0%	
RUCCLIMSECWELC_RU CCLIMATE Agreement with- Overall, I feel comfortable with the climate for diversity and inclusiveness at UVA	1 Strongly disagree	Count	391
		% at Main Campus	6.5%
	2 Disagree	Count	602
		% at Main Campus	10.1%
	3 Somewhat disagree	Count	880
		% at Main Campus	14.7%
	4 Somewhat agree	Count	1563
	% at Main Campus	26.2%	
5 Agree	Count	1783	
	% at Main Campus	29.8%	
6 Strongly agree	Count	756	
	% at Main Campus	12.7%	
Total	Count	5975	
	% at Main Campus	100.0%	
RUCCLIMSECWELC_RU CCLIMSECWELCPRGRM DI Agreement with- Overall, I feel comfortable with the climate for diversity and inclusiveness in my department/unit/program	1 Strongly disagree	Count	189
		% at Main Campus	6.3%
	2 Disagree	Count	227
		% at Main Campus	7.5%
	3 Somewhat disagree	Count	336
		% at Main Campus	11.2%
	4 Somewhat agree	Count	629
	% at Main Campus	20.9%	
5 Agree	Count	985	
	% at Main Campus	32.7%	
6 Strongly agree	Count	646	
	% at Main Campus	21.4%	
Total	Count	3012	
	% at Main Campus	100.0%	

RUCMY_RUCMYDISABILITY Individuals with a disability or impairment like mine are respected at UVA	1 Strongly disagree	Count	56
		% at Main Campus	3.0%
	2 Disagree	Count	87
		% at Main Campus	4.7%
	3 Somewhat disagree	Count	138
		% at Main Campus	7.4%
	4 Somewhat agree	Count	338
		% at Main Campus	18.2%
	5 Agree	Count	666
		% at Main Campus	35.9%
	6 Strongly agree	Count	569
		% at Main Campus	30.7%
Total	Count	1854	
	% at Main Campus	100.0%	
RUCMY_RUCMYGENDER Individuals of my gender or gender identity are respected at UVA	1 Strongly disagree	Count	107
		% at Main Campus	1.8%
	2 Disagree	Count	146
		% at Main Campus	2.5%
	3 Somewhat disagree	Count	326
		% at Main Campus	5.5%
	4 Somewhat agree	Count	896
		% at Main Campus	15.2%
	5 Agree	Count	2159
		% at Main Campus	36.7%
	6 Strongly agree	Count	2250
		% at Main Campus	38.2%
Total	Count	5884	
	% at Main Campus	100.0%	
RUCMY_MYVET Individuals of my military service status are respected at UVA	1 Strongly disagree	Count	23
		% at Main Campus	1.0%
	2 Disagree	Count	24
		% at Main Campus	1.0%
	3 Somewhat disagree	Count	52
		% at Main Campus	2.2%
	4 Somewhat agree	Count	187
		% at Main Campus	8.0%
	5 Agree	Count	1024
		% at Main Campus	44.0%
	6 Strongly agree	Count	1019
		% at Main Campus	43.8%
Total	Count	2329	
	% at Main Campus	100.0%	
RUCMY_MYNATORIG Individuals of my national origin are respected at UVA	1 Strongly disagree	Count	82
		% at Main Campus	1.5%
	2 Disagree	Count	95
		% at Main Campus	1.7%
	3 Somewhat disagree	Count	197
		% at Main Campus	3.5%
	4 Somewhat agree	Count	455
		% at Main Campus	8.2%
	5 Agree	Count	1705
		% at Main Campus	30.5%
	6 Strongly agree	Count	3048
		% at Main Campus	54.6%
Total	Count	5582	
	% at Main Campus	100.0%	

RUCMY_RUCMYPOLITI CS Individuals of my political beliefs are respected at UVA	1 Strongly disagree	Count	342
		% at Main Campus	5.9%
	2 Disagree	Count	306
		% at Main Campus	5.3%
	3 Somewhat disagree	Count	443
		% at Main Campus	7.6%
	4 Somewhat agree	Count	826
		% at Main Campus	14.2%
	5 Agree	Count	2203
		% at Main Campus	37.8%
	6 Strongly agree	Count	1703
		% at Main Campus	29.2%
Total		Count	5823
		% at Main Campus	100.0%
RUCMY_RUCMYRACE Individuals of my race are respected at UVA	1 Strongly disagree	Count	129
		% at Main Campus	2.2%
	2 Disagree	Count	185
		% at Main Campus	3.1%
	3 Somewhat disagree	Count	361
		% at Main Campus	6.1%
	4 Somewhat agree	Count	744
		% at Main Campus	12.5%
	5 Agree	Count	1886
		% at Main Campus	31.8%
	6 Strongly agree	Count	2632
		% at Main Campus	44.3%
Total		Count	5937
		% at Main Campus	100.0%
RUCMY_RUCMYRELIGI ON Individuals of my religious or spiritual beliefs are respected at UVA	1 Strongly disagree	Count	109
		% at Main Campus	1.9%
	2 Disagree	Count	212
		% at Main Campus	3.8%
	3 Somewhat disagree	Count	371
		% at Main Campus	6.6%
	4 Somewhat agree	Count	946
		% at Main Campus	16.8%
	5 Agree	Count	2310
		% at Main Campus	40.9%
	6 Strongly agree	Count	1695
		% at Main Campus	30.0%
Total		Count	5643
		% at Main Campus	100.0%
RUCMY_RUCMYSEX Individuals of my sexual orientation are respected at UVA	1 Strongly disagree	Count	88
		% at Main Campus	1.5%
	2 Disagree	Count	84
		% at Main Campus	1.4%
	3 Somewhat disagree	Count	190
		% at Main Campus	3.3%
	4 Somewhat agree	Count	456
		% at Main Campus	7.9%
	5 Agree	Count	1945
		% at Main Campus	33.5%
	6 Strongly agree	Count	3037
		% at Main Campus	52.4%
Total		Count	5800
		% at Main Campus	100.0%

RUCMY_MYWRKRSPCT Employees in my line of work are respected at UVA	1 Strongly disagree	Count	34
		% at Main Campus	3.2%
	2 Disagree	Count	46
		% at Main Campus	4.3%
	3 Somewhat disagree	Count	78
		% at Main Campus	7.3%
	4 Somewhat agree	Count	209
		% at Main Campus	19.6%
	5 Agree	Count	425
		% at Main Campus	39.9%
	6 Strongly agree	Count	274
		% at Main Campus	25.7%
Total	Count	1066	
	% at Main Campus	100.0%	
RUCMY_MYTENURESTAT Faculty of my tenure status are respected at UVA	1 Strongly disagree	Count	21
		% at Main Campus	4.6%
	2 Disagree	Count	37
		% at Main Campus	8.1%
	3 Somewhat disagree	Count	39
		% at Main Campus	8.5%
	4 Somewhat agree	Count	64
		% at Main Campus	13.9%
	5 Agree	Count	127
		% at Main Campus	27.7%
	6 Strongly agree	Count	171
		% at Main Campus	37.3%
Total	Count	459	
	% at Main Campus	100.0%	
RUCMY_RUCMYIMMIGRANT Individuals of my citizenship status are respected at UVA	1 Strongly disagree	Count	77
		% at Main Campus	1.5%
	2 Disagree	Count	93
		% at Main Campus	1.8%
	3 Somewhat disagree	Count	152
		% at Main Campus	2.9%
	4 Somewhat agree	Count	371
		% at Main Campus	7.2%
	5 Agree	Count	1581
		% at Main Campus	30.6%
	6 Strongly agree	Count	2888
		% at Main Campus	55.9%
Total	Count	5162	
	% at Main Campus	100.0%	
RUCMY_RUCMYSES Students of my socioeconomic status are respected at UVA	1 Strongly disagree	Count	108
		% at Main Campus	2.4%
	2 Disagree	Count	150
		% at Main Campus	3.4%
	3 Somewhat disagree	Count	293
		% at Main Campus	6.6%
	4 Somewhat agree	Count	592
		% at Main Campus	13.4%
	5 Agree	Count	1503
		% at Main Campus	34.1%
	6 Strongly agree	Count	1768
		% at Main Campus	40.1%
Total	Count	4414	
	% at Main Campus	100.0%	

RUCCOMMFDBK_RUC1 MJRFAIR Frequency in the past year with respect to department chair/direct manager- Faculty/employees in similar circumstances being treated equitably	1 Never	Count	40
		% at Main Campus	2.8%
	2 Rarely	Count	105
		% at Main Campus	7.2%
	3 Occasionally	Count	194
		% at Main Campus	13.4%
	4 Somewhat often	Count	224
		% at Main Campus	15.4%
	5 Often	Count	486
		% at Main Campus	33.5%
	6 Very often	Count	402
		% at Main Campus	27.7%
Total		Count	1451
		% at Main Campus	100.0%
RUCCOMMFDBK_RUC1 MJRFAIR_student Frequency in the past year- students in similar circumstances being treated equitably by faculty	1 Never	Count	35
		% at Main Campus	0.8%
	2 Rarely	Count	136
		% at Main Campus	3.2%
	3 Occasionally	Count	380
		% at Main Campus	8.9%
	4 Somewhat often	Count	767
		% at Main Campus	17.9%
	5 Often	Count	1812
		% at Main Campus	42.4%
	6 Very often	Count	1144
		% at Main Campus	26.8%
Total		Count	4274
		% at Main Campus	100.0%
RUCCOMMFDBK_RUCC OMMFDBKRSPTINTR Frequency in the past year with respect to your department chair or equivalent - Respectful interactions in the workplace	1 Never	Count	14
		% at Main Campus	0.9%
	2 Rarely	Count	42
		% at Main Campus	2.7%
	3 Occasionally	Count	129
		% at Main Campus	8.4%
	4 Somewhat often	Count	190
		% at Main Campus	12.4%
	5 Often	Count	511
		% at Main Campus	33.3%
	6 Very often	Count	648
		% at Main Campus	42.2%
Total		Count	1534
		% at Main Campus	100.0%
DUCSNRLDR_DUCSNRL DRAGE Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Age	1 Never	Count	1046
		% at Main Campus	68.3%
	2 Rarely	Count	231
		% at Main Campus	15.1%
	3 Occasionally	Count	161
		% at Main Campus	10.5%
	4 Somewhat often	Count	45
		% at Main Campus	2.9%
	5 Often	Count	33
		% at Main Campus	2.2%
	6 Very often	Count	16
		% at Main Campus	1.0%
Total		Count	1532
		% at Main Campus	100.0%

DUCSNRLDR_DUCSNRL DRAPPEAR Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Appearance or mannerisms	1 Never	Count	993
		% at Main Campus	64.6%
	2 Rarely	Count	263
		% at Main Campus	17.1%
	3 Occasionally	Count	191
		% at Main Campus	12.4%
	4 Somewhat often	Count	48
		% at Main Campus	3.1%
	5 Often	Count	27
		% at Main Campus	1.8%
	6 Very often	Count	15
		% at Main Campus	1.0%
Total	Count	1537	
	% at Main Campus	100.0%	

DUCSNRLDR_DUCSNRL DRCTZN Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Citizenship	1 Never	Count	1346
		% at Main Campus	87.6%
	2 Rarely	Count	125
		% at Main Campus	8.1%
	3 Occasionally	Count	38
		% at Main Campus	2.5%
	4 Somewhat often	Count	13
		% at Main Campus	0.8%
	5 Often	Count	10
		% at Main Campus	0.7%
	6 Very often	Count	5
		% at Main Campus	0.3%
Total	Count	1537	
	% at Main Campus	100.0%	

DUCSNRLDR_DUCSNRL DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability	1 Never	Count	1363
		% at Main Campus	88.9%
	2 Rarely	Count	113
		% at Main Campus	7.4%
	3 Occasionally	Count	38
		% at Main Campus	2.5%
	4 Somewhat often	Count	8
		% at Main Campus	0.5%
	5 Often	Count	8
		% at Main Campus	0.5%
	6 Very often	Count	4
		% at Main Campus	0.3%
Total	Count	1534	
	% at Main Campus	100.0%	

DUCSNRLDR_DUCSNRL DRGENDER Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Gender or gender identity	1 Never	Count	1209
		% at Main Campus	78.9%
	2 Rarely	Count	168
		% at Main Campus	11.0%
	3 Occasionally	Count	87
		% at Main Campus	5.7%
	4 Somewhat often	Count	39
		% at Main Campus	2.5%
	5 Often	Count	20
		% at Main Campus	1.3%
	6 Very often	Count	10
		% at Main Campus	0.7%
Total	Count	1533	
	% at Main Campus	100.0%	

DUCSNRLDR_DUCSNRL DRVET Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Military service	1 Never	Count	1425
		% at Main Campus	93.2%
	2 Rarely	Count	73
		% at Main Campus	4.8%
	3 Occasionally	Count	19
		% at Main Campus	1.2%
	4 Somewhat often	Count	5
		% at Main Campus	0.3%
	5 Often	Count	5
		% at Main Campus	0.3%
	6 Very often	Count	2
		% at Main Campus	0.1%
Total	Count	1529	
	% at Main Campus	100.0%	

DUCSNRLDR_DUCSNRL DRNORG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - National origin	1 Never	Count	1315
		% at Main Campus	86.0%
	2 Rarely	Count	136
		% at Main Campus	8.9%
	3 Occasionally	Count	46
		% at Main Campus	3.0%
	4 Somewhat often	Count	17
		% at Main Campus	1.1%
	5 Often	Count	11
		% at Main Campus	0.7%
	6 Very often	Count	4
		% at Main Campus	0.3%
Total	Count	1529	
	% at Main Campus	100.0%	

DUCSNRLDR_DUCSNRL DRPOLIT Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs	1 Never	Count	940
		% at Main Campus	61.4%
	2 Rarely	Count	251
		% at Main Campus	16.4%
	3 Occasionally	Count	205
		% at Main Campus	13.4%
	4 Somewhat often	Count	55
		% at Main Campus	3.6%
	5 Often	Count	45
		% at Main Campus	2.9%
	6 Very often	Count	35
		% at Main Campus	2.3%
Total	Count	1531	
	% at Main Campus	100.0%	

DUCSNRLDR_DUCSNRL DRPRGNCY Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Pregnancy status	1 Never	Count	1364
		% at Main Campus	89.1%
	2 Rarely	Count	103
		% at Main Campus	6.7%
	3 Occasionally	Count	42
		% at Main Campus	2.7%
	4 Somewhat often	Count	10
		% at Main Campus	0.7%
	5 Often	Count	8
		% at Main Campus	0.5%
	6 Very often	Count	4
		% at Main Campus	0.3%
Total	Count	1531	
	% at Main Campus	100.0%	

DUCSNRLDR_DUCSNRL DRRACE Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Race	1 Never	Count	1257
		% at Main Campus	82.3%
	2 Rarely	Count	132
		% at Main Campus	8.6%
	3 Occasionally	Count	78
		% at Main Campus	5.1%
	4 Somewhat often	Count	26
		% at Main Campus	1.7%
	5 Often	Count	18
		% at Main Campus	1.2%
	6 Very often	Count	17
		% at Main Campus	1.1%
Total	Count	1528	
	% at Main Campus	100.0%	

DUCSNRLDR_DUCSNRL DRRLTSH Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Relationship/marital status	1 Never	Count	1284
		% at Main Campus	83.7%
	2 Rarely	Count	152
		% at Main Campus	9.9%
	3 Occasionally	Count	64
		% at Main Campus	4.2%
	4 Somewhat often	Count	19
		% at Main Campus	1.2%
	5 Often	Count	10
		% at Main Campus	0.7%
	6 Very often	Count	5
		% at Main Campus	0.3%
Total	Count	1534	
	% at Main Campus	100.0%	

DUCSNRLDR_DUCSNRL DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs	1 Never	Count	1234
		% at Main Campus	80.4%
	2 Rarely	Count	168
		% at Main Campus	10.9%
	3 Occasionally	Count	85
		% at Main Campus	5.5%
	4 Somewhat often	Count	23
		% at Main Campus	1.5%
	5 Often	Count	15
		% at Main Campus	1.0%
	6 Very often	Count	10
		% at Main Campus	0.7%
Total	Count	1535	
	% at Main Campus	100.0%	

DUCSNRLDR_DUCSNRL DRSEXOR Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Sexual orientation	1 Never	Count	1336
		% at Main Campus	87.0%
	2 Rarely	Count	127
		% at Main Campus	8.3%
	3 Occasionally	Count	40
		% at Main Campus	2.6%
	4 Somewhat often	Count	16
		% at Main Campus	1.0%
	5 Often	Count	11
		% at Main Campus	0.7%
	6 Very often	Count	5
		% at Main Campus	0.3%
Total	Count	1535	
	% at Main Campus	100.0%	

DUCSNRLDR_DUCSNRLDRSES Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Socioeconomic status	1 Never	Count	1296
		% at Main Campus	84.5%
	2 Rarely	Count	135
		% at Main Campus	8.8%
	3 Occasionally	Count	58
		% at Main Campus	3.8%
	4 Somewhat often	Count	25
		% at Main Campus	1.6%
	5 Often	Count	12
		% at Main Campus	0.8%
	6 Very often	Count	8
		% at Main Campus	0.5%
Total	Count	1534	
	% at Main Campus	100.0%	

VSTPTNNEGVW_VSTPTNNEGVWAGE Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: - Age	1 Never	Count	4396
		% at Main Campus	80.9%
	2 Rarely	Count	560
		% at Main Campus	10.3%
	3 Occasionally	Count	326
		% at Main Campus	6.0%
	4 Somewhat often	Count	92
		% at Main Campus	1.7%
	5 Often	Count	46
		% at Main Campus	0.8%
	6 Very often	Count	17
		% at Main Campus	0.3%
Total	Count	5437	
	% at Main Campus	100.0%	

VSTPTNNEGVW_VSTPTNNEGVWAPPEAR Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms	1 Never	Count	3897
		% at Main Campus	71.5%
	2 Rarely	Count	680
		% at Main Campus	12.5%
	3 Occasionally	Count	542
		% at Main Campus	10.0%
	4 Somewhat often	Count	182
		% at Main Campus	3.3%
	5 Often	Count	97
		% at Main Campus	1.8%
	6 Very often	Count	49
		% at Main Campus	0.9%
Total	Count	5447	
	% at Main Campus	100.0%	

VSTPTNNEGVW_VSTPTNNEGVWCTZN Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: - Citizenship	1 Never	Count	3125
		% at Main Campus	76.5%
	2 Rarely	Count	465
		% at Main Campus	11.4%
	3 Occasionally	Count	309
		% at Main Campus	7.6%
	4 Somewhat often	Count	101
		% at Main Campus	2.5%
	5 Often	Count	49
		% at Main Campus	1.2%
	6 Very often	Count	35
		% at Main Campus	0.9%
Total	Count	4084	
	% at Main Campus	100.0%	

VSTPTNNEGVW_VSTPT NNEGVWDISB Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: - Disability	1 Never	Count	3437
		% at Main Campus	84.4%
	2 Rarely	Count	377
		% at Main Campus	9.3%
	3 Occasionally	Count	155
		% at Main Campus	3.8%
	4 Somewhat often	Count	54
		% at Main Campus	1.3%
	5 Often	Count	32
		% at Main Campus	0.8%
	6 Very often	Count	16
		% at Main Campus	0.4%
Total	Count	4071	
	% at Main Campus	100.0%	

VSTPTNNEGVW_VSTPT NNEGVWGENDER Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: - Gender or gender identity	1 Never	Count	3045
		% at Main Campus	74.5%
	2 Rarely	Count	483
		% at Main Campus	11.8%
	3 Occasionally	Count	354
		% at Main Campus	8.7%
	4 Somewhat often	Count	114
		% at Main Campus	2.8%
	5 Often	Count	53
		% at Main Campus	1.3%
	6 Very often	Count	37
		% at Main Campus	0.9%
Total	Count	4086	
	% at Main Campus	100.0%	

VSTPTNNEGVW_VSTPT NNEGVWVET Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: - Military service	1 Never	Count	4929
		% at Main Campus	90.8%
	2 Rarely	Count	349
		% at Main Campus	6.4%
	3 Occasionally	Count	85
		% at Main Campus	1.6%
	4 Somewhat often	Count	34
		% at Main Campus	0.6%
	5 Often	Count	23
		% at Main Campus	0.4%
	6 Very often	Count	7
		% at Main Campus	0.1%
Total	Count	5427	
	% at Main Campus	100.0%	

VSTPTNNEGVW_VSTPT NNEGVWNTLORG Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: - National origin	1 Never	Count	4086
		% at Main Campus	75.4%
	2 Rarely	Count	624
		% at Main Campus	11.5%
	3 Occasionally	Count	441
		% at Main Campus	8.1%
	4 Somewhat often	Count	147
	% at Main Campus	2.7%	
	5 Often	Count	83
		% at Main Campus	1.5%
	6 Very often	Count	39
		% at Main Campus	0.7%
Total		Count	5420
		% at Main Campus	100.0%
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VSTPTNNEGVW_VSTPT NNEGVWPOLIT Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs	1 Never	Count	2666
		% at Main Campus	65.3%
	2 Rarely	Count	475
		% at Main Campus	11.6%
	3 Occasionally	Count	517
		% at Main Campus	12.7%
	4 Somewhat often	Count	209
	% at Main Campus	5.1%	
	5 Often	Count	121
		% at Main Campus	3.0%
	6 Very often	Count	95
		% at Main Campus	2.3%
Total		Count	4083
		% at Main Campus	100.0%
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VSTPTNNEGVW_VSTPT NNEGVWRGNCY Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: - Pregnancy status	1 Never	Count	4808
		% at Main Campus	88.8%
	2 Rarely	Count	414
		% at Main Campus	7.6%
	3 Occasionally	Count	96
		% at Main Campus	1.8%
	4 Somewhat often	Count	48
	% at Main Campus	0.9%	
	5 Often	Count	35
		% at Main Campus	0.6%
	6 Very often	Count	12
		% at Main Campus	0.2%
Total		Count	5413
		% at Main Campus	100.0%

VSTPTNNEGVW_VSTPT NNEGVWRACE Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: - Race	1 Never	Count	2797
		% at Main Campus	68.7%
	2 Rarely	Count	534
		% at Main Campus	13.1%
	3 Occasionally	Count	425
		% at Main Campus	10.4%
	4 Somewhat often	Count	152
	% at Main Campus	3.7%	
	5 Often	Count	92
		% at Main Campus	2.3%
	6 Very often	Count	72
		% at Main Campus	1.8%
Total		Count	4072
		% at Main Campus	100.0%
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VSTPTNNEGVW_VSTPT NNEGVWRLTSHP Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's:- Relationship/marital status	1 Never	Count	4669
		% at Main Campus	86.1%
	2 Rarely	Count	468
		% at Main Campus	8.6%
	3 Occasionally	Count	178
		% at Main Campus	3.3%
	4 Somewhat often	Count	57
	% at Main Campus	1.1%	
	5 Often	Count	35
		% at Main Campus	0.6%
	6 Very often	Count	17
		% at Main Campus	0.3%
Total		Count	5424
		% at Main Campus	100.0%
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VSTPTNNEGVW_VSTPT NNEGVWRELIG Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs	1 Never	Count	3063
		% at Main Campus	75.1%
	2 Rarely	Count	479
		% at Main Campus	11.7%
	3 Occasionally	Count	346
		% at Main Campus	8.5%
	4 Somewhat often	Count	96
	% at Main Campus	2.4%	
	5 Often	Count	60
		% at Main Campus	1.5%
	6 Very often	Count	37
		% at Main Campus	0.9%
Total		Count	4081
		% at Main Campus	100.0%

VSTPTNNEGVW_VSTPTNNEGVWSEXOR Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: - Sexual orientation	1 Never	Count	3111
		% at Main Campus	76.3%
	2 Rarely	Count	465
		% at Main Campus	11.4%
	3 Occasionally	Count	307
		% at Main Campus	7.5%
	4 Somewhat often	Count	103
		% at Main Campus	2.5%
	5 Often	Count	56
		% at Main Campus	1.4%
	6 Very often	Count	33
		% at Main Campus	0.8%
Total	Count	4075	
	% at Main Campus	100.0%	
VSTPTNNEGVW_VSTPTNNEGVWSES Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: - Socioeconomic status	1 Never	Count	3162
		% at Main Campus	77.9%
	2 Rarely	Count	460
		% at Main Campus	11.3%
	3 Occasionally	Count	244
		% at Main Campus	6.0%
	4 Somewhat often	Count	100
		% at Main Campus	2.5%
	5 Often	Count	70
		% at Main Campus	1.7%
	6 Very often	Count	23
		% at Main Campus	0.6%
Total	Count	4059	
	% at Main Campus	100.0%	
DUCSTDNT_STDNTAGE Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's: - Age	1 Never	Count	3270
		% at Main Campus	57.2%
	2 Rarely	Count	1063
		% at Main Campus	18.6%
	3 Occasionally	Count	925
		% at Main Campus	16.2%
	4 Somewhat often	Count	261
		% at Main Campus	4.6%
	5 Often	Count	139
		% at Main Campus	2.4%
	6 Very often	Count	61
		% at Main Campus	1.1%
Total	Count	5719	
	% at Main Campus	100.0%	

DUCSTDNT_STDNTAPPE AR Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's: - Appearance or mannerisms	1 Never	Count	2195
		% at Main Campus	38.4%
	2 Rarely	Count	966
		% at Main Campus	16.9%
	3 Occasionally	Count	1290
		% at Main Campus	22.6%
	4 Somewhat often	Count	670
		% at Main Campus	11.7%
	5 Often	Count	380
		% at Main Campus	6.6%
	6 Very often	Count	219
		% at Main Campus	3.8%
Total	Count	5720	
	% at Main Campus	100.0%	
DUCSTDNT_STDNTCTZN Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's: - Citizenship	1 Never	Count	2865
		% at Main Campus	66.4%
	2 Rarely	Count	695
		% at Main Campus	16.1%
	3 Occasionally	Count	456
		% at Main Campus	10.6%
	4 Somewhat often	Count	159
		% at Main Campus	3.7%
	5 Often	Count	90
		% at Main Campus	2.1%
	6 Very often	Count	51
		% at Main Campus	1.2%
Total	Count	4316	
	% at Main Campus	100.0%	
DUCSTDNT_STDNTDISB Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's: - Disability	1 Never	Count	3207
		% at Main Campus	74.5%
	2 Rarely	Count	595
		% at Main Campus	13.8%
	3 Occasionally	Count	302
		% at Main Campus	7.0%
	4 Somewhat often	Count	123
		% at Main Campus	2.9%
	5 Often	Count	45
		% at Main Campus	1.0%
	6 Very often	Count	34
		% at Main Campus	0.8%
Total	Count	4306	
	% at Main Campus	100.0%	

DUCSTDNT_DUCSTDNT GENDER Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's: - Gender or gender identity	1 Never	Count	2512
		% at Main Campus	49.6%
	2 Rarely	Count	911
		% at Main Campus	18.0%
	3 Occasionally	Count	952
		% at Main Campus	18.8%
	4 Somewhat often	Count	366
		% at Main Campus	7.2%
	5 Often	Count	203
		% at Main Campus	4.0%
	6 Very often	Count	116
		% at Main Campus	2.3%
Total	Count	5060	
	% at Main Campus	100.0%	
DUCSTDNT_STDNTVET Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's: - Military service	1 Never	Count	4735
		% at Main Campus	83.0%
	2 Rarely	Count	609
		% at Main Campus	10.7%
	3 Occasionally	Count	234
		% at Main Campus	4.1%
	4 Somewhat often	Count	65
		% at Main Campus	1.1%
	5 Often	Count	34
		% at Main Campus	0.6%
	6 Very often	Count	29
		% at Main Campus	0.5%
Total	Count	5706	
	% at Main Campus	100.0%	
DUCSTDNT_STDNTNTLO RG Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's: - National origin	1 Never	Count	3195
		% at Main Campus	55.9%
	2 Rarely	Count	1103
		% at Main Campus	19.3%
	3 Occasionally	Count	843
		% at Main Campus	14.8%
	4 Somewhat often	Count	331
		% at Main Campus	5.8%
	5 Often	Count	145
		% at Main Campus	2.5%
	6 Very often	Count	98
		% at Main Campus	1.7%
Total	Count	5715	
	% at Main Campus	100.0%	

DUCSTDNT_DUCSTDNTP OLIT Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs	1 Never	Count	1623
		% at Main Campus	32.0%
	2 Rarely	Count	638
		% at Main Campus	12.6%
	3 Occasionally	Count	1037
		% at Main Campus	20.5%
	4 Somewhat often	Count	687
		% at Main Campus	13.6%
	5 Often	Count	537
		% at Main Campus	10.6%
	6 Very often	Count	548
		% at Main Campus	10.8%
Total		Count	5070
		% at Main Campus	100.0%
<hr/>			
DUCSTDNT_STDNTPRGN CY Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's: - Pregnancy status	1 Never	Count	4487
		% at Main Campus	78.7%
	2 Rarely	Count	713
		% at Main Campus	12.5%
	3 Occasionally	Count	307
		% at Main Campus	5.4%
	4 Somewhat often	Count	108
		% at Main Campus	1.9%
	5 Often	Count	48
		% at Main Campus	0.8%
	6 Very often	Count	35
		% at Main Campus	0.6%
Total		Count	5698
		% at Main Campus	100.0%
<hr/>			
DUCSTDNT_DUCSTDNTR ACE Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's: - Race	1 Never	Count	2402
		% at Main Campus	47.4%
	2 Rarely	Count	1013
		% at Main Campus	20.0%
	3 Occasionally	Count	890
		% at Main Campus	17.6%
	4 Somewhat often	Count	350
		% at Main Campus	6.9%
	5 Often	Count	233
		% at Main Campus	4.6%
	6 Very often	Count	180
		% at Main Campus	3.6%
Total		Count	5068
		% at Main Campus	100.0%

DUCSTDNT_STDNTRLTN SHP Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's:- Relationship/marital status	1 Never	Count	3935
		% at Main Campus	68.9%
	2 Rarely	Count	830
		% at Main Campus	14.5%
	3 Occasionally	Count	569
		% at Main Campus	10.0%
	4 Somewhat often	Count	193
		% at Main Campus	3.4%
	5 Often	Count	106
		% at Main Campus	1.9%
	6 Very often	Count	75
		% at Main Campus	1.3%
Total		Count	5708
		% at Main Campus	100.0%
<hr/>			
DUCSTDNT_DUCSTDNTR ELIG Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's:- Religious/spiritual affiliations, opinions, or beliefs	1 Never	Count	2600
		% at Main Campus	51.4%
	2 Rarely	Count	938
		% at Main Campus	18.6%
	3 Occasionally	Count	885
		% at Main Campus	17.5%
	4 Somewhat often	Count	306
		% at Main Campus	6.1%
	5 Often	Count	200
		% at Main Campus	4.0%
	6 Very often	Count	127
		% at Main Campus	2.5%
Total		Count	5056
		% at Main Campus	100.0%
<hr/>			
DUCSTDNT_DUCSTDNTS EXOR Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's:- Sexual orientation	1 Never	Count	2792
		% at Main Campus	55.2%
	2 Rarely	Count	1029
		% at Main Campus	20.3%
	3 Occasionally	Count	652
		% at Main Campus	12.9%
	4 Somewhat often	Count	316
		% at Main Campus	6.2%
	5 Often	Count	166
		% at Main Campus	3.3%
	6 Very often	Count	107
		% at Main Campus	2.1%
Total		Count	5062
		% at Main Campus	100.0%

DUCSTDNT_DUCSTDNTS ES Frequency in past year of hearing/witnessing students express negative/stereotypical views about someone's: - Socioeconomic status	1 Never	Count	2866
		% at Main Campus	56.8%
	2 Rarely	Count	889
		% at Main Campus	17.6%
	3 Occasionally	Count	664
		% at Main Campus	13.2%
	4 Somewhat often	Count	308
		% at Main Campus	6.1%
	5 Often	Count	185
		% at Main Campus	3.7%
	6 Very often	Count	135
		% at Main Campus	2.7%
Total	Count	5047	
	% at Main Campus	100.0%	
<hr/>			
DUCFAC_FACNEGVWAG E In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - Age	1 Never	Count	3120
		% at Main Campus	71.9%
	2 Rarely	Count	704
		% at Main Campus	16.2%
	3 Occasionally	Count	352
		% at Main Campus	8.1%
	4 Somewhat often	Count	103
		% at Main Campus	2.4%
	5 Often	Count	40
		% at Main Campus	0.9%
	6 Very often	Count	20
		% at Main Campus	0.5%
Total	Count	4339	
	% at Main Campus	100.0%	
<hr/>			
DUCFAC_FACNEGVWAP PEAR In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - Appearance or mannerisms	1 Never	Count	2840
		% at Main Campus	65.5%
	2 Rarely	Count	831
		% at Main Campus	19.2%
	3 Occasionally	Count	420
		% at Main Campus	9.7%
	4 Somewhat often	Count	121
		% at Main Campus	2.8%
	5 Often	Count	91
		% at Main Campus	2.1%
	6 Very often	Count	33
		% at Main Campus	0.8%
Total	Count	4336	
	% at Main Campus	100.0%	

DUCFAC_FACNEG WCT ZN In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - Citizenship	1 Never	Count	2402
		% at Main Campus	81.7%
	2 Rarely	Count	347
		% at Main Campus	11.8%
	3 Occasionally	Count	117
		% at Main Campus	4.0%
	4 Somewhat often	Count	34
	% at Main Campus	1.2%	
	5 Often	Count	26
		% at Main Campus	0.9%
	6 Very often	Count	14
		% at Main Campus	0.5%
Total		Count	2940
		% at Main Campus	100.0%
<hr/>			
ducfac_facnegywdisb In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - Disability	1.00 Never	Count	3141
		% at Main Campus	85.1%
	2.00 Rarely	Count	359
		% at Main Campus	9.7%
	3.00 Occasionally	Count	106
		% at Main Campus	2.9%
	4.00 Somewhat often	Count	45
	% at Main Campus	1.2%	
	5.00 Often	Count	24
		% at Main Campus	0.7%
	6.00 Very often	Count	14
		% at Main Campus	0.4%
Total		Count	3689
		% at Main Campus	100.0%
<hr/>			
DUCFAC_DUCFACGEND ER In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - Gender or gender identity	1 Never	Count	2729
		% at Main Campus	73.9%
	2 Rarely	Count	507
		% at Main Campus	13.7%
	3 Occasionally	Count	286
		% at Main Campus	7.7%
	4 Somewhat often	Count	99
	% at Main Campus	2.7%	
	5 Often	Count	39
		% at Main Campus	1.1%
	6 Very often	Count	33
		% at Main Campus	0.9%
Total		Count	3693
		% at Main Campus	100.0%

DUCFAC_FACNEGVWVE T In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - Military service	1 Never	Count	3866
		% at Main Campus	89.3%
	2 Rarely	Count	341
		% at Main Campus	7.9%
	3 Occasionally	Count	73
		% at Main Campus	1.7%
	4 Somewhat often	Count	14
	% at Main Campus	0.3%	
	5 Often	Count	27
		% at Main Campus	0.6%
	6 Very often	Count	9
		% at Main Campus	0.2%
Total		Count	4330
		% at Main Campus	100.0%
<hr/>			
DUCFAC_FACNEGVWNA TORG In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - National origin	1 Never	Count	3403
		% at Main Campus	78.7%
	2 Rarely	Count	604
		% at Main Campus	14.0%
	3 Occasionally	Count	229
		% at Main Campus	5.3%
	4 Somewhat often	Count	53
	% at Main Campus	1.2%	
	5 Often	Count	22
		% at Main Campus	0.5%
	6 Very often	Count	15
		% at Main Campus	0.3%
Total		Count	4326
		% at Main Campus	100.0%
<hr/>			
DUCFAC_DUCFACPOLIT ICS In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - Political affiliations, opinions, or beliefs	1 Never	Count	1711
		% at Main Campus	46.3%
	2 Rarely	Count	682
		% at Main Campus	18.5%
	3 Occasionally	Count	714
		% at Main Campus	19.3%
	4 Somewhat often	Count	268
	% at Main Campus	7.3%	
	5 Often	Count	179
		% at Main Campus	4.8%
	6 Very often	Count	142
		% at Main Campus	3.8%
Total		Count	3696
		% at Main Campus	100.0%

DUCFAC_FACNEGVWPR GNCY In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - Pregnancy status	1 Never	Count	3849
		% at Main Campus	88.9%
	2 Rarely	Count	326
		% at Main Campus	7.5%
	3 Occasionally	Count	81
		% at Main Campus	1.9%
	4 Somewhat often	Count	42
		% at Main Campus	1.0%
	5 Often	Count	20
		% at Main Campus	0.5%
	6 Very often	Count	12
		% at Main Campus	0.3%
Total	Count	4330	
	% at Main Campus	100.0%	
<hr/>			
DUCFAC_DUCFACRACE In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - Race	1 Never	Count	2779
		% at Main Campus	75.3%
	2 Rarely	Count	485
		% at Main Campus	13.1%
	3 Occasionally	Count	237
		% at Main Campus	6.4%
	4 Somewhat often	Count	106
		% at Main Campus	2.9%
	5 Often	Count	49
		% at Main Campus	1.3%
	6 Very often	Count	34
		% at Main Campus	0.9%
Total	Count	3690	
	% at Main Campus	100.0%	
<hr/>			
DUCFAC_FACNEGVWRL TNSHP In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - Relationship/marital status	1 Never	Count	3582
		% at Main Campus	82.7%
	2 Rarely	Count	507
		% at Main Campus	11.7%
	3 Occasionally	Count	160
		% at Main Campus	3.7%
	4 Somewhat often	Count	41
		% at Main Campus	0.9%
	5 Often	Count	22
		% at Main Campus	0.5%
	6 Very often	Count	20
		% at Main Campus	0.5%
Total	Count	4332	
	% at Main Campus	100.0%	

DUCFAC_DUCFACRELIG In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - Religious/spiritual affiliations, opinions, or beliefs	1 Never	Count	2735
		% at Main Campus	74.2%
	2 Rarely	Count	555
		% at Main Campus	15.1%
	3 Occasionally	Count	245
		% at Main Campus	6.6%
	4 Somewhat often	Count	77
	% at Main Campus	2.1%	
	5 Often	Count	38
		% at Main Campus	1.0%
	6 Very often	Count	37
		% at Main Campus	1.0%
Total		Count	3687
		% at Main Campus	100.0%
<hr/>			
DUCFAC_DUCFACSEXO R In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - Sexual orientation	1 Never	Count	3078
		% at Main Campus	83.8%
	2 Rarely	Count	382
		% at Main Campus	10.4%
	3 Occasionally	Count	120
		% at Main Campus	3.3%
	4 Somewhat often	Count	50
	% at Main Campus	1.4%	
	5 Often	Count	22
		% at Main Campus	0.6%
	6 Very often	Count	21
		% at Main Campus	0.6%
Total		Count	3673
		% at Main Campus	100.0%
<hr/>			
DUCFAC_DUCFACES In the past year at UVA, I have heard/witnessed teaching faculty or instructors express negative or stereotypical views about: - Socioeconomic status	1 Never	Count	2884
		% at Main Campus	78.5%
	2 Rarely	Count	473
		% at Main Campus	12.9%
	3 Occasionally	Count	164
		% at Main Campus	4.5%
	4 Somewhat often	Count	96
	% at Main Campus	2.6%	
	5 Often	Count	31
		% at Main Campus	0.8%
	6 Very often	Count	24
		% at Main Campus	0.7%
Total		Count	3672
		% at Main Campus	100.0%

DUCSTAFF_STAFFNEGV WAGE Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's: - Age	1 Never	Count	4479
		% at Main Campus	78.2%
	2 Rarely	Count	703
		% at Main Campus	12.3%
	3 Occasionally	Count	381
		% at Main Campus	6.6%
	4 Somewhat often	Count	101
		% at Main Campus	1.8%
	5 Often	Count	36
		% at Main Campus	0.6%
	6 Very often	Count	31
		% at Main Campus	0.5%
Total	Count	5731	
	% at Main Campus	100.0%	
DUCSTAFF_STAFFNEGV WAPPEAR Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's: - Appearance or mannerisms	1 Never	Count	4111
		% at Main Campus	71.6%
	2 Rarely	Count	816
		% at Main Campus	14.2%
	3 Occasionally	Count	529
		% at Main Campus	9.2%
	4 Somewhat often	Count	159
		% at Main Campus	2.8%
	5 Often	Count	85
		% at Main Campus	1.5%
	6 Very often	Count	39
		% at Main Campus	0.7%
Total	Count	5739	
	% at Main Campus	100.0%	
DUCSTAFF_STAFFNEGV WCTZN Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's: - Citizenship	1 Never	Count	3583
		% at Main Campus	82.5%
	2 Rarely	Count	442
		% at Main Campus	10.2%
	3 Occasionally	Count	208
		% at Main Campus	4.8%
	4 Somewhat often	Count	53
		% at Main Campus	1.2%
	5 Often	Count	40
		% at Main Campus	0.9%
	6 Very often	Count	17
		% at Main Campus	0.4%
Total	Count	4343	
	% at Main Campus	100.0%	

DUCSTAFF_STAFFNEGV WDISBL Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's: - Disability	1 Never	Count	3732
		% at Main Campus	86.2%
	2 Rarely	Count	384
		% at Main Campus	8.9%
	3 Occasionally	Count	136
		% at Main Campus	3.1%
	4 Somewhat often	Count	46
		% at Main Campus	1.1%
	5 Often	Count	20
		% at Main Campus	0.5%
	6 Very often	Count	11
		% at Main Campus	0.3%
Total		Count	4329
		% at Main Campus	100.0%
<hr/>			
DUCSTAFF_DUCSTAFFG ENDER Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's: - Gender or gender identity	1 Never	Count	3928
		% at Main Campus	77.3%
	2 Rarely	Count	577
		% at Main Campus	11.3%
	3 Occasionally	Count	367
		% at Main Campus	7.2%
	4 Somewhat often	Count	109
		% at Main Campus	2.1%
	5 Often	Count	62
		% at Main Campus	1.2%
	6 Very often	Count	41
		% at Main Campus	0.8%
Total		Count	5084
		% at Main Campus	100.0%
<hr/>			
DUCSTAFF_STAFFNEGV WVET Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's: - Military service	1 Never	Count	5208
		% at Main Campus	91.2%
	2 Rarely	Count	367
		% at Main Campus	6.4%
	3 Occasionally	Count	70
		% at Main Campus	1.2%
	4 Somewhat often	Count	27
		% at Main Campus	0.5%
	5 Often	Count	28
		% at Main Campus	0.5%
	6 Very often	Count	11
		% at Main Campus	0.2%
Total		Count	5711
		% at Main Campus	100.0%

DUCSTAFF_STAFFNEGV WNTLORG Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's: - National origin	1 Never	Count	4618
		% at Main Campus	80.8%
	2 Rarely	Count	587
		% at Main Campus	10.3%
	3 Occasionally	Count	332
		% at Main Campus	5.8%
	4 Somewhat often	Count	116
	% at Main Campus	2.0%	
	5 Often	Count	41
		% at Main Campus	0.7%
	6 Very often	Count	19
		% at Main Campus	0.3%
Total		Count	5713
		% at Main Campus	100.0%
DUCSTAFF_DUCSTAFFP OLIT Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs	1 Never	Count	3285
		% at Main Campus	64.5%
	2 Rarely	Count	621
		% at Main Campus	12.2%
	3 Occasionally	Count	611
		% at Main Campus	12.0%
	4 Somewhat often	Count	269
	% at Main Campus	5.3%	
	5 Often	Count	157
		% at Main Campus	3.1%
	6 Very often	Count	151
		% at Main Campus	3.0%
Total		Count	5094
		% at Main Campus	100.0%
DUCSTAFF_STAFFNEGV WPRGNCY Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's: - Pregnancy status	1 Never	Count	5070
		% at Main Campus	88.9%
	2 Rarely	Count	437
		% at Main Campus	7.7%
	3 Occasionally	Count	123
		% at Main Campus	2.2%
	4 Somewhat often	Count	37
	% at Main Campus	0.6%	
	5 Often	Count	23
		% at Main Campus	0.4%
	6 Very often	Count	13
		% at Main Campus	0.2%
Total		Count	5703
		% at Main Campus	100.0%

DUCSTAFF_DUCSTAFFR ACE Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's: - Race	1 Never	Count	3872
		% at Main Campus	76.2%
	2 Rarely	Count	600
		% at Main Campus	11.8%
	3 Occasionally	Count	332
		% at Main Campus	6.5%
	4 Somewhat often	Count	145
		% at Main Campus	2.9%
	5 Often	Count	80
		% at Main Campus	1.6%
	6 Very often	Count	55
		% at Main Campus	1.1%
Total	Count	5084	
	% at Main Campus	100.0%	
DUCSTAFF_STAFFNEGV WRLTSHP Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's:: - Relationship/marital status	1 Never	Count	4884
		% at Main Campus	85.6%
	2 Rarely	Count	526
		% at Main Campus	9.2%
	3 Occasionally	Count	189
		% at Main Campus	3.3%
	4 Somewhat often	Count	56
		% at Main Campus	1.0%
	5 Often	Count	32
		% at Main Campus	0.6%
	6 Very often	Count	17
		% at Main Campus	0.3%
Total	Count	5704	
	% at Main Campus	100.0%	
DUCSTAFF_DUCSTAFFR ELIG Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs	1 Never	Count	3993
		% at Main Campus	78.6%
	2 Rarely	Count	592
		% at Main Campus	11.6%
	3 Occasionally	Count	303
		% at Main Campus	6.0%
	4 Somewhat often	Count	94
		% at Main Campus	1.8%
	5 Often	Count	56
		% at Main Campus	1.1%
	6 Very often	Count	45
		% at Main Campus	0.9%
Total	Count	5083	
	% at Main Campus	100.0%	

DUCSTAFF_DUCSTAFFS EXOR Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's: - Sexual orientation	1 Never	Count	4085
		% at Main Campus	80.5%
	2 Rarely	Count	534
		% at Main Campus	10.5%
	3 Occasionally	Count	276
		% at Main Campus	5.4%
	4 Somewhat often	Count	92
		% at Main Campus	1.8%
	5 Often	Count	52
		% at Main Campus	1.0%
	6 Very often	Count	33
		% at Main Campus	0.7%
Total	Count	5072	
	% at Main Campus	100.0%	
DUCSTAFF_DUCSTAFFS ES Frequency in past year of hearing/witnessing employees express negative/stereotypical views about someone's: - Socioeconomic status	1 Never	Count	4057
		% at Main Campus	80.1%
	2 Rarely	Count	566
		% at Main Campus	11.2%
	3 Occasionally	Count	255
		% at Main Campus	5.0%
	4 Somewhat often	Count	87
		% at Main Campus	1.7%
	5 Often	Count	66
		% at Main Campus	1.3%
	6 Very often	Count	31
		% at Main Campus	0.6%
Total	Count	5062	
	% at Main Campus	100.0%	
ACCSBLTYPERCEP_ACC SBLTYPERCEPACCOMR QST Agreement with: - If I requested a reasonable accommodation for a disability or impairment, it would be approved	1 Strongly disagree	Count	57
		% at Main Campus	1.1%
	2 Disagree	Count	97
		% at Main Campus	1.9%
	3 Somewhat disagree	Count	217
		% at Main Campus	4.2%
	4 Somewhat agree	Count	895
		% at Main Campus	17.5%
	5 Agree	Count	2502
		% at Main Campus	48.9%
	6 Strongly agree	Count	1347
		% at Main Campus	26.3%
Total	Count	5115	
	% at Main Campus	100.0%	

ACCSBLTYPERCEP_ACC SBLTYPERCEPACCOMR ETAL Agreement with: - If I requested a reasonable accommodation for a disability or impairment, I would experience negative consequences	1 Strongly disagree	Count	1076
		% at Main Campus	21.3%
	2 Disagree	Count	1979
		% at Main Campus	39.2%
	3 Somewhat disagree	Count	877
		% at Main Campus	17.4%
	4 Somewhat agree	Count	516
		% at Main Campus	10.2%
	5 Agree	Count	421
		% at Main Campus	8.3%
	6 Strongly agree	Count	181
		% at Main Campus	3.6%
Total		Count	5050
		% at Main Campus	100.0%
ACCSBLTYPERCEP_ACC SBLTYPERCEPBUILTEN VIRON Agreement with: - UVA is proactive in modifying the built/physical environment for individuals with disabilities or impairments	1 Strongly disagree	Count	171
		% at Main Campus	3.5%
	2 Disagree	Count	354
		% at Main Campus	7.2%
	3 Somewhat disagree	Count	528
		% at Main Campus	10.7%
	4 Somewhat agree	Count	1329
		% at Main Campus	27.0%
	5 Agree	Count	1855
		% at Main Campus	37.6%
	6 Strongly agree	Count	691
		% at Main Campus	14.0%
Total		Count	4928
		% at Main Campus	100.0%
ACCSBLTYPERCEP_ACC SBLTYPERCEPTECH Agreement with: - UVA's technology systems are accessible for individuals with disabilities or impairments	1 Strongly disagree	Count	46
		% at Main Campus	1.0%
	2 Disagree	Count	147
		% at Main Campus	3.3%
	3 Somewhat disagree	Count	377
		% at Main Campus	8.5%
	4 Somewhat agree	Count	1215
		% at Main Campus	27.4%
	5 Agree	Count	2009
		% at Main Campus	45.3%
	6 Strongly agree	Count	638
		% at Main Campus	14.4%
Total		Count	4432
		% at Main Campus	100.0%

ACCSBLTYPERCEP_ACC SBLTYPERCEPPRGRMA CT Agreement with: - UVA is proactive in ensuring all of its programs and activities are accessible for individuals with disabilities or impairments	1 Strongly disagree	Count	106
		% at Main Campus	2.3%
	2 Disagree	Count	230
		% at Main Campus	5.0%
	3 Somewhat disagree	Count	508
		% at Main Campus	11.0%
	4 Somewhat agree	Count	1243
		% at Main Campus	27.0%
	5 Agree	Count	1887
		% at Main Campus	41.0%
	6 Strongly agree	Count	625
		% at Main Campus	13.6%
Total	Count	4599	
	% at Main Campus	100.0%	

\$PHYSBARRIER Areas at UVA in which respondent with disabilities/impairments has experienced a barrier when accessing ^a	PHYSBARRIER_1 Experienced a barrier to access/use in the following area at UVA in the past year- Athletic/recreational facilities	Count	15
		% at Main Campus	20.8%
	PHYSBARRIER_2 Experienced a barrier to access/use in the following area at UVA in the past year - Classroom buildings	Count	26
		% at Main Campus	35.9%
	PHYSBARRIER_3 Experienced a barrier to access/use in the following area at UVA in the past year- Classroom/labs	Count	4
		% at Main Campus	5.1%
	PHYSBARRIER_4 Experienced a barrier to access/use in the following area at UVA in the past year- Doors	Count	22
		% at Main Campus	29.7%
	PHYSBARRIER_5 Experienced a barrier to access/use in the following area at UVA in the past year - Elevator/lifts	Count	8
		% at Main Campus	11.3%
	PHYSBARRIER_6 Experienced a barrier to access/use in the following area at UVA in the past year- UVA dining facilities	Count	10
		% at Main Campus	14.1%
	PHYSBARRIER_7 Experienced a barrier to access/use in the following area at UVA in the past year- UVA housing	Count	16
		% at Main Campus	22.0%
PHYSBARRIER_8 Experienced a barrier to access/use in the following area at UVA in the past year- Restrooms	Count	20	
	% at Main Campus	27.6%	
PHYSBARRIER_9 Experienced a barrier to access/use in the following area at UVA in the past year - Studios/Performing Arts Spaces	Count	10	
	% at Main Campus	14.2%	
PHYSBARRIER_10 Experienced a barrier to access/use in the following area at UVA in the past year - Building where you work	Count	16	
	% at Main Campus	22.0%	
PHYSBARRIER_11 Experienced a barrier to access/use in the following area at UVA in the past year - UVA buses	Count	20	
	% at Main Campus	27.4%	
PHYSBARRIER_12 Experienced a barrier to access/use in the following area at UVA in the past year - UVA medical facilities	Count	4	
	% at Main Campus	5.0%	
PHYSBARRIER_13 Experienced a barrier to access/use in the following area at UVA in the past year- Walkways, pedestrian paths, crosswalks	Count	28	
	% at Main Campus	38.4%	
PHYSBARRIER_14 Experienced a barrier to access/use in the following area at UVA in the past year - Other	Count	12	
	% at Main Campus	17.0%	
Total	Count	73	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$TECHBARRIER Technologies at UVA in which respondent with disabilities/impairments has experienced a barrier when accessing ^a	TECHBARRIER_1 Experienced a barrier to accessing/using in the past year- Documents in accessible electronic format	Count	14
		% at Main Campus	60.9%
	TECHBARRIER_2 Experienced a barrier to accessing/using in the past year - On-line course management/learning platform	Count	7
		% at Main Campus	28.0%
	TECHBARRIER_3 Experienced a barrier to accessing/using in the past year - UVA hosted webinars	Count	1
		% at Main Campus	3.8%
	TECHBARRIER_4 Experienced a barrier to accessing/using in the past year - UVA library or other databases	Count	5
		% at Main Campus	19.4%
	TECHBARRIER_5 Experienced a barrier to accessing/using in the past year - UVA produced video recordings	Count	2
		% at Main Campus	8.3%
TECHBARRIER_6 Experienced a barrier to accessing/using in the past year - UVA specific software applications	Count	8	
	% at Main Campus	31.9%	
TECHBARRIER_7 Experienced a barrier to accessing/using in the past year - UVA websites	Count	6	
	% at Main Campus	24.5%	
TECHBARRIER_8 Experienced a barrier to accessing/using in the past year - Video audio description	Count	3	
	% at Main Campus	13.4%	
TECHBARRIER_9 Experienced a barrier to accessing/using in the past year - Other	Count	4	
	% at Main Campus	18.7%	
Total	Count	24	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$TRANSBARRIER Barriers at UVA experienced by trans individuals^a	TRANSBARRIER_1 Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Athletic and recreational facilities	Count	9
		% at Main Campus	68.5%
	TRANSBARRIER_2 Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Health forms or accessing health services	Count	8
		% at Main Campus	61.8%
	TRANSBARRIER_3 Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Identify accuracy in UVA databases	Count	8
		% at Main Campus	60.6%
	TRANSBARRIER_4 Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Identity accuracy on UVA ID cards	Count	8
		% at Main Campus	60.6%
TRANSBARRIER_5 Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Restrooms	Count	11	
	% at Main Campus	82.2%	
TRANSBARRIER_6 Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Use of preferred pronouns by department chair or equivalent	Count	11	
	% at Main Campus	76.9%	
TRANSBARRIER_7 Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Use of preferred pronouns by faculty or staff	Count	10	
	% at Main Campus	70.6%	
TRANSBARRIER_8 Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Use of preferred pronouns by students/advises	Count	10	
	% at Main Campus	70.6%	
Total	Count	14	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$MICROAGGREG age Because of my age ^a	MICROAGGREG_MICROAGG REGIGNORE_1b I was ignored in a meeting or other group setting because of my: age	Count	215
		% at Main Campus	3.5%
	MICROAGGREG_MICROAGG REGAVOID_1b Someone avoided eye contact or avoided acknowledging me because of my: age	Count	148
		% at Main Campus	2.4%
	MICROAGGREG_MICROAGG REGPERF_1b Someone acted surprised at my professional success because of my: age	Count	398
		% at Main Campus	6.5%
	MICROAGGREG_MICROAGG REGSPKPERS_1b Someone asked me to give my opinion on an issue/subject because of my: age	Count	295
		% at Main Campus	4.8%
	MICROAGGREG_MICROAGG REGCMPLN_1b Someone told me that I complain too much because of my: age	Count	153
		% at Main Campus	2.5%
	MICROAGGREG_MICROAGG REGINTERRUPT_1b Someone interrupted me while I was speaking in a meeting or other group setting because of my: age	Count	288
		% at Main Campus	4.7%
	MICROAGGREG_MICROAGG REGDIMINISH_1b Someone diminished the legitimacy of barriers to my success because of my: age	Count	72
		% at Main Campus	1.2%
MICROAGGREG_MICROAGG REGEXCLUD_1b I was not invited to an important work meeting or conversation because of my: age	Count	148	
	% at Main Campus	2.4%	
MICROAGGREG_MICROAGG REGDISMISS_1b Ideas that I suggested were ignored and later accepted when someone else offered the same ideas because of my: age	Count	247	
	% at Main Campus	4.0%	
MICROAGGREG_MICROAGG REGDISCOMF_1b Someone expressed disgust at or discomfort with an aspect of my identity because of my: age	Count	61	
	% at Main Campus	1.0%	
	microage_none Respondent indicated zero instances of microaggressions due to age	Count	5210
	% at Main Campus	85.0%	
Total		Count	6129

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$MICROAGGREG disability Because of my disability ^a	MICROAGGREG_MICROAGGR_EGIGNORE_2b I was ignored in a meeting or other group setting because of my: disability	Count	31
		% at Main Campus	0.5%
	MICROAGGREG_MICROAGGR_EGAVOID_2b Someone avoided eye contact or avoided acknowledging me because of my: disability	Count	35
		% at Main Campus	0.6%
	MICROAGGREG_MICROAGGR_EGPERF_2b Someone acted surprised at my professional success because of my: disability	Count	49
		% at Main Campus	0.8%
	MICROAGGREG_MICROAGGR_EGSPKPERS_2b Someone asked me to give my opinion on an issue/subject because of my: disability	Count	68
		% at Main Campus	1.1%
	MICROAGGREG_MICROAGGR_EGCMPLN_2b Someone told me that I complain too much because of my: disability	Count	61
		% at Main Campus	1.0%
	MICROAGGREG_MICROAGGR_EGINTERRUPT_2b Someone interrupted me while I was speaking in a meeting or other group setting because of my: disability	Count	32
		% at Main Campus	0.5%
	MICROAGGREG_MICROAGGR_EGDIMINISH_2b Someone diminished the legitimacy of barriers to my success because of my: disability	Count	9
		% at Main Campus	0.1%
MICROAGGREG_MICROAGGR_EGEXCLUD_2b I was not invited to an important work meeting or conversation because of my: disability	Count	19	
	% at Main Campus	0.3%	
MICROAGGREG_MICROAGGR_EGDISMISS_2b Ideas that I suggested were ignored and later accepted when someone else offered the same ideas because of my: disability	Count	22	
	% at Main Campus	0.4%	
MICROAGGREG_MICROAGGR_EGDISCOMF_2b Someone expressed disgust at or discomfort with an aspect of my identity because of my: disability	Count	47	
	% at Main Campus	0.8%	
microdis_none Respondent indicated zero instances of microaggressions due to disability status	Count	5969	
	% at Main Campus	97.4%	
Total	Count	6129	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$MICROAGGREG gender Because of my gender identity ^a	MICROAGGREG_MICROAGGR EGIGNORE_3b I was ignored in a meeting or other group setting because of my: gender or gender identity	Count	647
		% at Main Campus	10.6%
	MICROAGGREG_MICROAGGR EGAVOID_3b Someone avoided eye contact or avoided acknowledging me because of my: gender or gender identity	Count	425
		% at Main Campus	6.9%
	MICROAGGREG_MICROAGGR EGPERF_3b Someone acted surprised at my professional success because of my: gender or gender identity	Count	773
		% at Main Campus	12.6%
	MICROAGGREG_MICROAGGR EGSPKPERS_3b Someone asked me to give my opinion on an issue/subject because of my: gender or gender identity	Count	868
		% at Main Campus	14.2%
	MICROAGGREG_MICROAGGR EGCMLN_3b Someone told me that I complain too much because of my: gender or gender identity	Count	501
		% at Main Campus	8.2%
	MICROAGGREG_MICROAGGR EGINTERRUPT_3b Someone interrupted me while I was speaking in a meeting or other group setting because of my: gender or gender identity	Count	1100
		% at Main Campus	17.9%
	MICROAGGREG_MICROAGGR EGDIMINISH_3b Someone diminished the legitimacy of barriers to my success because of my: gender or gender identity	Count	132
		% at Main Campus	2.2%
MICROAGGREG_MICROAGGR EGEXCLUD_3b I was not invited to an important work meeting or conversation because of my: gender or gender identity	Count	254	
	% at Main Campus	4.1%	
MICROAGGREG_MICROAGGR EGDISMISS_3b Ideas that I suggested were ignored and later accepted when someone else offered the same ideas because of my: gender or gender identity	Count	882	
	% at Main Campus	14.4%	
MICROAGGREG_MICROAGGR EGDISCOMF_3b Someone expressed disgust at or discomfort with an aspect of my identity because of my: gender or gender identity	Count	248	
	% at Main Campus	4.1%	
microgender_none Respondent indicated zero instances of microaggressions due to gender identity	Count	4210	
	% at Main Campus	68.7%	
Total	Count	6129	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$MICROAGGREG political Because of my political beliefs ^a	MICROAGGREG_MICROAGGR	Count	291
	EGIGNORE_4b I was ignored in a meeting or other group setting because of my: political beliefs	% at Main Campus	4.7%
	MICROAGGREG_MICROAGGR	Count	203
	EGAVOID_4b Someone avoided eye contact or avoided acknowledging me because of my: political beliefs	% at Main Campus	3.3%
	MICROAGGREG_MICROAGGR	Count	112
	EGPERF_4b Someone acted surprised at my professional success because of my: political beliefs	% at Main Campus	1.8%
	MICROAGGREG_MICROAGGR	Count	673
	EGSPKPERS_4b Someone asked me to give my opinion on an issue/subject because of my: political beliefs	% at Main Campus	11.0%
	MICROAGGREG_MICROAGGR	Count	217
	EGCMPLN_4b Someone told me that I complain too much because of my: political beliefs	% at Main Campus	3.5%
	MICROAGGREG_MICROAGGR	Count	232
	EGINTERRUPT_4b Someone interrupted me while I was speaking in a meeting or other group setting because of my: political beliefs	% at Main Campus	3.8%
	MICROAGGREG_MICROAGGR	Count	14
	EGDIMINISH_4b Someone diminished the legitimacy of barriers to my success because of my: political beliefs	% at Main Campus	0.2%
	MICROAGGREG_MICROAGGR	Count	115
EGEXCLUD_4b I was not invited to an important work meeting or conversation because of my: political beliefs	% at Main Campus	1.9%	
MICROAGGREG_MICROAGGR	Count	127	
EGDISMISS_4b Ideas that I suggested were ignored and later accepted when someone else offered the same ideas because of my: political beliefs	% at Main Campus	2.1%	
MICROAGGREG_MICROAGGR	Count	489	
EGDISCOMF_4b Someone expressed disgust at or discomfort with an aspect of my identity because of my: political beliefs	% at Main Campus	8.0%	
micropol_none Respondent indicated zero instances of microaggressions due to political beliefs	Count	4980	
	% at Main Campus	81.3%	
Total	Count	6129	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$MICROAGGREG race Because of my race/ethnicity ^a	MICROAGGREG_MICROAGGR EGIGNORE_5b I was ignored in a meeting or other group setting because of my: race/ethnicity	Count	416
		% at Main Campus	6.8%
	MICROAGGREG_MICROAGGR EGAVOID_5b Someone avoided eye contact or avoided acknowledging me because of my: race/ethnicity	Count	553
		% at Main Campus	9.0%
	MICROAGGREG_MICROAGGR EGPERF_5b Someone acted surprised at my professional success because of my: race/ethnicity	Count	465
		% at Main Campus	7.6%
	MICROAGGREG_MICROAGGR EGSPKPERS_5b Someone asked me to give my opinion on an issue/subject because of my: race/ethnicity	Count	997
		% at Main Campus	16.3%
	MICROAGGREG_MICROAGGR EGCMPLN_5b Someone told me that I complain too much because of my: race/ethnicity	Count	279
		% at Main Campus	4.6%
	MICROAGGREG_MICROAGGR EGINTERRUPT_5b Someone interrupted me while I was speaking in a meeting or other group setting because of my: race/ethnicity	Count	348
		% at Main Campus	5.7%
	MICROAGGREG_MICROAGGR EGDIMINISH_5b Someone diminished the legitimacy of barriers to my success because of my: race/ethnicity	Count	87
		% at Main Campus	1.4%
MICROAGGREG_MICROAGGR EGEXCLUD_5b I was not invited to an important work meeting or conversation because of my: race/ethnicity	Count	224	
	% at Main Campus	3.7%	
MICROAGGREG_MICROAGGR EGDISMISS_5b Ideas that I suggested were ignored and later accepted when someone else offered the same ideas because of my: race/ethnicity	Count	369	
	% at Main Campus	6.0%	
MICROAGGREG_MICROAGGR EGDISCOMF_5b Someone expressed disgust at or discomfort with an aspect of my identity because of my: race/ethnicity	Count	351	
	% at Main Campus	5.7%	
micrace_none Respondent indicated zero instances of microaggressions due to race/ethnicity	Count	4718	
	% at Main Campus	77.0%	
Total	Count	6129	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$MICROAGGREG relig Because of my religion ^a	MICROAGGREG_MICROAGGR EGIGNORE_6b I was ignored in a meeting or other group setting because of my: religion/spirituality	Count	96
		% at Main Campus	1.6%
	MICROAGGREG_MICROAGGR EGAVOID_6b Someone avoided eye contact or avoided acknowledging me because of my: religion/spirituality	Count	82
		% at Main Campus	1.3%
	MICROAGGREG_MICROAGGR EGPERF_6b Someone acted surprised at my professional success because of my: religion/spirituality	Count	72
		% at Main Campus	1.2%
	MICROAGGREG_MICROAGGR EGSPKPERS_6b Someone asked me to give my opinion on an issue/subject because of my: religion/spirituality	Count	607
		% at Main Campus	9.9%
	MICROAGGREG_MICROAGGR EGCMLN_6b Someone told me that I complain too much because of my: religion/spirituality	Count	61
		% at Main Campus	1.0%
	MICROAGGREG_MICROAGGR EGINTERRUPT_6b Someone interrupted me while I was speaking in a meeting or other group setting because of my: religion/spirituality	Count	79
		% at Main Campus	1.3%
	MICROAGGREG_MICROAGGR EGDIMINISH_6b Someone diminished the legitimacy of barriers to my success because of my: religion/spirituality	Count	9
		% at Main Campus	0.2%
MICROAGGREG_MICROAGGR EGEXCLUD_6b I was not invited to an important work meeting or conversation because of my: religion/spirituality	Count	56	
	% at Main Campus	0.9%	
MICROAGGREG_MICROAGGR EGDISMISS_6b Ideas that I suggested were ignored and later accepted when someone else offered the same ideas because of my: religion/spirituality	Count	40	
	% at Main Campus	0.6%	
MICROAGGREG_MICROAGGR EGDISCOMF_6b Someone expressed disgust at or discomfort with an aspect of my identity because of my: religion/spirituality	Count	303	
	% at Main Campus	4.9%	
microrelig_none Respondent indicated zero instances of microaggressions due to religious beliefs	Count	5299	
	% at Main Campus	86.4%	
Total	Count	6129	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$MICROAGGREG sexorient Because of my sexual orientation ^a	MICROAGGREG_MICROAGGR	Count	50
	EGIGNORE_7b I was ignored in a meeting or other group setting because of my: sexual orientation	% at Main Campus	0.8%
	MICROAGGREG_MICROAGGR	Count	99
	EGAVOID_7b Someone avoided eye contact or avoided acknowledging me because of my: sexual orientation	% at Main Campus	1.6%
	MICROAGGREG_MICROAGGR	Count	28
	EGPERF_7b Someone acted surprised at my professional success because of my: sexual orientation	% at Main Campus	0.5%
	MICROAGGREG_MICROAGGR	Count	275
	EGSPKPERS_7b Someone asked me to give my opinion on an issue/subject because of my: sexual orientation	% at Main Campus	4.5%
	MICROAGGREG_MICROAGGR	Count	84
	EGCMPLN_7b Someone told me that I complain too much because of my: sexual orientation	% at Main Campus	1.4%
	MICROAGGREG_MICROAGGR	Count	48
	EGINTERRUPT_7b Someone interrupted me while I was speaking in a meeting or other group setting because of my: sexual orientation	% at Main Campus	0.8%
	MICROAGGREG_MICROAGGR	Count	15
	EGDIMINISH_7b Someone diminished the legitimacy of barriers to my success because of my: sexual orientation	% at Main Campus	0.3%
MICROAGGREG_MICROAGGR	Count	29	
EGEXCLUD_7b I was not invited to an important work meeting or conversation because of my: sexual orientation	% at Main Campus	0.5%	
MICROAGGREG_MICROAGGR	Count	33	
EGDISMISS_7b Ideas that I suggested were ignored and later accepted when someone else offered the same ideas because of my: sexual orientation	% at Main Campus	0.5%	
MICROAGGREG_MICROAGGR	Count	199	
EGDISCOMF_7b Someone expressed disgust at or discomfort with an aspect of my identity because of my: sexual orientation	% at Main Campus	3.2%	
microsexo_none Respondent indicated zero instances of microaggressions due to sexual orientation	Count	5714	
	% at Main Campus	93.2%	
Total	Count	6129	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$MICROAGGREG unsure I am unsure of the motivation for why ^a	MICROAGGREG_MICROAGGR EGIGNORE_8b I was ignored in a meeting or other group setting because of my: unsure of the motivation	Count	893
		% at Main Campus	14.6%
	MICROAGGREG_MICROAGGR EGAVOID_8b Someone avoided eye contact or avoided acknowledging me because of my: unsure of the motivation	Count	1009
		% at Main Campus	16.5%
	MICROAGGREG_MICROAGGR EGPERF_8b Someone acted surprised at my professional success because of my: unsure of the motivation	Count	774
		% at Main Campus	12.6%
	MICROAGGREG_MICROAGGR EGSPKPERS_8b Someone asked me to give my opinion on an issue/subject because of my: unsure of the motivation	Count	494
		% at Main Campus	8.1%
	MICROAGGREG_MICROAGGR EGCMLN_8b Someone told me that I complain too much because of my: unsure of the motivation	Count	708
		% at Main Campus	11.5%
	MICROAGGREG_MICROAGGR EGINTERRUPT_8b Someone interrupted me while I was speaking in a meeting or other group setting because of my: unsure of the motivation	Count	1094
		% at Main Campus	17.9%
	MICROAGGREG_MICROAGGR EGDIMINISH_8b Someone diminished the legitimacy of barriers to my success because of my: unsure of the motivation	Count	161
		% at Main Campus	2.6%
MICROAGGREG_MICROAGGR EGEXCLUD_8b I was not invited to an important work meeting or conversation because of my: unsure of the motivation	Count	991	
	% at Main Campus	16.2%	
MICROAGGREG_MICROAGGR EGDISMISS_8b Ideas that I suggested were ignored and later accepted when someone else offered the same ideas because of my: unsure of the motivation	Count	944	
	% at Main Campus	15.4%	
MICROAGGREG_MICROAGGR EGDISCOMF_8b Someone expressed disgust at or discomfort with an aspect of my identity because of my: unsure of the motivation	Count	617	
	% at Main Campus	10.1%	
microunsure_none Respondent indicated zero instances of microaggressions for which they were unsure of motivation	Count	3987	
	% at Main Campus	65.0%	
Total	Count	6129	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

UVAISVAL_1 Personally agree that UVA is - Caring	1 Strongly disagree	Count	147
		% at Main Campus	2.9%
	2 Disagree	Count	277
		% at Main Campus	5.4%
	3 Somewhat disagree	Count	437
		% at Main Campus	8.5%
	4 Somewhat agree	Count	1426
		% at Main Campus	27.7%
	5 Agree	Count	2093
		% at Main Campus	40.6%
	6 Strongly agree	Count	777
		% at Main Campus	15.1%
Total		Count	5157
		% at Main Campus	100.0%
<hr/>			
UVAISVAL_2 Personally agree that UVA is - Safe	1 Strongly disagree	Count	102
		% at Main Campus	2.0%
	2 Disagree	Count	163
		% at Main Campus	3.2%
	3 Somewhat disagree	Count	348
		% at Main Campus	6.7%
	4 Somewhat agree	Count	1172
		% at Main Campus	22.7%
	5 Agree	Count	2418
		% at Main Campus	46.8%
	6 Strongly agree	Count	965
		% at Main Campus	18.7%
Total		Count	5168
		% at Main Campus	100.0%
<hr/>			
UVAISVAL_3 Personally agree that UVA is - Cooperative	1 Strongly disagree	Count	101
		% at Main Campus	2.0%
	2 Disagree	Count	233
		% at Main Campus	4.5%
	3 Somewhat disagree	Count	466
		% at Main Campus	9.1%
	4 Somewhat agree	Count	1384
		% at Main Campus	27.0%
	5 Agree	Count	2218
		% at Main Campus	43.2%
	6 Strongly agree	Count	731
		% at Main Campus	14.2%
Total		Count	5133
		% at Main Campus	100.0%

UVAISVAL_4 Personally agree that UVA is - Elitist	1 Strongly disagree	Count	128
		% at Main Campus	2.5%
	2 Disagree	Count	369
		% at Main Campus	7.2%
	3 Somewhat disagree	Count	412
		% at Main Campus	8.1%
	4 Somewhat agree	Count	1344
		% at Main Campus	26.3%
	5 Agree	Count	1517
		% at Main Campus	29.7%
	6 Strongly agree	Count	1337
		% at Main Campus	26.2%
Total		Count	5107
		% at Main Campus	100.0%
<hr/>			
UVAISVAL_5 Personally agree that UVA is - Hostile	1 Strongly disagree	Count	1116
		% at Main Campus	21.8%
	2 Disagree	Count	2029
		% at Main Campus	39.6%
	3 Somewhat disagree	Count	1123
		% at Main Campus	21.9%
	4 Somewhat agree	Count	523
		% at Main Campus	10.2%
	5 Agree	Count	226
		% at Main Campus	4.4%
	6 Strongly agree	Count	108
		% at Main Campus	2.1%
Total		Count	5125
		% at Main Campus	100.0%
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UVAISVAL_6 Personally agree that UVA is - Dangerous	1 Strongly disagree	Count	1388
		% at Main Campus	27.0%
	2 Disagree	Count	2246
		% at Main Campus	43.7%
	3 Somewhat disagree	Count	954
		% at Main Campus	18.6%
	4 Somewhat agree	Count	374
		% at Main Campus	7.3%
	5 Agree	Count	127
		% at Main Campus	2.5%
	6 Strongly agree	Count	53
		% at Main Campus	1.0%
Total		Count	5142
		% at Main Campus	100.0%

UVAISVAL_7 Personally agree that UVA is - Fair	1 Strongly disagree	Count	147
		% at Main Campus	2.9%
	2 Disagree	Count	261
		% at Main Campus	5.1%
	3 Somewhat disagree	Count	672
		% at Main Campus	13.1%
	4 Somewhat agree	Count	1675
		% at Main Campus	32.6%
	5 Agree	Count	1900
		% at Main Campus	37.0%
	6 Strongly agree	Count	486
		% at Main Campus	9.5%
Total	Count	5141	
	% at Main Campus	100.0%	
UVAISVAL_8 Personally agree that UVA is- Inclusive	1 Strongly disagree	Count	237
		% at Main Campus	4.6%
	2 Disagree	Count	396
		% at Main Campus	7.7%
	3 Somewhat disagree	Count	709
		% at Main Campus	13.8%
	4 Somewhat agree	Count	1525
		% at Main Campus	29.7%
	5 Agree	Count	1700
		% at Main Campus	33.2%
	6 Strongly agree	Count	560
		% at Main Campus	10.9%
Total	Count	5127	
	% at Main Campus	100.0%	
UVAISVAL_9 Personally agree that UVA is - Detached	1 Strongly disagree	Count	588
		% at Main Campus	11.7%
	2 Disagree	Count	1327
		% at Main Campus	26.5%
	3 Somewhat disagree	Count	995
		% at Main Campus	19.9%
	4 Somewhat agree	Count	1103
		% at Main Campus	22.0%
	5 Agree	Count	686
		% at Main Campus	13.7%
	6 Strongly agree	Count	313
		% at Main Campus	6.2%
Total	Count	5012	
	% at Main Campus	100.0%	

UVAISVAL_10 Personally agree that UVA is - Uncaring	1 Strongly disagree	Count	996
		% at Main Campus	19.6%
	2 Disagree	Count	1810
		% at Main Campus	35.5%
	3 Somewhat disagree	Count	1157
		% at Main Campus	22.7%
	4 Somewhat agree	Count	675
		% at Main Campus	13.3%
	5 Agree	Count	287
		% at Main Campus	5.6%
	6 Strongly agree	Count	167
		% at Main Campus	3.3%
Total		Count	5092
		% at Main Campus	100.0%
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RUCCLIMSECWELC_RU CSAFESECURE Agreement with- UVA is a safe and secure workplace	1 Strongly disagree	Count	179
		% at Main Campus	3.0%
	2 Disagree	Count	266
		% at Main Campus	4.4%
	3 Somewhat disagree	Count	573
		% at Main Campus	9.6%
	4 Somewhat agree	Count	1507
		% at Main Campus	25.1%
	5 Agree	Count	2380
		% at Main Campus	39.7%
	6 Strongly agree	Count	1095
		% at Main Campus	18.3%
Total		Count	6000
		% at Main Campus	100.0%
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RUCCLIMSECWELC_RU CCLIMSECWELCPRGMS EC Agreement with- My department/unit/program is a safe and secure place	1 Strongly disagree	Count	80
		% at Main Campus	2.6%
	2 Disagree	Count	92
		% at Main Campus	3.0%
	3 Somewhat disagree	Count	160
		% at Main Campus	5.3%
	4 Somewhat agree	Count	443
		% at Main Campus	14.7%
	5 Agree	Count	1286
		% at Main Campus	42.6%
	6 Strongly agree	Count	958
		% at Main Campus	31.7%
Total		Count	3019
		% at Main Campus	100.0%

PHYSAFUVA Frequency in the past year- concern for your physical safety at UVA/specific work site(s)?	1 Never	Count	2323
		% at Main Campus	38.9%
	2 Rarely	Count	1976
		% at Main Campus	33.1%
	3 Occasionally	Count	1153
		% at Main Campus	19.3%
	4 Somewhat often	Count	309
		% at Main Campus	5.2%
	5 Often	Count	133
		% at Main Campus	2.2%
	6 Very often	Count	72
		% at Main Campus	1.2%
Total	Count	5966	
	% at Main Campus	100.0%	
PHYSAFUVAEVT In the past year, how often have you been concerned about your physical safety at UVA-sponsored events?	1 Never	Count	3420
		% at Main Campus	57.8%
	2 Rarely	Count	1580
		% at Main Campus	26.7%
	3 Occasionally	Count	630
		% at Main Campus	10.6%
	4 Somewhat often	Count	157
		% at Main Campus	2.7%
	5 Often	Count	79
		% at Main Campus	1.3%
	6 Very often	Count	52
		% at Main Campus	0.9%
Total	Count	5918	
	% at Main Campus	100.0%	
SGBKNLDG_SGBKNLDG DEF2 Level of knowledge - How sexual assault and other forms of sexual or gender-based violence are defined at UVA	1 Not at all	Count	37
		% at Main Campus	2.7%
	2 A little	Count	80
		% at Main Campus	5.9%
	3 Somewhat	Count	450
		% at Main Campus	33.1%
	4 Very	Count	579
		% at Main Campus	42.6%
	5 Extremely	Count	214
		% at Main Campus	15.7%
Total	Count	1360	
	% at Main Campus	100.0%	

SGBKNLDG_SGBKNLDGDEF Level of knowledge - How sexual and gender-based harassment are defined at UVA?	1 Not at all	Count	
		% at Main Campus	
	2 A little	Count	
		% at Main Campus	
	3 Somewhat	Count	
		% at Main Campus	
	4 Very	Count	
		% at Main Campus	
	5 Extremely	Count	
		% at Main Campus	
Total		Count	
		% at Main Campus	

SGBKNLDG_SGBKNLDG G Level of knowledge- Where to get help at UVA if you, a colleague, or a student experienced sexual assault or other form of sexual or gender-based violence	1 Not at all	Count	123
		% at Main Campus	4.9%
	2 A little	Count	248
		% at Main Campus	9.8%
	3 Somewhat	Count	869
		% at Main Campus	34.3%
	4 Very	Count	882
		% at Main Campus	34.8%
	5 Extremely	Count	409
		% at Main Campus	16.2%
Total		Count	2531
		% at Main Campus	100.0%

SGBKNLDG_SGBKNLDG TORPT Level of knowledge - Where to make a report of sexual assault or other form of sexual or gender-based violence at UVA	1 Not at all	Count	156
		% at Main Campus	6.2%
	2 A little	Count	246
		% at Main Campus	9.7%
	3 Somewhat	Count	848
		% at Main Campus	33.5%
	4 Very	Count	865
		% at Main Campus	34.2%
	5 Extremely	Count	416
		% at Main Campus	16.4%
Total		Count	2531
		% at Main Campus	100.0%

SGBKNLDG_SGBKNLDG RE Level of knowledge - About your duty to report sexual assault and other forms of sexual or gender-based violence or harassment	1 Not at all	Count	30
		% at Main Campus	2.2%
	2 A little	Count	50
		% at Main Campus	3.7%
	3 Somewhat	Count	255
		% at Main Campus	18.8%
	4 Very	Count	685
		% at Main Campus	50.4%
	5 Extremely	Count	339
		% at Main Campus	24.9%
Total	Count	1359	
	% at Main Campus	100.0%	

SXASLTPRBLM_SXASLT PRBLMWRK How problematic is sexual assault in the UVA workplace?	1 Not at all	Count	589
		% at Main Campus	48.6%
	2 A little	Count	389
		% at Main Campus	32.1%
	3 Somewhat	Count	176
		% at Main Campus	14.5%
	4 Very	Count	35
		% at Main Campus	2.9%
	5 Extremely	Count	24
		% at Main Campus	2.0%
Total	Count	1213	
	% at Main Campus	100.0%	

SXASLTPRBLM_SXASLT PRBLMEXPLIHD How likely do you think it is that you will experience sexual assault in the UVA workplace?	1 Not at all	Count	1109
		% at Main Campus	83.6%
	2 A little	Count	172
		% at Main Campus	13.0%
	3 Somewhat	Count	30
		% at Main Campus	2.3%
	4 Very	Count	10
		% at Main Campus	0.8%
	5 Extremely	Count	6
		% at Main Campus	0.5%
Total	Count	1327	
	% at Main Campus	100.0%	

SXASLTPRBLM_SXASLTPRBLMLIHDOTHR How likely do you think it is that you will experience other forms of sexual or gender-based violence (stalking, IPV, etc.) in the UVA workplace?	1 Not at all	Count	1087
		% at Main Campus	82.4%
	2 A little	Count	189
		% at Main Campus	14.3%
	3 Somewhat	Count	30
		% at Main Campus	2.3%
	4 Very	Count	8
		% at Main Campus	0.6%
	5 Extremely	Count	5
		% at Main Campus	0.4%
Total	Count	1319	
	% at Main Campus	100.0%	
SXASLTPRBLM_SXASLTPRBLMLIHDUVAEVNT How likely do you think it is that you will experience sexual assault or sexual or gender-based violence at a UVA-sponsored event?	1 Not at all	Count	1014
		% at Main Campus	77.3%
	2 A little	Count	250
		% at Main Campus	19.1%
	3 Somewhat	Count	37
		% at Main Campus	2.8%
	4 Very	Count	8
		% at Main Campus	0.6%
	5 Extremely	Count	3
		% at Main Campus	0.2%
Total	Count	1312	
	% at Main Campus	100.0%	
EXPSXASLTPRBLM_SXASLTPRBLMLIHDOTHR Past year frequency of experiencing sexual assault or other forms of sexual or gender-based violence in the UVA workplace?	1 0 Times	Count	1385
		% at Main Campus	98.5%
	2 1-3 Times	Count	20
		% at Main Campus	1.4%
	3 More than 5 Times	Count	1
		% at Main Campus	0.1%
Total	Count	1406	
	% at Main Campus	100.0%	

EXPSXASLTUVAEVNTER EQ Past year frequency of experiencing sexual assault or other forms of sexual or gender-based violence at a UVA-sponsored event?	1 0 Times	Count	1392
		% at Main Campus	99.2%
	2 1-3 Times	Count	10
		% at Main Campus	0.7%
	3 More than 5 Times	Count	1
		% at Main Campus	0.1%
Total		Count	1403
		% at Main Campus	100.0%

RPTSXASLT Did you report the incident of sexual or gender-based violence at UVA or UVA-sponsored event to a UVA official?	1 Yes	Count	17
		% at Main Campus	1.2%
	2 No	Count	48
		% at Main Campus	3.4%
	3 I have not experienced sexual assault or other gender-based violence	Count	1338
		% at Main Campus	95.4%
Total		Count	1403
		% at Main Campus	100.0%

\$NORPTSXASL LTRSN Not report(select all that apply) ^a	NORPTSXASLTRSN_1 Reason to not report incident- Did not know where to go/who to tell	Count	3
		% at Main Campus	9.9%
	NORPTSXASLTRSN_2 Reason to not report incident- Embarrassed/ashamed/too emotionally difficult	Count	3
		% at Main Campus	9.6%
	NORPTSXASLTRSN_3 Reason to not report incident- I did not think anyone would believe me	Count	3
		% at Main Campus	8.2%
	NORPTSXASLTRSN_4 Reason to not report incident- I did not think it was serious enough to report	Count	13
		% at Main Campus	37.5%
	NORPTSXASLTRSN_5 Reason to not report incident- I feared negative consequences/retaliation	Count	7
		% at Main Campus	20.5%
NORPTSXASLTRSN_6 Reason to not report incident- I did not think anything would be done	Count	10	
	% at Main Campus	28.7%	
NORPTSXASLTRSN_7 Reason to not report incident- I feared it would not be kept confidential	Count	8	
	% at Main Campus	22.7%	
NORPTSXASLTRSN_8 Reason to not report incident- Incident did not occur at the University	Count	5	
	% at Main Campus	13.0%	
NORPTSXASLTRSN_10 Reason to not report incident- Other	Count	11	
	% at Main Campus	31.0%	
Total		Count	35

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

Past year frequency by someone at UVA - Made sexual or gender-based remarks		Count	
Never		1706	
			67.9%
Seldom		630	
			25.1%
Frequently		177	
			7.0%
Total		Count	2513
			100.00%

Past year frequency by someone at UVA - Told sexual or gender-based jokes or stories that were insulting or offensive		Count	
Never		1701	
			67.80%
Seldom		661	
			26.30%
Frequently		147	
			5.80%
Total		Count	2509
			100.00%

Past year frequency by someone at UVA - Made inappropriate or offensive comments about your or someone else's body, appearance, or sexual activities		Count	
Never		1770	
			70.40%
Seldom		592	
			23.60%
Frequently		152	
			6.0%
Total		Count	2513
			100.00%

Past year frequency by someone at UVA- Continued to ask you to go out, get dinner, etc. after you said no or otherwise expressed not being interested	Count	2358
		93.80%
	Seldom	Count 119
		4.70%
Frequently	Count 37	
		1.5%
Total	Count	2514
		100.00%

Past year frequency by someone at UVA- Said crude or gross sexual things to you or tried to get you to talk about sexual matters when you did not want to	Count	2294
		91.30%
	Seldom	Count 171
		6.80%
Frequently	Count 47	
		1.9%
Total	Count	2513
		100.00%

Past year frequency by someone at UVA - Emailed, texted, tweeted etc., offensive sexual or gender-based remarks, jokes, stories, etc. that you did not want	Count	2389
		95.10%
	Seldom	Count 89
		3.50%
Frequently	Count 34	
		1.4%
Total	Count	2512
		100.00%

\$SGBHARASSRLTSP Individual's relationship to respondent at the time of respondent receiving the unwanted behavior^a	SGBHARASSRLTSP_1	Count	4
	Relationship to perpetrator of unwanted behaviors- Advisee/mentee	% at Main Campus	0.4%
	SGBHARASSRLTSP_2	Count	25
	Relationship to perpetrator of unwanted behaviors- Advisor/Mentor/PI	% at Main Campus	2.6%
	SGBHARASSRLTSP_3	Count	424
	Relationship to perpetrator of unwanted behaviors- Co-worker	% at Main Campus	44.7%
	SGBHARASSRLTSP_4	Count	328
	Relationship to perpetrator of unwanted behaviors- Friend/acquaintance	% at Main Campus	34.6%
	SGBHARASSRLTSP_5	Count	42
	Relationship to perpetrator of unwanted behaviors- Someone I had been involved with/was intimate with	% at Main Campus	4.4%
	SGBHARASSRLTSP_6	Count	20
Relationship to perpetrator of unwanted behaviors- Someone I was involved with/intimate with at the time of the conduct	% at Main Campus	2.1%	
SGBHARASSRLTSP_7	Count	175	
Relationship to perpetrator of unwanted behaviors- Stranger	% at Main Campus	18.5%	
SGBHARASSRLTSP_8	Count	226	
Relationship to perpetrator of unwanted behaviors- Student/student employee	% at Main Campus	23.9%	
SGBHARASSRLTSP_9	Count	55	
Relationship to perpetrator of unwanted behaviors- Supervisor	% at Main Campus	5.8%	
SGBHARASSRLTSP_10	Count	54	
Relationship to perpetrator of unwanted behaviors- Other	% at Main Campus	5.7%	
SGBHARASSRLTSP_11	Count	65	
Relationship to perpetrator of unwanted behaviors- Unknown	% at Main Campus	6.9%	
Total	Count	948	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$SGBHARASSLOC Location at which unwanted behavior was experienced ^a	SGBHARASSLOC_1 Location of conduct - Faculty-hosted event off grounds	Count	36
		% at Main Campus	4.2%
	SGBHARASSLOC_2 Location of conduct - Professional/disciplinary conference or networking event	Count	38
		% at Main Campus	4.5%
	SGBHARASSLOC_3 Location of conduct - Project/research site	Count	29
		% at Main Campus	3.5%
	SGBHARASSLOC_4 Location of conduct - Student group-sponsored event	Count	62
		% at Main Campus	7.4%
	SGBHARASSLOC_5 Location of conduct - UVA dining facility	Count	15
		% at Main Campus	1.8%
	SGBHARASSLOC_6 Location of conduct - UVA library	Count	27
		% at Main Campus	3.3%
	SGBHARASSLOC_7 Location of conduct - UVA-sponsored event	Count	49
		% at Main Campus	5.9%
	SGBHARASSLOC_8 Location of conduct - Classroom	Count	142
		% at Main Campus	16.9%
	SGBHARASSLOC_9 Location of conduct - Faculty office	Count	65
		% at Main Campus	7.7%
	SGBHARASSLOC_10 Location of conduct - Greek event	Count	10
		% at Main Campus	1.2%
SGBHARASSLOC_11 Location of conduct - Lab	Count	51	
	% at Main Campus	6.1%	
SGBHARASSLOC_12 Location of conduct - Medical facility	Count	45	
	% at Main Campus	5.3%	
SGBHARASSLOC_13 Location of conduct - Athletic facility	Count	21	
	% at Main Campus	2.5%	
SGBHARASSLOC_14 Location of conduct - Off-Grounds housing	Count	128	
	% at Main Campus	15.3%	
SGBHARASSLOC_15 Location of conduct- on-Grounds housing	Count	13	
	% at Main Campus	1.5%	
SGBHARASSLOC_16 Location of conduct - UVA bus	Count	20	
	% at Main Campus	2.4%	
SGBHARASSLOC_17 Location of conduct - Phone/text/e-mail	Count	83	
	% at Main Campus	9.9%	
SGBHARASSLOC_18 Location of conduct - Social networking sites	Count	64	
	% at Main Campus	7.7%	
SGBHARASSLOC_19 Location of conduct - UVA property	Count	221	
	% at Main Campus	26.4%	
SGBHARASSLOC_20 Location of conduct - Other	Count	177	
	% at Main Campus	21.0%	
Total	Count	840	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$SGBHARASSNORPT Reason respondent did not report incident to the University ^a	SGBHARASSNORPT_1 Reason for not reporting the inappropriate sexual remarks/behavior - Did not know where to go or who to tell	Count % at Main Campus
	SGBHARASSNORPT_2 Reason for not reporting the inappropriate sexual remarks/behavior - Felt embarrassed, ashamed, or that it would be too emotionally difficult	Count % at Main Campus
	SGBHARASSNORPT_3 Reason for not reporting the inappropriate sexual remarks/behavior - I did not think anyone would believe me	Count % at Main Campus
	SGBHARASSNORPT_4 Reason for not reporting the inappropriate sexual remarks/behavior - I did not think anything would be done	Count % at Main Campus
	SGBHARASSNORPT_5 Reason for not reporting the inappropriate sexual remarks/behavior - I did not think it was serious enough to report	Count % at Main Campus
	SGBHARASSNORPT_6 Reason for not reporting the inappropriate sexual remarks/behavior - I feared it would not be kept confidential	Count % at Main Campus
	SGBHARASSNORPT_7 Reason for not reporting the inappropriate sexual remarks/behavior - I feared negative consequences/retaliation	Count % at Main Campus
	SGBHARASSNORPT_8 Reason for not reporting the inappropriate sexual remarks/behavior - Incident did not occur at the University	Count % at Main Campus
	SGBHARASSNORPT_9 Reason for not reporting the inappropriate sexual remarks/behavior - I am still deciding whether to contact a University Official	Count % at Main Campus
	SGBHARASSNORPT_10 Reason for not reporting the inappropriate sexual remarks/behavior - Other (Please specify)	Count % at Main Campus
Total	Count	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

VAWCWITBHD_BHDWITNESS_ BHDPRGSTAT In the past year at UVA, witnessed bias/harassment/discrimination related to Pregnancy status	1 Yes	Count	237
		% at Main Campus	4.7%
	2 No	Count	4774
		% at Main Campus	95.3%
Total		Count	5011
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT NESSFREQ_BHDPRGSTA T In the past year at UVA, FREQUENCY of witnessing bias/harassment/discrimination related to - Pregnancy status	1 1-5 Times	Count	266
		% at Main Campus	78.9%
	2 6-10 Times	Count	33
		% at Main Campus	9.8%
	3 11-15 Times	Count	22
		% at Main Campus	6.5%
	4 16-20 Times	Count	3
		% at Main Campus	0.9%
	5 20 or more Times	Count	13
		% at Main Campus	3.9%
Total		Count	337
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESS_ _BHDWITNTLORG In the past year at UVA, witnessed bias/harassment/discrimination related to - National origin	1 Yes	Count	1106
		% at Main Campus	22.2%
	2 No	Count	3868
		% at Main Campus	77.8%
Total		Count	4974
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT NESSFREQ_BHDWITNTL ORG In the past year at UVA, FREQUENCY of witnessing bias/harassment/discrimination related to - National Origin	1 1-5 Times	Count	874
		% at Main Campus	70.3%
	2 6-10 Times	Count	201
		% at Main Campus	16.2%
	3 11-15 Times	Count	101
		% at Main Campus	8.1%
	4 16-20 Times	Count	13
		% at Main Campus	1.0%
	5 20 or more Times	Count	55
		% at Main Campus	4.4%
Total		Count	1244
		% at Main Campus	100.0%

VAWCWITBHD_BHDWITNESS_B	1 Yes	Count	134
	HDWITVET In the past year at UVA, witnessed bias/harassment/discrimination related to - Military service	% at Main Campus	2.7%
	2 No	Count	4904
		% at Main Campus	97.3%
Total		Count	5038
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESSFREQ_BHDWITVET In the past year at UVA, FREQUENCY of witnessing bias/harassment/discrimination related to - Military service	1 1-5 Times	Count	177
		% at Main Campus	85.9%
	2 6-10 Times	Count	11
		% at Main Campus	5.3%
	3 11-15 Times	Count	9
		% at Main Campus	4.4%
	4 16-20 Times	Count	4
		% at Main Campus	1.9%
	5 20 or more Times	Count	5
		% at Main Campus	2.4%
Total		Count	206
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESS_VAWCDISC1W In the past year at UVA, witnessed bias/harassment/discrimination related to - Disability	1 Yes	Count	545
		% at Main Campus	10.9%
	2 No	Count	4462
		% at Main Campus	89.1%
Total		Count	5007
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESSFREQ_VAWCDISC1W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discrimination related to - Disability	1 1-5 Times	Count	495
		% at Main Campus	76.4%
	2 6-10 Times	Count	80
		% at Main Campus	12.3%
	3 11-15 Times	Count	28
		% at Main Campus	4.3%
	4 16-20 Times	Count	15
		% at Main Campus	2.3%
	5 20 or more Times	Count	30
		% at Main Campus	4.6%
Total		Count	648
		% at Main Campus	100.0%

VAWCWITBHD_BHDWITNESS_ _VAWCDISC2W In the past year at UVA, witnessed bias/harassment/discrimination related to- Age	1 Yes	Count	811
		% at Main Campus	16.0%
	2 No	Count	4248
		% at Main Campus	84.0%
Total		Count	5059
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT NESSFREQ_VAWCDISC2 W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat ion related to- Age	1 1-5 Times	Count	688
		% at Main Campus	75.9%
	2 6-10 Times	Count	118
		% at Main Campus	13.0%
	3 11-15 Times	Count	50
		% at Main Campus	5.5%
	4 16-20 Times	Count	16
		% at Main Campus	1.8%
	5 20 or more Times	Count	34
		% at Main Campus	3.8%
Total		Count	906
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESS_ _VAWCDISC3W In the past year at UVA, witnessed bias/harassment/discrimination related to- Citizenship	1 Yes	Count	823
		% at Main Campus	16.5%
	2 No	Count	4178
		% at Main Campus	83.5%
Total		Count	5001
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT NESSFREQ_VAWCDISC3 W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat ion related to - Citizenship Status	1 1-5 Times	Count	722
		% at Main Campus	76.2%
	2 6-10 Times	Count	111
		% at Main Campus	11.7%
	3 11-15 Times	Count	70
		% at Main Campus	7.4%
	4 16-20 Times	Count	8
		% at Main Campus	0.8%
	5 20 or more Times	Count	37
		% at Main Campus	3.9%
Total		Count	948
		% at Main Campus	100.0%

VAWCWITBHD_BHDWITNESS_ VAWCDISC4W In the past year at UVA, witnessed bias/harassment/discrimination related to - Gender or gender identity	1 Yes	Count	1745
		% at Main Campus	35.0%
	2 No	Count	3234
		% at Main Campus	65.0%
Total		Count	4979
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESSFREQ_VAWCDISC4W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discrimination related to - Gender or gender identity	1 1-5 Times	Count	1123
		% at Main Campus	58.3%
	2 6-10 Times	Count	381
		% at Main Campus	19.8%
	3 11-15 Times	Count	175
		% at Main Campus	9.1%
	4 16-20 Times	Count	102
		% at Main Campus	5.3%
	5 20 or more Times	Count	144
		% at Main Campus	7.5%
Total		Count	1925
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESS_ VAWCDISC5W In the past year at UVA, witnessed bias/harassment/discrimination related to - Political beliefs	1 Yes	Count	2174
		% at Main Campus	44.2%
	2 No	Count	2747
		% at Main Campus	55.8%
Total		Count	4921
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESSFREQ_VAWCDISC5W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discrimination related to - Political beliefs	1 1-5 Times	Count	1214
		% at Main Campus	50.1%
	2 6-10 Times	Count	529
		% at Main Campus	21.8%
	3 11-15 Times	Count	266
		% at Main Campus	11.0%
	4 16-20 Times	Count	113
		% at Main Campus	4.7%
	5 20 or more Times	Count	302
		% at Main Campus	12.5%
Total		Count	2424
		% at Main Campus	100.0%

VAWCWITBHD_BHDWITNESS_	1 Yes	Count	1929
VAWCDISC6W In the past year at UVA, witnessed bias/harassment/discrimination related to- Race		% at Main Campus	38.8%
	2 No	Count	3049
		% at Main Campus	61.2%
Total		Count	4978
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESSFREQ_VAWCDISC6W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discrimination related to - Race	1 1-5 Times	Count	1130
		% at Main Campus	53.4%
	2 6-10 Times	Count	417
		% at Main Campus	19.7%
	3 11-15 Times	Count	246
		% at Main Campus	11.6%
	4 16-20 Times	Count	108
		% at Main Campus	5.1%
	5 20 or more Times	Count	217
		% at Main Campus	10.2%
Total		Count	2118
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESS_	1 Yes	Count	1266
VAWCDISC7W In the past year at UVA, witnessed bias/harassment/discrimination related to- Religious/Spiritual beliefs		% at Main Campus	25.4%
	2 No	Count	3709
		% at Main Campus	74.6%
Total		Count	4975
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESSFREQ_VAWCDISC7W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discrimination related to - Religious/Spiritual beliefs	1 1-5 Times	Count	884
		% at Main Campus	62.5%
	2 6-10 Times	Count	298
		% at Main Campus	21.1%
	3 11-15 Times	Count	108
		% at Main Campus	7.6%
	4 16-20 Times	Count	42
		% at Main Campus	3.0%
	5 20 or more Times	Count	82
		% at Main Campus	5.8%
Total		Count	1414
		% at Main Campus	100.0%

VAWCWITBHD_BHDWITNESS_	1 Yes	Count	1175
VAWCDISC8W	In the past year at UVA, witnessed bias/harassment/discrimination related to- Sexual orientation	% at Main Campus	23.5%
	2 No	Count	3819
		% at Main Campus	76.5%
Total		Count	4994
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESSFREQ_VAWCDISC8W	1 1-5 Times	Count	798
W	In the past year at UVA, FREQUENCY of witnessing bias/harassment/discrimination related to - Sexual orientation	% at Main Campus	62.1%
	2 6-10 Times	Count	260
		% at Main Campus	20.2%
	3 11-15 Times	Count	114
		% at Main Campus	8.9%
	4 16-20 Times	Count	39
		% at Main Campus	3.0%
	5 20 or more Times	Count	74
		% at Main Campus	5.8%
Total		Count	1285
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESS_	1 Yes	Count	1153
VAWCDISC9W	In the past year at UVA, witnessed bias/harassment/discrimination related to- Socioeconomic status	% at Main Campus	23.0%
	2 No	Count	3850
		% at Main Campus	77.0%
Total		Count	5003
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESSFREQ_VAWCDISC9W	1 1-5 Times	Count	718
W	In the past year at UVA, FREQUENCY of witnessing bias/harassment/discrimination related to - Socioeconomic Status	% at Main Campus	56.6%
	2 6-10 Times	Count	238
		% at Main Campus	18.8%
	3 11-15 Times	Count	137
		% at Main Campus	10.8%
	4 16-20 Times	Count	56
		% at Main Campus	4.4%
	5 20 or more Times	Count	119
		% at Main Campus	9.4%
Total		Count	1268
		% at Main Campus	100.0%

VAWBHDWITTYPE_VA WDISCNAMEWIT Frequency of witnessing in the past year- Name calling or insults	1 0 Times	Count	816
		% at Main Campus	28.2%
	2 1 -5 Times	Count	1431
		% at Main Campus	49.4%
	3 6-10 Times	Count	291
		% at Main Campus	10.0%
	4 11-15 Times	Count	137
	% at Main Campus	4.7%	
	5 16-20 Times	Count	61
		% at Main Campus	2.1%
	6 20 or more Times	Count	160
		% at Main Campus	5.5%
Total		Count	2896
		% at Main Campus	100.0%
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VAWBHDWITTYPE_VA WDISCETHREATWIT Frequency of witnessing in the past year- Threatening comments	1 0 Times	Count	1859
		% at Main Campus	66.7%
	2 1 -5 Times	Count	763
		% at Main Campus	27.4%
	3 6-10 Times	Count	89
		% at Main Campus	3.2%
	4 11-15 Times	Count	36
	% at Main Campus	1.3%	
	5 16-20 Times	Count	18
		% at Main Campus	0.6%
	6 20 or more Times	Count	24
		% at Main Campus	0.9%
Total		Count	2789
		% at Main Campus	100.0%
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VAWBHDWITTYPE_VA WDISCEVISWIT Frequency of witnessing in the past year- Offensive visual images or items	1 0 Times	Count	1641
		% at Main Campus	58.6%
	2 1 -5 Times	Count	851
		% at Main Campus	30.4%
	3 6-10 Times	Count	177
		% at Main Campus	6.3%
	4 11-15 Times	Count	65
	% at Main Campus	2.3%	
	5 16-20 Times	Count	27
		% at Main Campus	1.0%
	6 20 or more Times	Count	38
		% at Main Campus	1.4%
Total		Count	2799
		% at Main Campus	100.0%

VAWBHDWITYPE_VA WDISCEPROPWIT Frequency of witnessing in the past year- Damage or theft of personal property	1 0 Times	Count	2373
		% at Main Campus	86.3%
	2 1 -5 Times	Count	314
		% at Main Campus	11.4%
	3 6-10 Times	Count	38
		% at Main Campus	1.4%
	4 11-15 Times	Count	12
		% at Main Campus	0.4%
5 16-20 Times	Count	4	
	% at Main Campus	0.1%	
6 20 or more Times	Count	10	
	% at Main Campus	0.4%	
Total	Count	2751	
	% at Main Campus	100.0%	
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VAWBHDWITYPE_VA WDISCEPHYWIT Frequency of witnessing in the past year- Physical violence	1 0 Times	Count	2396
		% at Main Campus	86.8%
	2 1 -5 Times	Count	315
		% at Main Campus	11.4%
	3 6-10 Times	Count	19
		% at Main Campus	0.7%
	4 11-15 Times	Count	9
		% at Main Campus	0.3%
5 16-20 Times	Count	9	
	% at Main Campus	0.3%	
6 20 or more Times	Count	11	
	% at Main Campus	0.4%	
Total	Count	2759	
	% at Main Campus	100.0%	
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VAWBHDWITYPE_VA WDISCEOTHTEXTWIT Frequency of witnessing in the past year- Other (please specify)	1 0 Times	Count	726
		% at Main Campus	63.4%
	2 1 -5 Times	Count	209
		% at Main Campus	18.3%
	3 6-10 Times	Count	86
		% at Main Campus	7.5%
	4 11-15 Times	Count	26
		% at Main Campus	2.3%
5 16-20 Times	Count	22	
	% at Main Campus	1.9%	
6 20 or more Times	Count	76	
	% at Main Campus	6.6%	
Total	Count	1145	
	% at Main Campus	100.0%	

\$WITCON DOCCBHD Location at which respondent witnessed bias, harassment, or discriminati on at UVA ^a	WITCONDOCCBHD_1 Location of the incident of bias/harassment/discrimination - Faculty event off grounds	Count % at Main Campus	84 3.0%
	WITCONDOCCBHD_2 Location of the incident of bias/harassment/discrimination - Professional/disciplinary conference/networking event	Count % at Main Campus	125 4.5%
	WITCONDOCCBHD_3 Location of the incident of bias/harassment/discrimination - Project/research site	Count % at Main Campus	90 3.2%
	WITCONDOCCBHD_4 Location of the incident of bias/harassment/discrimination - Student group-sponsored event	Count % at Main Campus	525 18.7%
	WITCONDOCCBHD_5 Location of the incident of bias/harassment/discrimination - UVA dining	Count % at Main Campus	310 11.0%
	WITCONDOCCBHD_6 Location of the incident of bias/harassment/discrimination - UVA library	Count % at Main Campus	288 10.3%
	WITCONDOCCBHD_7 Location of the incident of bias/harassment/discrimination - UVA sponsored event	Count % at Main Campus	277 9.9%
	WITCONDOCCBHD_8 Location of the incident of bias/harassment/discrimination - Classroom	Count % at Main Campus	782 27.8%
	WITCONDOCCBHD_9 Location of the incident of bias/harassment/discrimination- Faculty office	Count % at Main Campus	133 4.7%
	WITCONDOCCBHD_10 Location of the incident of bias/harassment/discrimination - Greek house/event	Count % at Main Campus	458 16.3%
	WITCONDOCCBHD_11 Location of the incident of bias/harassment/discrimination - Lab	Count % at Main Campus	113 4.0%
	WITCONDOCCBHD_12 Location of the incident of bias/harassment/discrimination - Medical facility	Count % at Main Campus	110 3.9%
	WITCONDOCCBHD_13 Location of the incident of bias/harassment/discrimination - Athletic facility	Count % at Main Campus	91 3.2%
	WITCONDOCCBHD_14 Location of the incident of bias/harassment/discrimination - Off-grounds housing	Count % at Main Campus	637 22.7%
	WITCONDOCCBHD_15 Location of the incident of bias/harassment/discrimination - On-grounds housing	Count % at Main Campus	431 15.3%
	WITCONDOCCBHD_16 Location of the incident of bias/harassment/discrimination - UVA bus	Count % at Main Campus	266 9.5%
	WITCONDOCCBHD_17 Location of the	Count	489

incident of bias/harassment/discrimination - Phone calls/texts/e-mail	% at Main Campus	17.4%
WITCONDOCCBHD_18 Location of the incident of bias/harassment/discrimination - Social networking sites	Count	903
	% at Main Campus	32.1%
WITCONDOCCBHD_19 Location of the incident of bias/harassment/discrimination - UVA property	Count	1258
	% at Main Campus	44.7%
WITCONDOCCBHD_20 Location of the incident of bias/harassment/discrimination - Other	Count	387
	% at Main Campus	13.8%
WITCONDOCCBHD_21 Location of the incident of bias/harassment/discrimination - Staff's office	Count	126
	% at Main Campus	4.5%
WITCONDOCCBHD_22 Location of the incident of bias/harassment/discrimination - Event hosted by co-worker	Count	19
	% at Main Campus	0.7%
Total	Count	2811

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

VAWCPEREXPBHD_PER SEXPBHD_BHDPERSEXP PRGNCY In the past year at UVA, personally experienced bias, harassment, or discrimination related to - Pregnancy status	1 Yes	Count	40
		% at Main Campus	0.8%
	2 No	Count	4944
		% at Main Campus	99.2%
Total		Count	4984
		% at Main Campus	100.0%

VAWCPEREXPBHD_PER SEXPBHD_FREQ_BHDPER SEXPRGNCY In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to - Pregnancy status	1 1-5 Times	Count	62
		% at Main Campus	79.5%
	2 6-10 Times	Count	3
		% at Main Campus	3.8%
	3 11-15 Times	Count	4
		% at Main Campus	5.1%
	4 16-20 Times	Count	1
		% at Main Campus	1.3%
	5 20 or more Times	Count	8
		% at Main Campus	10.3%
Total		Count	78
		% at Main Campus	100.0%

VAWCPEREXPBHD_PERSEXPBHD_VBHDPERSEXPNTLORG In the past year at UVA, personally experienced bias, harassment, or discrimination related to - National origin	1 Yes	Count	205
		% at Main Campus	4.1%
	2 No	Count	4773
		% at Main Campus	95.9%
Total		Count	4978
		% at Main Campus	100.0%
VAWCPEREXPBHD_PERSEXPBHDPERSEXPNTLORG In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to - National origin	1 1-5 Times	Count	186
		% at Main Campus	71.8%
	2 6-10 Times	Count	28
		% at Main Campus	10.8%
	3 11-15 Times	Count	7
		% at Main Campus	2.7%
	4 16-20 Times	Count	13
		% at Main Campus	5.0%
	5 20 or more Times	Count	25
		% at Main Campus	9.7%
Total		Count	259
		% at Main Campus	100.0%
VAWCPEREXPBHD_PERSEXPBHD_VBHDPERSEXPNTLORG In the past year at UVA, personally experienced bias, harassment, or discrimination related to - Military service	1 Yes	Count	24
		% at Main Campus	0.5%
	2 No	Count	4963
		% at Main Campus	99.5%
Total		Count	4987
		% at Main Campus	100.0%
VAWCPEREXPBHD_PERSEXPBHDPERSEXPNTLORG In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to - Military service	1 1-5 Times	Count	58
		% at Main Campus	77.3%
	2 6-10 Times	Count	4
		% at Main Campus	5.3%
	3 11-15 Times	Count	9
		% at Main Campus	12.0%
	4 16-20 Times	Count	0
		% at Main Campus	0.0%
	5 20 or more Times	Count	4
		% at Main Campus	5.3%
Total		Count	75
		% at Main Campus	100.0%

VAWCPEREXPBHD_PERSEXPBHD_	1 Yes	Count	136
VAWCDISC1E In the past year at UVA,		% at Main Campus	2.7%
personally experienced bias,	2 No	Count	4853
harassment, or discrimination related		% at Main Campus	97.3%
to- Disability			
Total		Count	4989
		% at Main Campus	100.0%
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VAWCPEREXPBHD_PER	1 1-5 Times	Count	143
SEXPBDFREQ_VAWCD		% at Main Campus	72.2%
ISC1E In the past year at	2 6-10 Times	Count	28
UVA, FREQUENCY of		% at Main Campus	14.1%
personally experiencing	3 11-15 Times	Count	10
bias, harassment, or		% at Main Campus	5.1%
discrimination related to -	4 16-20 Times	Count	5
Disability		% at Main Campus	2.5%
	5 20 or more Times	Count	12
		% at Main Campus	6.1%
Total		Count	198
		% at Main Campus	100.0%
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VAWCPEREXPBHD_PERSEXPBHD_	1 Yes	Count	439
VAWCDISC2E In the past year at UVA,		% at Main Campus	8.8%
personally experienced bias,	2 No	Count	4566
harassment, or discrimination related to		% at Main Campus	91.2%
- Age			
Total		Count	5005
		% at Main Campus	100.0%
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VAWCPEREXPBHD_PER	1 1-5 Times	Count	399
SEXPBDFREQ_VAWCD		% at Main Campus	78.9%
ISC2E In the past year at	2 6-10 Times	Count	58
UVA, FREQUENCY of		% at Main Campus	11.5%
personally experiencing	3 11-15 Times	Count	22
bias, harassment, or		% at Main Campus	4.3%
discrimination related to -	4 16-20 Times	Count	10
Age		% at Main Campus	2.0%
	5 20 or more Times	Count	17
		% at Main Campus	3.4%
Total		Count	506
		% at Main Campus	100.0%

VAWCPEREXPBHD_PERSEXPBHD_	1 Yes	Count	110
	VAWCDISC3E In the past year at UVA, personally experienced bias, harassment, or discrimination related to- Citizenship	% at Main Campus	2.2%
	2 No	Count	4881
		% at Main Campus	97.8%
Total		Count	4991
		% at Main Campus	100.0%
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VAWCPEREXPBHD_PERSEXPBHD	1 1-5 Times	Count	114
	SEXPBHD	% at Main Campus	70.4%
FREQ_VAWCDISC3E In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to - Citizenship	2 6-10 Times	Count	22
		% at Main Campus	13.6%
	3 11-15 Times	Count	4
		% at Main Campus	2.5%
	4 16-20 Times	Count	3
		% at Main Campus	1.9%
	5 20 or more Times	Count	19
		% at Main Campus	11.7%
Total		Count	162
		% at Main Campus	100.0%
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VAWCPEREXPBHD_PERSEXPBHD_	1 Yes	Count	983
	VAWCDISC4E In the past year at UVA, personally experienced bias, harassment, or discrimination related to- Gender or gender identity	% at Main Campus	19.8%
	2 No	Count	3985
		% at Main Campus	80.2%
Total		Count	4968
		% at Main Campus	100.0%
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VAWCPEREXPBHD_PERSEXPBHD	1 1-5 Times	Count	750
	FREQ_VAWCDISC4E In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to - Gender or gender identity	% at Main Campus	69.8%
	2 6-10 Times	Count	164
		% at Main Campus	15.3%
	3 11-15 Times	Count	62
		% at Main Campus	5.8%
	4 16-20 Times	Count	25
		% at Main Campus	2.3%
	5 20 or more Times	Count	74
		% at Main Campus	6.9%
Total		Count	1075
		% at Main Campus	100.0%

VAWCPEREXPBHD_PERSEXPBHD_	1 Yes	Count	801
	VAWCDISC5E In the past year at UVA, personally experienced bias, harassment, or discrimination related to - Political beliefs	% at Main Campus	16.2%
	2 No	Count	4150
		% at Main Campus	83.8%
Total		Count	4951
		% at Main Campus	100.0%
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VAWCPEREXPBHD_PERSEXPBHD_FREQ_VAWCDISC5E In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to - Political beliefs	1 1-5 Times	Count	580
		% at Main Campus	65.5%
	2 6-10 Times	Count	134
		% at Main Campus	15.1%
	3 11-15 Times	Count	68
		% at Main Campus	7.7%
	4 16-20 Times	Count	28
		% at Main Campus	3.2%
	5 20 or more Times	Count	76
		% at Main Campus	8.6%
Total		Count	886
		% at Main Campus	100.0%
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VAWCPEREXPBHD_PERSEXPBHD_	1 Yes	Count	636
	VAWCDISC6E In the past year at UVA, personally experienced bias, harassment, or discrimination related to - Race	% at Main Campus	12.8%
	2 No	Count	4335
		% at Main Campus	87.2%
Total		Count	4971
		% at Main Campus	100.0%
<hr/>			
VAWCPEREXPBHD_PERSEXPBHD_FREQ_VAWCDISC6E In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to - Race	1 1-5 Times	Count	479
		% at Main Campus	66.4%
	2 6-10 Times	Count	107
		% at Main Campus	14.8%
	3 11-15 Times	Count	60
		% at Main Campus	8.3%
	4 16-20 Times	Count	18
		% at Main Campus	2.5%
	5 20 or more Times	Count	57
		% at Main Campus	7.9%
Total		Count	721
		% at Main Campus	100.0%

VAWCPEREXPBHD_PERSEXPBHD_	1 Yes	Count	440
VAWCDISC7W In the past year at UVA, personally experienced bias, harassment, or discrimination related to - Religious/Spiritual beliefs		% at Main Campus	8.9%
	2 No	Count	4518
		% at Main Campus	91.1%
Total		Count	4958
		% at Main Campus	100.0%
VAWCPEREXPBHD_PERSEXPBHD_FREQ_VAWCDISC8E In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to - Religious/Spiritual beliefs	1 1-5 Times	Count	406
		% at Main Campus	78.2%
	2 6-10 Times	Count	63
		% at Main Campus	12.1%
	3 11-15 Times	Count	24
		% at Main Campus	4.6%
	4 16-20 Times	Count	12
		% at Main Campus	2.3%
	5 20 or more Times	Count	14
		% at Main Campus	2.7%
Total		Count	519
		% at Main Campus	100.0%
VAWCPEREXPBHD_PERSEXPBHD_	1 Yes	Count	209
VAWCDISC8E In the past year at UVA, personally experienced bias, harassment, or discrimination related to - Sexual orientation		% at Main Campus	4.2%
	2 No	Count	4756
		% at Main Campus	95.8%
Total		Count	4965
		% at Main Campus	100.0%
VAWCPEREXPBHD_PERSEXPBHD_FREQ_VAWCDISC8E In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to - Sexual orientation	1 1-5 Times	Count	192
		% at Main Campus	72.2%
	2 6-10 Times	Count	39
		% at Main Campus	14.7%
	3 11-15 Times	Count	12
		% at Main Campus	4.5%
	4 16-20 Times	Count	3
		% at Main Campus	1.1%
	5 20 or more Times	Count	20
		% at Main Campus	7.5%
Total		Count	266
		% at Main Campus	100.0%

VAWCPEREXPBHD_PERSEXPBHD_	1 Yes	Count	361
VAWCDISC9E In the past year at UVA,		% at Main Campus	7.3%
personally experienced bias,	2 No	Count	4603
harassment, or discrimination related to		% at Main Campus	92.7%
- Socioeconomic status			
Total		Count	4964
		% at Main Campus	100.0%
<hr/>			
VAWCPEREXPBHD_PERS	1 1-5 Times	Count	282
EXPBHD_FREQ_VAWCDIS		% at Main Campus	67.6%
C9E In the past year at UVA,	2 6-10 Times	Count	65
FREQUENCY of personally		% at Main Campus	15.6%
experiencing bias,	3 11-15 Times	Count	32
harassment, or		% at Main Campus	7.7%
discrimination related to-	4 16-20 Times	Count	9
Socioeconomic status		% at Main Campus	2.2%
	5 20 or more Times	Count	29
		% at Main Campus	7.0%
Total		Count	417
		% at Main Campus	100.0%
<hr/>			
VAWPERSEXP_TYPE_VA	1 0 Times	Count	662
WDISCENAMEPERSEXP		% at Main Campus	38.2%
Frequency of personally	2 1-5 Times	Count	786
experiencing- Name calling		% at Main Campus	45.4%
or insults	3 6-10 Times	Count	139
		% at Main Campus	8.0%
	4 11-15 Times	Count	57
		% at Main Campus	3.3%
	5 16-20 Times	Count	21
		% at Main Campus	1.2%
	6 20 or more Times	Count	66
		% at Main Campus	3.8%
Total		Count	1731
		% at Main Campus	100.0%

VAWPERSEXPTYPE_VA WDISCETHREATPERSEX P Frequency of personally experiencing- Threatening comments	1 0 Times	Count	1259
		% at Main Campus	77.0%
	2 1-5 Times	Count	311
		% at Main Campus	19.0%
	3 6-10 Times	Count	42
		% at Main Campus	2.6%
	4 11-15 Times	Count	18
		% at Main Campus	1.1%
Total	Count	1636	
	% at Main Campus	100.0%	
VAWPERSEXPTYPE_VA WDISCEVISPERSEXP Frequency of personally experiencing- Offensive visual images or items	1 0 Times	Count	1209
		% at Main Campus	73.9%
	2 1-5 Times	Count	337
		% at Main Campus	20.6%
	3 6-10 Times	Count	51
		% at Main Campus	3.1%
	4 11-15 Times	Count	20
		% at Main Campus	1.2%
Total	Count	1635	
	% at Main Campus	100.0%	
VAWPERSEXPTYPE_VA WDISCEPROPPERSEXP Frequency of personally experiencing- Damage or theft of personal property	1 0 Times	Count	1567
		% at Main Campus	96.4%
	2 1-5 Times	Count	44
		% at Main Campus	2.7%
	3 6-10 Times	Count	14
		% at Main Campus	0.9%
	4 11-15 Times	Count	1
		% at Main Campus	0.1%
Total	Count	1626	
	% at Main Campus	100.0%	

VAWPERSEXPTYPE_VA WDISCEPHYPERSEXP Frequency of personally experiencing- Physical violence	1 0 Times	Count	1534
		% at Main Campus	94.9%
	2 1-5 Times	Count	73
		% at Main Campus	4.5%
	3 6-10 Times	Count	8
		% at Main Campus	0.5%
	4 11-15 Times	Count	0
	% at Main Campus	0.0%	
	6 20 or more Times	Count	1
		% at Main Campus	0.1%
Total		Count	1616
		% at Main Campus	100.0%

VAWPERSEXPTYPE_VA WDISCEOTHTEXTPERSE XP Frequency of personally experiencing - Other (please specify)	1 0 Times	Count	510
		% at Main Campus	56.4%
	2 1-5 Times	Count	271
		% at Main Campus	30.0%
	3 6-10 Times	Count	64
		% at Main Campus	7.1%
	4 11-15 Times	Count	20
	% at Main Campus	2.2%	
	5 16-20 Times	Count	7
		% at Main Campus	0.8%
	6 20 or more Times	Count	32
		% at Main Campus	3.5%
Total		Count	904
		% at Main Campus	100.0%

\$PERSEXP NDOCCRBHD Location at which respondent personally experienced bias, harassment, or discrimination at UVA ^a	PERSEXPONDOCCRBHD_1 Location of personally experienced bias/discrimination/harassment- Faculty-hosted event off grounds	Count % at Main Campus	54 3.0%
	PERSEXPONDOCCRBHD_2 Location of personally experienced bias/discrimination/harassment - Professional conference/networking event	Count % at Main Campus	109 6.1%
	PERSEXPONDOCCRBHD_3 Location of personally experienced bias/discrimination/harassment - Project/research site	Count % at Main Campus	67 3.8%
	PERSEXPONDOCCRBHD_4 Location of personally experienced bias/discrimination/harassment - Student group-sponsored event	Count % at Main Campus	291 16.4%
	PERSEXPONDOCCRBHD_5 Location of personally experienced bias/discrimination/harassment - UVA dining facility	Count % at Main Campus	140 7.9%
	PERSEXPONDOCCRBHD_6 Location of personally experienced bias/discrimination/harassment - UVA library	Count % at Main Campus	152 8.6%
	PERSEXPONDOCCRBHD_7 Location of personally experienced bias/discrimination/harassment - UVA-sponsored event	Count % at Main Campus	139 7.8%
	PERSEXPONDOCCRBHD_8 Location of personally experienced bias/discrimination/harassment - Classroom	Count % at Main Campus	575 32.4%
	PERSEXPONDOCCRBHD_9 Location of personally experienced bias/discrimination/harassment- Faculty office	Count % at Main Campus	110 6.2%
	PERSEXPONDOCCRBHD_10 Location of personally experienced bias/discrimination/harassment - Greek house/Greek event	Count % at Main Campus	238 13.4%
	PERSEXPONDOCCRBHD_11 Location of personally experienced bias/discrimination/harassment- Lab	Count % at Main Campus	77 4.3%
	PERSEXPONDOCCRBHD_12 Location of personally experienced bias/discrimination/harassment - Medical facility	Count % at Main Campus	66 3.7%
	PERSEXPONDOCCRBHD_13 Location of personally experienced bias/discrimination/harassment - Athletic facility	Count % at Main Campus	29 1.6%
	PERSEXPONDOCCRBHD_14 Location of personally experienced bias/discrimination/harassment - Off-grounds housing	Count % at Main Campus	329 18.5%
	PERSEXPONDOCCRBHD_15 Location of personally experienced bias/discrimination/harassment - On-grounds housing	Count % at Main Campus	196 11.0%
	PERSEXPONDOCCRBHD_16 Location of personally experienced bias/discrimination/harassment - UVA bus	Count % at Main Campus	99 5.6%

PERSEXPONDOCCRBHD_17	Count	303
Location of personally experienced bias/discrimination/harassment - Email/text/phone	% at Main Campus	17.0%
PERSEXPONDOCCRBHD_18	Count	381
Location of personally experienced bias/discrimination/harassment - Social networking sites	% at Main Campus	21.4%
PERSEXPONDOCCRBHD_19	Count	582
Location of personally experienced bias/discrimination/harassment - UVA property	% at Main Campus	32.7%
PERSEXPONDOCCRBHD_20	Count	253
Location of personally experienced bias/discrimination/harassment - Other	% at Main Campus	14.2%
PERSEXPONDOCCRBHD_21	Count	80
Location of personally experienced bias/discrimination/harassment - Staff's office	% at Main Campus	4.5%
PERSEXPONDOCCRBHD_22	Count	11
Location of personally experienced bias/discrimination/harassment - Event hosted by co-worker	% at Main Campus	0.6%
Total	Count	1779

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$BHDPERSEXP LTSHP Individual's relationship to respondent at the time of respondent experiencing bias, harassment, or discrimination^a	BHDPERSEXPLTSHP_1 Relationship to the individual perpetuating the bias/harassment/discrimination - Advisee/mentee	Count	17
		% at Main Campus	0.9%
	BHDPERSEXPLTSHP_2 Relationship to the individual perpetuating the bias/harassment/discrimination - Advisor/mentor/PI	Count	114
		% at Main Campus	6.1%
	BHDPERSEXPLTSHP_3 Relationship to the individual perpetuating the bias/harassment/discrimination - Co-worker	Count	358
		% at Main Campus	19.2%
	BHDPERSEXPLTSHP_4 Relationship to the individual perpetuating the bias/harassment/discrimination - Friend/acquaintance	Count	675
		% at Main Campus	36.2%
	BHDPERSEXPLTSHP_5 Relationship to the individual perpetuating the bias/harassment/discrimination - Someone I had been involved with/was intimate with	Count	77
		% at Main Campus	4.1%
	BHDPERSEXPLTSHP_6 Relationship to the individual perpetuating the bias/harassment/discrimination - Someone I was involved with/intimate with at the time of the conduct	Count	56
	% at Main Campus	3.0%	
BHDPERSEXPLTSHP_7 Relationship to the individual perpetuating the bias/harassment/discrimination - Stranger	Count	730	
	% at Main Campus	39.1%	
BHDPERSEXPLTSHP_8 Relationship to the individual perpetuating the bias/harassment/discrimination - Student/student employee	Count	754	
	% at Main Campus	40.4%	
BHDPERSEXPLTSHP_9 Relationship to the individual perpetuating the bias/harassment/discrimination - Supervisor/manager/boss	Count	192	
	% at Main Campus	10.3%	
BHDPERSEXPLTSHP_10 Relationship to the individual perpetuating the bias/harassment/discrimination - Other	Count	209	
	% at Main Campus	11.2%	
BHDPERSEXPLTSHP_11 Relationship to the individual perpetuating the bias/harassment/discrimination - Unknown	Count	169	
	% at Main Campus	9.0%	
Total	Count	1865	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$BHDRESPONSE Individual's response when they witnessed or personally experienced bias, harassment, or discrimination^a	BHDRESPONSE_1 Response to witnessed incidents of bias/harassment/discrimination- Asked someone who knew individuals to intervene	Count	115
		% at Main Campus	5.0%
	BHDRESPONSE_2 Response to witnessed incidents of bias/harassment/discrimination- Avoided the individual(s) or venue(s)	Count	806
		% at Main Campus	35.3%
	BHDRESPONSE_3 Response to witnessed incidents of bias/harassment/discrimination- Confronted the individual(s) at the time	Count	541
		% at Main Campus	23.7%
	BHDRESPONSE_4 Response to witnessed incidents of bias/harassment/discrimination- Confronted the individual(s) later	Count	261
		% at Main Campus	11.4%
	BHDRESPONSE_5 Response to witnessed incidents of bias/harassment/discrimination- Contacted UVA resource	Count	129
		% at Main Campus	5.6%
	BHDRESPONSE_6 Response to witnessed incidents of bias/harassment/discrimination- Contacted law enforcement	Count	25
		% at Main Campus	1.1%
	BHDRESPONSE_7 Response to witnessed incidents of bias/harassment/discrimination- I did not do anything	Count	1026
		% at Main Campus	44.9%
BHDRESPONSE_8 Response to witnessed incidents of bias/harassment/discrimination- I did not know what to do	Count	549	
	% at Main Campus	24.0%	
BHDRESPONSE_9 Response to witnessed incidents of bias/harassment/discrimination- I offered or sought social support	Count	337	
	% at Main Campus	14.8%	
BHDRESPONSE_10 Response to witnessed incidents of bias/harassment/discrimination- Submitted a bias incident report online	Count	43	
	% at Main Campus	1.9%	
BHDRESPONSE_11 Response to witnessed incidents of bias/harassment/discrimination- Told family member	Count	450	
	% at Main Campus	19.7%	
BHDRESPONSE_12 Response to witnessed incidents of bias/harassment/discrimination- Told friend	Count	866	
	% at Main Campus	37.9%	
BHDRESPONSE_13 Response to witnessed incidents of bias/harassment/discrimination- Other	Count	188	
	% at Main Campus	8.2%	
Total	Count	2284	

Percentages and totals are based on respondents.
a. Dichotomy group tabulated at value 1.

CVLLECMFRTCONTACT_C VLECMFRTCONTACTADA Degree of comfort contacting - Americans with Disabilities Act Coordinator	1 Very uncomfortable	Count	223
		% at Main Campus	4.5%
	2 Uncomfortable	Count	559
		% at Main Campus	11.3%
	3 Comfortable	Count	1547
		% at Main Campus	31.1%
	4 Very comfortable	Count	878
		% at Main Campus	17.7%
	6 I am unaware of this resource	Count	1760
		% at Main Campus	35.4%
Total		Count	4967
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTFEA P Degree of comfort contacting - Faculty and Employee Assistance Program	1 Very uncomfortable	Count	28
		% at Main Campus	2.3%
	2 Uncomfortable	Count	103
		% at Main Campus	8.5%
	3 Comfortable	Count	488
		% at Main Campus	40.2%
	4 Very comfortable	Count	463
		% at Main Campus	38.2%
	6 I am unaware of this resource	Count	131
		% at Main Campus	10.8%
Total		Count	1213
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTHR Degree of comfort contacting- Human Resources	1 Very uncomfortable	Count	63
		% at Main Campus	5.2%
	2 Uncomfortable	Count	206
		% at Main Campus	17.0%
	3 Comfortable	Count	512
		% at Main Campus	42.1%
	4 Very comfortable	Count	421
		% at Main Campus	34.7%
	6 I am unaware of this resource	Count	13
		% at Main Campus	1.1%
Total		Count	1215
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTUPD Degree of comfort contacting - University Police	1 Very uncomfortable	Count	594
		% at Main Campus	12.0%
	2 Uncomfortable	Count	1012
		% at Main Campus	20.4%
	3 Comfortable	Count	2162
		% at Main Campus	43.5%
	4 Very comfortable	Count	1072
		% at Main Campus	21.6%
	6 I am unaware of this resource	Count	127
		% at Main Campus	2.6%
Total		Count	4967
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTLOC LAW Degree of comfort contacting - Local Police	1 Very uncomfortable	Count	76
		% at Main Campus	6.3%
	2 Uncomfortable	Count	192
		% at Main Campus	15.8%
	3 Comfortable	Count	533
		% at Main Campus	44.0%
	4 Very comfortable	Count	399
		% at Main Campus	32.9%
	6 I am unaware of this resource	Count	12
		% at Main Campus	1.0%
Total		Count	1212
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTSTA TELAW Degree of comfort contacting - State Police	1 Very uncomfortable	Count	123
		% at Main Campus	10.3%
	2 Uncomfortable	Count	273
		% at Main Campus	22.8%
	3 Comfortable	Count	464
		% at Main Campus	38.7%
	4 Very comfortable	Count	312
		% at Main Campus	26.0%
	6 I am unaware of this resource	Count	26
		% at Main Campus	2.2%
Total		Count	1198
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTLOC LAW_stu Degree of comfort contacting - Local or State Police	1 Very uncomfortable	Count	641
		% at Main Campus	16.9%
	2 Uncomfortable	Count	987
		% at Main Campus	26.0%
	3 Comfortable	Count	1402
		% at Main Campus	37.0%
	4 Very comfortable	Count	656
		% at Main Campus	17.3%
	6 I am unaware of this resource	Count	108
		% at Main Campus	2.8%
Total		Count	3794
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTODE Degree of comfort contacting - Office for Diversity and Equity	1 Very uncomfortable	Count	268
		% at Main Campus	5.4%
	2 Uncomfortable	Count	735
		% at Main Campus	14.8%
	3 Comfortable	Count	2111
		% at Main Campus	42.4%
	4 Very comfortable	Count	997
		% at Main Campus	20.0%
	6 I am unaware of this resource	Count	864
		% at Main Campus	17.4%
Total		Count	4975
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTEOC R Degree of comfort contacting - Office for Equal Opportunity and Civil Rights	1 Very uncomfortable	Count	263
		% at Main Campus	5.3%
	2 Uncomfortable	Count	733
		% at Main Campus	14.7%
	3 Comfortable	Count	1956
		% at Main Campus	39.4%
	4 Very comfortable	Count	953
		% at Main Campus	19.2%
	6 I am unaware of this resource	Count	1065
		% at Main Campus	21.4%
Total		Count	4970
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTGDE Degree of comfort contacting - Graduate Diversity Office	1 Very uncomfortable	Count	115
		% at Main Campus	9.0%
	2 Uncomfortable	Count	155
		% at Main Campus	12.1%
	3 Comfortable	Count	412
		% at Main Campus	32.1%
	4 Very comfortable	Count	221
		% at Main Campus	17.2%
	6 I am unaware of this resource	Count	381
		% at Main Campus	29.7%
Total		Count	1284
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTDOS Degree of comfort contacting - Office of the Dean of Students	1 Very uncomfortable	Count	337
		% at Main Campus	6.8%
	2 Uncomfortable	Count	922
		% at Main Campus	18.6%
	3 Comfortable	Count	2211
		% at Main Campus	44.5%
	4 Very comfortable	Count	1250
		% at Main Campus	25.2%
	6 I am unaware of this resource	Count	247
		% at Main Campus	5.0%
Total		Count	4967
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTPR Degree of comfort contacting - President's Office	1 Very uncomfortable	Count	790
		% at Main Campus	16.0%
	2 Uncomfortable	Count	1630
		% at Main Campus	32.9%
	3 Comfortable	Count	1271
		% at Main Campus	25.7%
	4 Very comfortable	Count	631
		% at Main Campus	12.7%
	6 I am unaware of this resource	Count	628
		% at Main Campus	12.7%
Total		Count	4950
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTPV Degree of comfort contacting - Provost's Office	1 Very uncomfortable	Count	699
		% at Main Campus	14.2%
	2 Uncomfortable	Count	1414
		% at Main Campus	28.7%
	3 Comfortable	Count	1262
		% at Main Campus	25.6%
	4 Very comfortable	Count	632
		% at Main Campus	12.8%
	6 I am unaware of this resource	Count	928
		% at Main Campus	18.8%
Total		Count	4935
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTIX Degree of comfort contacting - Title IX Office	1 Very uncomfortable	Count	336
		% at Main Campus	6.8%
	2 Uncomfortable	Count	821
		% at Main Campus	16.6%
	3 Comfortable	Count	1784
		% at Main Campus	36.2%
	4 Very comfortable	Count	840
		% at Main Campus	17.0%
	6 I am unaware of this resource	Count	1153
		% at Main Campus	23.4%
Total		Count	4934
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTAMB Degree of comfort contacting- UVA Security Ambassadors	1 Very uncomfortable	Count	467
		% at Main Campus	9.4%
	2 Uncomfortable	Count	866
		% at Main Campus	17.5%
	3 Comfortable	Count	1926
		% at Main Campus	38.9%
	4 Very comfortable	Count	858
		% at Main Campus	17.3%
	6 I am unaware of this resource	Count	830
		% at Main Campus	16.8%
Total		Count	4947
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTUWC Degree of comfort contacting - UVA Women's Center	1 Very uncomfortable	Count	280
		% at Main Campus	5.7%
	2 Uncomfortable	Count	569
		% at Main Campus	11.5%
	3 Comfortable	Count	2187
		% at Main Campus	44.3%
	4 Very comfortable	Count	1262
		% at Main Campus	25.6%
	6 I am unaware of this resource	Count	639
		% at Main Campus	12.9%
Total		Count	4937
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTDEA NVP Degree of comfort contacting - Your Dean or VP's Office	1 Very uncomfortable	Count	81
		% at Main Campus	6.7%
	2 Uncomfortable	Count	231
		% at Main Campus	19.2%
	3 Comfortable	Count	436
		% at Main Campus	36.3%
	4 Very comfortable	Count	403
		% at Main Campus	33.6%
	6 I am unaware of this resource	Count	50
		% at Main Campus	4.2%
Total		Count	1201
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTDEP TCHR Degree of comfort contacting - Your Department Chair	1 Very uncomfortable	Count	65
		% at Main Campus	5.4%
	2 Uncomfortable	Count	152
		% at Main Campus	12.7%
	3 Comfortable	Count	420
		% at Main Campus	35.1%
	4 Very comfortable	Count	513
		% at Main Campus	42.9%
	6 I am unaware of this resource	Count	45
		% at Main Campus	3.8%
Total		Count	1195
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTOMB Degree of comfort contacting - Ombuds	1 Very uncomfortable	Count	196
		% at Main Campus	4.0%
	2 Uncomfortable	Count	455
		% at Main Campus	9.2%
	3 Comfortable	Count	948
		% at Main Campus	19.2%
	4 Very comfortable	Count	559
		% at Main Campus	11.3%
	6 I am unaware of this resource	Count	2784
		% at Main Campus	56.3%
Total	Count	4942	
	% at Main Campus	100.0%	

CVLLECMFRTCONTACT_C VLECMFRTCONTACTDEA N Degree of comfort contacting - Your academic dean	1 Very uncomfortable	Count	370
		% at Main Campus	9.8%
	2 Uncomfortable	Count	912
		% at Main Campus	24.2%
	3 Comfortable	Count	1417
		% at Main Campus	37.6%
	4 Very comfortable	Count	868
		% at Main Campus	23.1%
	6 I am unaware of this resource	Count	198
		% at Main Campus	5.3%
Total	Count	3765	
	% at Main Campus	100.0%	

CVLLECMFRTCONTACT_C VLECMFRTCONTACTADV Degree of comfort contacting - Your academic advisor	1 Very uncomfortable	Count	301
		% at Main Campus	8.0%
	2 Uncomfortable	Count	632
		% at Main Campus	16.8%
	3 Comfortable	Count	1536
		% at Main Campus	40.8%
	4 Very comfortable	Count	1179
		% at Main Campus	31.3%
	6 I am unaware of this resource	Count	121
		% at Main Campus	3.2%
Total	Count	3769	
	% at Main Campus	100.0%	

CVLLECMFRTCONTACT_C VLECMFRTCONTACTFAC Degree of comfort contacting - A member of the faculty	1 Very uncomfortable	Count	176
		% at Main Campus	4.6%
	2 Uncomfortable	Count	616
		% at Main Campus	16.2%
	3 Comfortable	Count	1815
		% at Main Campus	47.7%
	4 Very comfortable	Count	1145
		% at Main Campus	30.1%
	6 I am unaware of this resource	Count	56
		% at Main Campus	1.5%
Total		Count	3808
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTSDC Degree of comfort contacting - Student Disability Access Center	1 Very uncomfortable	Count	234
		% at Main Campus	6.3%
	2 Uncomfortable	Count	514
		% at Main Campus	13.8%
	3 Comfortable	Count	1477
		% at Main Campus	39.7%
	4 Very comfortable	Count	623
		% at Main Campus	16.7%
	6 I am unaware of this resource	Count	876
		% at Main Campus	23.5%
Total		Count	3724
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLECMFRTCONTACTSTU H Degree of comfort contacting- Student Health/Counseling	1 Very uncomfortable	Count	174
		% at Main Campus	4.6%
	2 Uncomfortable	Count	438
		% at Main Campus	11.7%
	3 Comfortable	Count	1793
		% at Main Campus	47.8%
	4 Very comfortable	Count	1105
		% at Main Campus	29.5%
	6 I am unaware of this resource	Count	239
		% at Main Campus	6.4%
Total		Count	3749
		% at Main Campus	100.0%

RUCCLIMSECWELC_RU CWELCOME Agreement with- UVA is a welcoming place/workplace	1 Strongly disagree	Count	188
		% at Main Campus	3.1%
	2 Disagree	Count	290
		% at Main Campus	4.8%
	3 Somewhat disagree	Count	532
		% at Main Campus	8.9%
	4 Somewhat agree	Count	1537
		% at Main Campus	25.6%
	5 Agree	Count	2303
		% at Main Campus	38.4%
	6 Strongly agree	Count	1148
		% at Main Campus	19.1%
Total	Count	5998	
	% at Main Campus	100.0%	

RUCCLIMSECWELC_RU CCLIMSECWELCPRGM WELCOME Agreement with- My department/unit is a welcoming place	1 Strongly disagree	Count	96
		% at Main Campus	3.2%
	2 Disagree	Count	99
		% at Main Campus	3.3%
	3 Somewhat disagree	Count	211
		% at Main Campus	7.0%
	4 Somewhat agree	Count	489
		% at Main Campus	16.2%
	5 Agree	Count	1150
		% at Main Campus	38.1%
	6 Strongly agree	Count	974
		% at Main Campus	32.3%
Total	Count	3019	
	% at Main Campus	100.0%	
RUCCLIMSECWELC_INC LUSIVENORM Agreement with- Social and cultural norms at UVA are inclusive of my identity	1 Strongly disagree	Count	315
		% at Main Campus	5.4%
	2 Disagree	Count	350
		% at Main Campus	6.0%
	3 Somewhat disagree	Count	485
		% at Main Campus	8.3%
	4 Somewhat agree	Count	1090
		% at Main Campus	18.7%
	5 Agree	Count	2133
		% at Main Campus	36.6%
	6 Strongly agree	Count	1454
		% at Main Campus	25.0%
Total	Count	5827	
	% at Main Campus	100.0%	
DUCPRIDE_DUCIMPROU D Agreement with: - I am proud to be a faculty member/employee/student at UVA	1 Strongly disagree	Count	94
		% at Main Campus	1.8%
	2 Disagree	Count	135
		% at Main Campus	2.6%
	3 Somewhat disagree	Count	228
		% at Main Campus	4.4%
	4 Somewhat agree	Count	878
		% at Main Campus	16.9%
	5 Agree	Count	1782
		% at Main Campus	34.3%
	6 Strongly agree	Count	2072
		% at Main Campus	39.9%
Total	Count	5189	
	% at Main Campus	100.0%	

DUCPRIDE_DUCFACPRO UD Agreement with: - Most faculty/employees/students are proud to work at UVA	1 Strongly disagree	Count	17
		% at Main Campus	0.3%
	2 Disagree	Count	42
		% at Main Campus	0.8%
	3 Somewhat disagree	Count	138
		% at Main Campus	2.7%
	4 Somewhat agree	Count	804
		% at Main Campus	15.6%
	5 Agree	Count	2510
		% at Main Campus	48.8%
	6 Strongly agree	Count	1632
		% at Main Campus	31.7%
Total	Count	6129	
	% at Main Campus	100.0%	

DUCPRIDE_DUCFACOPN N Agreement with: - UVA values faculty/employee/student opinions	1 Strongly disagree	Count	190
		% at Main Campus	3.7%
	2 Disagree	Count	329
		% at Main Campus	6.4%
	3 Somewhat disagree	Count	609
		% at Main Campus	11.9%
	4 Somewhat agree	Count	1391
		% at Main Campus	27.1%
	5 Agree	Count	1638
		% at Main Campus	31.9%
	6 Strongly agree	Count	974
		% at Main Campus	19.0%
Total	Count	5131	
	% at Main Campus	100.0%	

DUCPRIDE_PRGRMVAL OPNN Agreement with: - My department/unit/program values faculty/employee/student opinions	1 Strongly disagree	Count	164
		% at Main Campus	2.8%
	2 Disagree	Count	268
		% at Main Campus	4.6%
	3 Somewhat disagree	Count	437
		% at Main Campus	7.6%
	4 Somewhat agree	Count	1241
		% at Main Campus	21.5%
	5 Agree	Count	1957
		% at Main Campus	33.9%
	6 Strongly agree	Count	1703
		% at Main Campus	29.5%
Total	Count	5770	
	% at Main Campus	100.0%	
DUCPRIDE_ETHICPROB LEMPRGRM Agreement with: - Unethical behavior is a problem in my department/program	1 Strongly disagree	Count	978
		% at Main Campus	23.6%
	2 Disagree	Count	1711
		% at Main Campus	41.3%
	3 Somewhat disagree	Count	647
		% at Main Campus	15.6%
	4 Somewhat agree	Count	336
		% at Main Campus	8.1%
	5 Agree	Count	260
		% at Main Campus	6.3%
	6 Strongly agree	Count	207
		% at Main Campus	5.0%
Total	Count	4139	
	% at Main Campus	100.0%	

DUCPRIDE_ETHICPROB LEMUVA Agreement with: - Unethical behavior is a problem at UVA	1 Strongly disagree	Count	368
		% at Main Campus	13.2%
	2 Disagree	Count	859
		% at Main Campus	30.7%
	3 Somewhat disagree	Count	526
		% at Main Campus	18.8%
	4 Somewhat agree	Count	467
		% at Main Campus	16.7%
	5 Agree	Count	325
		% at Main Campus	11.6%
	6 Strongly agree	Count	250
		% at Main Campus	8.9%
Total	Count	2795	
	% at Main Campus	100.0%	

RUCCOMMFBK_RUC1 MJRPLAIGIAR Frequency in past year-Clear explanation of what constitutes plagiarism	1 Never	Count	78
		% at Main Campus	2.6%
	2 Rarely	Count	217
		% at Main Campus	7.4%
	3 Occasionally	Count	338
		% at Main Campus	11.5%
	4 Somewhat often	Count	536
		% at Main Campus	18.2%
	5 Often	Count	933
		% at Main Campus	31.7%
	6 Very often	Count	842
		% at Main Campus	28.6%
Total	Count	2944	
	% at Main Campus	100.0%	

DUCPRIDE_DUCHEAT What is your level of agreement or disagreement with the following: - Academic cheating is a problem at this campus	1 Strongly disagree	Count	88
		% at Main Campus	11.8%
	2 Disagree	Count	242
		% at Main Campus	32.4%
	3 Somewhat disagree	Count	200
		% at Main Campus	26.7%
	4 Somewhat agree	Count	132
		% at Main Campus	17.6%
	5 Agree	Count	61
		% at Main Campus	8.2%
	6 Strongly agree	Count	25
		% at Main Campus	3.3%
Total	Count	748	
	% at Main Campus	100.0%	

DUCPRIDE_DUCALCOHOL Agreement with: - Alcohol use is a problem at this University	1 Strongly disagree	Count	206
		% at Main Campus	5.9%
	2 Disagree	Count	607
		% at Main Campus	17.5%
	3 Somewhat disagree	Count	653
		% at Main Campus	18.9%
	4 Somewhat agree	Count	928
		% at Main Campus	26.8%
	5 Agree	Count	587
		% at Main Campus	16.9%
	6 Strongly agree	Count	483
		% at Main Campus	13.9%
Total		Count	3464
		% at Main Campus	100.0%
DUCPRIDE_DUCDRUGUSE Agreement with: - Drug use is a problem at this University	1 Strongly disagree	Count	297
		% at Main Campus	8.8%
	2 Disagree	Count	821
		% at Main Campus	24.4%
	3 Somewhat disagree	Count	793
		% at Main Campus	23.5%
	4 Somewhat agree	Count	783
		% at Main Campus	23.2%
	5 Agree	Count	428
		% at Main Campus	12.7%
	6 Strongly agree	Count	248
		% at Main Campus	7.4%
Total		Count	3370
		% at Main Campus	100.0%
DUCPRIDE_UVAACTSUGGEST Agreement with: - UVA acts on faculty/employee/student comments and suggestions	1 Strongly disagree	Count	295
		% at Main Campus	5.2%
	2 Disagree	Count	501
		% at Main Campus	8.9%
	3 Somewhat disagree	Count	895
		% at Main Campus	15.8%
	4 Somewhat agree	Count	1869
		% at Main Campus	33.1%
	5 Agree	Count	1424
		% at Main Campus	25.2%
	6 Strongly agree	Count	664
		% at Main Campus	11.8%
Total		Count	5648
		% at Main Campus	100.0%

DUCPRIDE_PRGMACTSU GGEST Agreement with: - My department/unit/program acts on faculty/employee/student comments and suggestions	1 Strongly disagree	Count	202
		% at Main Campus	3.6%
	2 Disagree	Count	298
		% at Main Campus	5.3%
	3 Somewhat disagree	Count	608
		% at Main Campus	10.8%
	4 Somewhat agree	Count	1643
	% at Main Campus	29.2%	
	5 Agree	Count	1786
		% at Main Campus	31.8%
	6 Strongly agree	Count	1087
		% at Main Campus	19.3%
Total		Count	5624
		% at Main Campus	100.0%
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DUCPRIDE_DUCDVRISM PRTCPS Agreement with: - Diversity is important at UVA	1 Strongly disagree	Count	204
		% at Main Campus	4.0%
	2 Disagree	Count	279
		% at Main Campus	5.5%
	3 Somewhat disagree	Count	459
		% at Main Campus	9.0%
	4 Somewhat agree	Count	1126
	% at Main Campus	22.0%	
	5 Agree	Count	1727
		% at Main Campus	33.8%
	6 Strongly agree	Count	1318
		% at Main Campus	25.8%
Total		Count	5113
		% at Main Campus	100.0%
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DUCPRIDE_DIVIMPORT PRGRM Agreement with: - Diversity is important to my department/unit/program	1 Strongly disagree	Count	190
		% at Main Campus	3.3%
	2 Disagree	Count	277
		% at Main Campus	4.9%
	3 Somewhat disagree	Count	486
		% at Main Campus	8.5%
	4 Somewhat agree	Count	1253
	% at Main Campus	22.0%	
	5 Agree	Count	1846
		% at Main Campus	32.4%
	6 Strongly agree	Count	1642
		% at Main Campus	28.8%
Total		Count	5694
		% at Main Campus	100.0%

DUCPRIDE_DUCDVRSIM PRTME Agreement with: - Diversity is important to me	1 Strongly disagree	Count	71
		% at Main Campus	1.4%
	2 Disagree	Count	70
		% at Main Campus	1.4%
	3 Somewhat disagree	Count	135
		% at Main Campus	2.6%
	4 Somewhat agree	Count	545
		% at Main Campus	10.5%
	5 Agree	Count	1507
		% at Main Campus	29.1%
	6 Strongly agree	Count	2842
		% at Main Campus	55.0%
Total		Count	5170
		% at Main Campus	100.0%
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DUCPRIDE_BELONGUVA Agreement with: - I feel a sense of belonging at UVA	1 Strongly disagree	Count	282
		% at Main Campus	4.9%
	2 Disagree	Count	382
		% at Main Campus	6.6%
	3 Somewhat disagree	Count	553
		% at Main Campus	9.5%
	4 Somewhat agree	Count	1287
		% at Main Campus	22.2%
	5 Agree	Count	1919
		% at Main Campus	33.1%
	6 Strongly agree	Count	1370
		% at Main Campus	23.6%
Total		Count	5793
		% at Main Campus	100.0%
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DUCPRIDE_BELONGPRG M Agreement with: - I feel a sense of belonging in my department/unit/program	1 Strongly disagree	Count	210
		% at Main Campus	3.6%
	2 Disagree	Count	303
		% at Main Campus	5.3%
	3 Somewhat disagree	Count	440
		% at Main Campus	7.6%
	4 Somewhat agree	Count	1158
		% at Main Campus	20.1%
	5 Agree	Count	1889
		% at Main Campus	32.8%
	6 Strongly agree	Count	1766
		% at Main Campus	30.6%
Total		Count	5766
		% at Main Campus	100.0%

PARTICIPATION_1		I do not participate	Count	699
Participation as a UVA student - I do not participate in any clubs or organizations at UVA		in any clubs or organizations at UVA	% at Main Campus	100.0%
Total			Count	699
			% at Main Campus	100.0%
\$participation Groups student has participated in^a	PARTICIPATION_1	Participation as a UVA student - I do not participate in any clubs or organizations at UVA	Count	699
			% at Main Campus	15.6%
	PARTICIPATION_2	Participation as a UVA student - Academic or academic competition organization	Count	1195
			% at Main Campus	26.6%
	PARTICIPATION_3	Participation as a UVA student - Athletic team	Count	509
			% at Main Campus	11.4%
	PARTICIPATION_4	Participation as a UVA student - Club sport	Count	233
			% at Main Campus	5.2%
	PARTICIPATION_5	Participation as a UVA student - Culture-specific organization	Count	681
			% at Main Campus	15.2%
	PARTICIPATION_6	Participation as a UVA student - Faith or spiritually-based organization	Count	896
			% at Main Campus	20.0%
	PARTICIPATION_7	Participation as a UVA student - Governance organization (Programs Council, Student Council, etc.)	Count	897
			% at Main Campus	20.0%
	PARTICIPATION_8	Participation as a UVA student - Greek letter organization	Count	664
			% at Main Campus	14.8%
PARTICIPATION_9	Participation as a UVA student - Health and wellness organization	Count	897	
		% at Main Campus	20.0%	
PARTICIPATION_10	Participation as a UVA student - Performance organization	Count	458	
		% at Main Campus	10.2%	
PARTICIPATION_11	Participation as a UVA student - Political or issue-oriented organization	Count	730	
		% at Main Campus	16.3%	
PARTICIPATION_12	Participation as a UVA student - Professional organization	Count	942	
		% at Main Campus	21.0%	
PARTICIPATION_13	Participation as a UVA student - Publication/media organization	Count	359	
		% at Main Campus	8.0%	
PARTICIPATION_14	Participation as a UVA student - Recreational organization	Count	871	
		% at Main Campus	19.4%	
PARTICIPATION_15	Participation as a UVA student - Service or philanthropic organization	Count	1350	
		% at Main Campus	30.1%	
PARTICIPATION_16	Participation as a UVA student - A student organization not listed above (please specify)	Count	248	
		% at Main Campus	5.5%	
Total			Count	4482

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

LEAVEUVA Have you considered leaving UVA in the past year?	1 Yes	Count	2118
		% at Main Campus	36.9%
	2 No	Count	3624
		% at Main Campus	63.1%
Total		Count	5742
		% at Main Campus	100.0%

\$WHYLEAVEUVA Reason respondent considered leaving UVA^a	WHYLEAVEUVA_1 Reason for considering leaving UVA- Climate for diversity and inclusion not welcoming	Count	678
		% at Main Campus	32.2%
	WHYLEAVEUVA_2 Reason for considering leaving UVA- Cost of living	Count	147
		% at Main Campus	7.0%
	WHYLEAVEUVA_3 Reason for considering leaving UVA - Lack of a sense of belonging	Count	1155
		% at Main Campus	54.9%
	WHYLEAVEUVA_4 Reason for considering leaving UVA - Lack of support group	Count	627
		% at Main Campus	29.8%
	WHYLEAVEUVA_5 Reason for considering leaving UVA - Lack of adequate child or elder-care services	Count	23
		% at Main Campus	1.1%
	WHYLEAVEUVA_6 Reason for considering leaving UVA - Lack of adequate office/lab space	Count	52
		% at Main Campus	2.5%
	WHYLEAVEUVA_7 Reason for considering leaving UVA - Lack of commitment to my program/research from my department chair	Count	252
		% at Main Campus	12.0%
	WHYLEAVEUVA_8 Reason for considering leaving UVA - Lack of employment opportunities for partner/spouse	Count	108
		% at Main Campus	5.1%
	WHYLEAVEUVA_9 Reason for considering leaving UVA - Lack of meaningful interactions with colleagues	Count	158
		% at Main Campus	7.5%
WHYLEAVEUVA_10 Reason for considering leaving UVA - Lack of promotional opportunities	Count	323	
	% at Main Campus	15.3%	
WHYLEAVEUVA_11 Reason for considering leaving UVA - Level of compensation	Count	322	
	% at Main Campus	15.3%	
WHYLEAVEUVA_12 Reason for considering leaving UVA - Marital/relationship status	Count	85	
	% at Main Campus	4.0%	
WHYLEAVEUVA_13 Reason for considering leaving UVA- Personal reason	Count	390	
	% at Main Campus	18.5%	
WHYLEAVEUVA_14 Reason for considering leaving UVA - Quality of health insurance	Count	57	
	% at Main Campus	2.7%	
WHYLEAVEUVA_15 Reason for considering leaving UVA- Quality of retirement/employment benefits	Count	49	
	% at Main Campus	2.3%	
WHYLEAVEUVA_16 Reason for considering leaving UVA - Other	Count	526	
	% at Main Campus	25.0%	
WHYLEAVEUVA_17 Reason for considering leaving UVA - Coursework too difficult	Count	261	
	% at Main Campus	12.4%	
WHYLEAVEUVA_18 Reason for considering leaving UVA - Financial reason	Count	330	
	% at Main Campus	15.7%	

WHYLEAVEUVA_19 Reason for considering leaving UVA - Homesick	Count	223
	% at Main Campus	10.6%
WHYLEAVEUVA_21 Reason for considering leaving UVA - Lack of meaningful interactions with faculty	Count	391
	% at Main Campus	18.6%
WHYLEAVEUVA_22 Reason for considering leaving UVA - Preferred field of study not offered	Count	108
	% at Main Campus	5.1%
Total	Count	2106

Percentages and totals are based on respondents.
a. Dichotomy group tabulated at value 1.

VAWCSTMT_VAWCVL LDSHP Agreement with: - I feel valued as an individual by my department chair or equivalent	1 Strongly disagree	Count	61
		% at Main Campus	4.0%
	2 Disagree	Count	77
		% at Main Campus	5.0%
	3 Somewhat disagree	Count	101
		% at Main Campus	6.6%
	4 Somewhat agree	Count	228
		% at Main Campus	14.9%
	5 Agree	Count	465
		% at Main Campus	30.4%
	6 Strongly agree	Count	596
		% at Main Campus	39.0%
Total	Count	1528	
	% at Main Campus	100.0%	

VAWCSTMT_VAWCVL PROF Agreement with: - I feel valued as an individual by faculty	1 Strongly disagree	Count	67
		% at Main Campus	2.0%
	2 Disagree	Count	116
		% at Main Campus	3.4%
	3 Somewhat disagree	Count	246
		% at Main Campus	7.2%
	4 Somewhat agree	Count	828
		% at Main Campus	24.1%
	5 Agree	Count	1443
		% at Main Campus	42.0%
	6 Strongly agree	Count	735
		% at Main Campus	21.4%
Total	Count	3435	
	% at Main Campus	100.0%	

VAWCSTMT_VAWCVL PEER Agreement with: - I feel valued as an individual by my UVA colleagues/peers	1 Strongly disagree	Count	66
		% at Main Campus	1.3%
	2 Disagree	Count	151
		% at Main Campus	3.1%
	3 Somewhat disagree	Count	288
		% at Main Campus	5.8%
	4 Somewhat agree	Count	991
		% at Main Campus	20.0%
	5 Agree	Count	2151
		% at Main Campus	43.5%
	6 Strongly agree	Count	1302
		% at Main Campus	26.3%
Total	Count	4949	
	% at Main Campus	100.0%	
VAWCSTMT_VAWCENG AGE Agreement with: - I have had opportunities to engage in positive interactions at UVA with students from other ethnic/cultural backgrounds	1 Strongly disagree	Count	23
		% at Main Campus	0.7%
	2 Disagree	Count	57
		% at Main Campus	1.7%
	3 Somewhat disagree	Count	149
		% at Main Campus	4.3%
	4 Somewhat agree	Count	541
		% at Main Campus	15.8%
	5 Agree	Count	1558
		% at Main Campus	45.5%
	6 Strongly agree	Count	1098
		% at Main Campus	32.0%
Total	Count	3426	
	% at Main Campus	100.0%	
VAWCSTMT_VAWCLDS HPDIVMG Agreement with: - My department chair or equivalent is adept at managing in a diverse, multicultural community	1 Strongly disagree	Count	62
		% at Main Campus	4.2%
	2 Disagree	Count	88
		% at Main Campus	5.9%
	3 Somewhat disagree	Count	122
		% at Main Campus	8.2%
	4 Somewhat agree	Count	289
		% at Main Campus	19.4%
	5 Agree	Count	513
		% at Main Campus	34.5%
	6 Strongly agree	Count	414
		% at Main Campus	27.8%
Total	Count	1488	
	% at Main Campus	100.0%	

VAWCSTMT_VAWCINTE RACT Agreement with: - UVA provides sufficient opportunities for students of different ethnic/cultural backgrounds to meaningfully interact	1 Strongly disagree	Count	98
		% at Main Campus	2.9%
	2 Disagree	Count	172
		% at Main Campus	5.1%
	3 Somewhat disagree	Count	356
		% at Main Campus	10.5%
	4 Somewhat agree	Count	747
		% at Main Campus	22.0%
	5 Agree	Count	1254
		% at Main Campus	37.0%
	6 Strongly agree	Count	764
		% at Main Campus	22.5%
Total		Count	3391
		% at Main Campus	100.0%
VAWCSTMT_VAWCPRO FDIV Agreement with: - Faculty are adept at teaching and working in a diverse, multicultural community	1 Strongly disagree	Count	91
		% at Main Campus	2.7%
	2 Disagree	Count	142
		% at Main Campus	4.2%
	3 Somewhat disagree	Count	280
		% at Main Campus	8.2%
	4 Somewhat agree	Count	734
		% at Main Campus	21.6%
	5 Agree	Count	1433
		% at Main Campus	42.1%
	6 Strongly agree	Count	723
		% at Main Campus	21.2%
Total		Count	3403
		% at Main Campus	100.0%
VAWCSTMT_VAWCDIVS TU Agreement with: - UVA should implement required diversity and inclusion training for students	1 Strongly disagree	Count	499
		% at Main Campus	10.4%
	2 Disagree	Count	470
		% at Main Campus	9.8%
	3 Somewhat disagree	Count	515
		% at Main Campus	10.7%
	4 Somewhat agree	Count	1052
		% at Main Campus	22.0%
	5 Agree	Count	1185
		% at Main Campus	24.7%
	6 Strongly agree	Count	1070
		% at Main Campus	22.3%
Total		Count	4791
		% at Main Campus	100.0%

VAWCSTMT_VAWCDIVS TAFF Agreement with: - UVA should implement required diversity and inclusion training for staff	1 Strongly disagree	Count	78
		% at Main Campus	5.3%
	2 Disagree	Count	85
		% at Main Campus	5.8%
	3 Somewhat disagree	Count	111
		% at Main Campus	7.5%
	4 Somewhat agree	Count	313
		% at Main Campus	21.3%
	5 Agree	Count	479
		% at Main Campus	32.5%
	6 Strongly agree	Count	406
		% at Main Campus	27.6%
Total		Count	1472
		% at Main Campus	100.0%
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VAWCSTMT_VAWCDIVF AC Agreement with: - UVA should implement required diversity and inclusion training for faculty	1 Strongly disagree	Count	107
		% at Main Campus	5.0%
	2 Disagree	Count	118
		% at Main Campus	5.6%
	3 Somewhat disagree	Count	141
		% at Main Campus	6.7%
	4 Somewhat agree	Count	476
		% at Main Campus	22.5%
	5 Agree	Count	653
		% at Main Campus	30.8%
	6 Strongly agree	Count	624
		% at Main Campus	29.4%
Total		Count	2119
		% at Main Campus	100.0%
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VAWCSTMT_VAWCDIVF AC_stu Agreement/disagreement with: - UVA should implement required diversity and inclusion training for faculty and staff	1 Strongly disagree	Count	288
		% at Main Campus	8.5%
	2 Disagree	Count	202
		% at Main Campus	6.0%
	3 Somewhat disagree	Count	233
		% at Main Campus	6.9%
	4 Somewhat agree	Count	691
		% at Main Campus	20.5%
	5 Agree	Count	911
		% at Main Campus	27.0%
	6 Strongly agree	Count	1049
		% at Main Campus	31.1%
Total		Count	3374
		% at Main Campus	100.0%

VAWCSTMT_VAWCADM INRES The senior level administration/administrati ve leaders of UVA are responsive when bias incidents happn at UVA	1 Strongly disagree	Count	302
		% at Main Campus	6.7%
	2 Disagree	Count	373
		% at Main Campus	8.2%
	3 Somewhat disagree	Count	542
		% at Main Campus	12.0%
	4 Somewhat agree	Count	1146
		% at Main Campus	25.3%
	5 Agree	Count	1464
		% at Main Campus	32.3%
	6 Strongly agree	Count	704
		% at Main Campus	15.5%
Total		Count	4531
		% at Main Campus	100.0%
<hr/>			
VAWCSTMT_VAWCFAC RES Agreement with: - Faculty are responsive when bias incidents happen at UVA	1 Strongly disagree	Count	154
		% at Main Campus	4.9%
	2 Disagree	Count	201
		% at Main Campus	6.3%
	3 Somewhat disagree	Count	312
		% at Main Campus	9.8%
	4 Somewhat agree	Count	868
		% at Main Campus	27.4%
	5 Agree	Count	1121
		% at Main Campus	35.3%
	6 Strongly agree	Count	517
		% at Main Campus	16.3%
Total		Count	3173
		% at Main Campus	100.0%
<hr/>			
VAWCSTMT_VAWCLDS HPRESP Agreement with: - My department chair or equivalent is responsive when bias incidents happen at UVA	1 Strongly disagree	Count	53
		% at Main Campus	4.0%
	2 Disagree	Count	73
		% at Main Campus	5.5%
	3 Somewhat disagree	Count	103
		% at Main Campus	7.7%
	4 Somewhat agree	Count	243
		% at Main Campus	18.2%
	5 Agree	Count	530
		% at Main Campus	39.7%
	6 Strongly agree	Count	334
		% at Main Campus	25.0%
Total		Count	1336
		% at Main Campus	100.0%

VAWCSTMT_VAWCSEM PRES P Agreement with: - People employed by UVA are responsive when bias incidents happen at UVA	1 Strongly disagree	Count	24
		% at Main Campus	1.8%
	2 Disagree	Count	82
		% at Main Campus	6.1%
	3 Somewhat disagree	Count	129
		% at Main Campus	9.6%
	4 Somewhat agree	Count	404
		% at Main Campus	30.1%
	5 Agree	Count	530
		% at Main Campus	39.5%
	6 Strongly agree	Count	172
		% at Main Campus	12.8%
Total		Count	1341
		% at Main Campus	100.0%
<hr/>			
VAWCSTMT_VAWSTUR ES Agreement with: - Students are responsive when bias incidents happen at UVA	1 Strongly disagree	Count	104
		% at Main Campus	2.3%
	2 Disagree	Count	175
		% at Main Campus	3.9%
	3 Somewhat disagree	Count	335
		% at Main Campus	7.4%
	4 Somewhat agree	Count	1134
		% at Main Campus	25.0%
	5 Agree	Count	1724
		% at Main Campus	38.0%
	6 Strongly agree	Count	1060
		% at Main Campus	23.4%
Total		Count	4532
		% at Main Campus	100.0%
<hr/>			
VAWCSTMT_VAWCSPRE PARE Agreement with: - I feel prepared to respond effectively in my work to bias incidents that happen at UVA	1 Strongly disagree	Count	24
		% at Main Campus	1.7%
	2 Disagree	Count	53
		% at Main Campus	3.7%
	3 Somewhat disagree	Count	142
		% at Main Campus	9.8%
	4 Somewhat agree	Count	365
		% at Main Campus	25.2%
	5 Agree	Count	586
		% at Main Campus	40.5%
	6 Strongly agree	Count	278
		% at Main Campus	19.2%
Total		Count	1448
		% at Main Campus	100.0%

ISE1_ISE1COMMUNICAT E Difficulty as an international member of UVA - Communicating (verbally or in writing) clearly in English	1 Very difficult	Count	2
		% at Main Campus	5.1%
	2 Difficult	Count	3
		% at Main Campus	7.7%
	3 Neither easy nor difficult	Count	8
		% at Main Campus	20.5%
	4 Easy	Count	12
		% at Main Campus	30.8%
	5 Very easy	Count	14
		% at Main Campus	35.9%
Total	Count	39	
	% at Main Campus	100.0%	
ISE1_ISELECTURE Difficulty as an international member of UVA- Understanding workplace/department meetings and learning environment discussions/lectures	1 Very difficult	Count	4
		% at Main Campus	1.2%
	2 Difficult	Count	36
		% at Main Campus	10.4%
	3 Neither easy nor difficult	Count	95
		% at Main Campus	27.5%
	4 Easy	Count	118
		% at Main Campus	34.2%
	5 Very easy	Count	92
		% at Main Campus	26.7%
Total	Count	345	
	% at Main Campus	100.0%	
ISE1_ISEWRITING Difficulty as an international member of UVA - Keeping up with my writing assignments and writing clearly in English	1 Very difficult	Count	5
		% at Main Campus	1.6%
	2 Difficult	Count	55
		% at Main Campus	18.1%
	3 Neither easy nor difficult	Count	89
		% at Main Campus	29.3%
	4 Easy	Count	76
		% at Main Campus	25.0%
	5 Very easy	Count	79
		% at Main Campus	26.0%
Total	Count	304	
	% at Main Campus	100.0%	

ISE1_ISEDISCUSS Difficulty as an international member of UVA - Participating in workplace/learning environment teams or discussions	1 Very difficult	Count	15
		% at Main Campus	4.4%
	2 Difficult	Count	58
		% at Main Campus	16.9%
	3 Neither easy nor difficult	Count	96
		% at Main Campus	27.9%
	4 Easy	Count	98
		% at Main Campus	28.5%
	5 Very easy	Count	77
		% at Main Campus	22.4%
Total	Count	344	
	% at Main Campus	100.0%	
ISE1_ISEFRIENDS Difficulty as an international member of UVA - Making friends with faculty/staff/students from countries other than mine	1 Very difficult	Count	28
		% at Main Campus	8.2%
	2 Difficult	Count	53
		% at Main Campus	15.5%
	3 Neither easy nor difficult	Count	105
		% at Main Campus	30.7%
	4 Easy	Count	89
		% at Main Campus	26.0%
	5 Very easy	Count	67
		% at Main Campus	19.6%
Total	Count	342	
	% at Main Campus	100.0%	
ISE1_ISEOPPSEX Difficulty as an international member of UVA - Learning how to understand and respond to those of a different sex	1 Very difficult	Count	8
		% at Main Campus	2.4%
	2 Difficult	Count	12
		% at Main Campus	3.6%
	3 Neither easy nor difficult	Count	98
		% at Main Campus	29.0%
	4 Easy	Count	125
		% at Main Campus	37.0%
	5 Very easy	Count	95
		% at Main Campus	28.1%
Total	Count	338	
	% at Main Campus	100.0%	

ISE1_ISESOCIAL Difficulty as an international member of UVA - Fitting into the social scene, such as finding organizations and groups/staff/faculty where you feel comfortable and can socialize	1 Very difficult	Count	37
		% at Main Campus	11.2%
	2 Difficult	Count	56
		% at Main Campus	16.9%
	3 Neither easy nor difficult	Count	101
	% at Main Campus	30.5%	
	4 Easy	Count	84
		% at Main Campus	25.4%
	5 Very easy	Count	53
		% at Main Campus	16.0%
Total		Count	331
		% at Main Campus	100.0%

ISE2_ISEINTERACTSOCIAL Is your interaction primarily with faculty/staff/students from your country, Americans or other international faculty/staff/student- When socializing	1 Mostly from my country	Count	107
		% at Main Campus	38.4%
	2 Mostly international	Count	63
		% at Main Campus	22.6%
	3 Mostly American	Count	32
		% at Main Campus	11.5%
	4 A mix of all three	Count	77
		% at Main Campus	27.6%
Total		Count	279
		% at Main Campus	100.0%

ISE2_ISEINTERACTSOCIAL_ugrad Is your interaction primarily with faculty and staff from your country, Americans or other international faculty and staff during each of the following? - When socializing (going to movies, recreation, etc.)	1 All or almost all international	Count	4
		% at Main Campus	7.4%
	2 Mostly international	Count	15
		% at Main Campus	27.8%
	3 About half and half	Count	13
	% at Main Campus	24.1%	
	4 Mostly American	Count	11
		% at Main Campus	20.4%
	5 All or mostly all American	Count	11
		% at Main Campus	20.4%
Total		Count	54
		% at Main Campus	100.0%

ISE2_ISE2WRKEVNT Is your interaction primarily with faculty/staff/students from your country, Americans or other international faculty/staff/students - When participating in workplace events	1 Mostly from my country	Count	1
		% at Main Campus	2.6%
	2 Mostly international	Count	7
		% at Main Campus	18.4%
	3 Mostly American	Count	8
		% at Main Campus	21.1%
	4 A mix of all three	Count	22
		% at Main Campus	57.9%
Total	Count	38	
	% at Main Campus	100.0%	

ISE2_ISEINTERAC Is your interaction primarily with faculty/staff/students from your country, Americans or other international faculty/staff/students - When participating in staff and faculty organizations	1 Mostly from my country	Count	3
		% at Main Campus	7.9%
	2 Mostly international	Count	6
		% at Main Campus	15.8%
	3 Mostly American	Count	11
		% at Main Campus	28.9%
	4 A mix of all three	Count	18
		% at Main Campus	47.4%
Total	Count	38	
	% at Main Campus	100.0%	

ISE2_ISEINTERACTCLU B_ugrad Is your interaction primarily with American students or other international students during each of the following? - When participating in clubs or student organizations - Undergraduate student only	1 All or almost all international	Count	4
		% at Main Campus	7.4%
	2 Mostly international	Count	4
		% at Main Campus	7.4%
	3 About half and half	Count	9
		% at Main Campus	16.7%
	4 Mostly American	Count	18
		% at Main Campus	33.3%
	5 All or mostly all American	Count	19
		% at Main Campus	35.2%
Total	Count	54	
	% at Main Campus	100.0%	

ISE2_ISEINTERACTSTUDY Is your interaction primarily with students from your country, Americans or other international students during each of the following? - When studying or doing homework with other students	1 Mostly from my country	Count	51
		% at Main Campus	21.4%
	2 Mostly international	Count	62
		% at Main Campus	26.1%
	3 Mostly American	Count	28
		% at Main Campus	11.8%
	4 A mix of all three	Count	97
		% at Main Campus	40.8%
Total	Count	238	
	% at Main Campus	100.0%	

ISE2_ISEINTERACTSTUDY_ugrad Is your interaction primarily with students from your country, Americans or other international students during each of the following? - When studying or doing homework with other students	1 All or almost all international	Count	7
		% at Main Campus	12.5%
	2 Mostly international	Count	9
		% at Main Campus	16.1%
	3 About half and half	Count	11
		% at Main Campus	19.6%
	4 Mostly American	Count	19
		% at Main Campus	33.9%
	5 All or mostly all American	Count	10
		% at Main Campus	17.9%
Total	Count	56	
	% at Main Campus	100.0%	

CONNECTED_CONNECTED_1 Frequency of engagement outside of work - Attend exhibitions, symposiums, speaker series, and/or panel discussions at UVA	1 Never	Count	192
		% at Main Campus	13.9%
	2 Rarely	Count	313
		% at Main Campus	22.7%
	3 Occasionally	Count	487
		% at Main Campus	35.3%
	4 Somewhat often	Count	170
		% at Main Campus	12.3%
	5 Often	Count	142
		% at Main Campus	10.3%
	6 Very often	Count	74
		% at Main Campus	5.4%
Total	Count	1378	
	% at Main Campus	100.0%	

CONNECTED_CONNECT ED_2 Frequency of engagement outside of work - Attend UVA athletic events	1 Never	Count	356
		% at Main Campus	25.9%
	2 Rarely	Count	375
		% at Main Campus	27.2%
	3 Occasionally	Count	362
		% at Main Campus	26.3%
	4 Somewhat often	Count	118
		% at Main Campus	8.6%
	5 Often	Count	98
		% at Main Campus	7.1%
	6 Very often	Count	68
		% at Main Campus	4.9%
Total	Count	1377	
	% at Main Campus	100.0%	
CONNECTED_CONNECT ED_3 Frequency of engagement outside of work - Attend UVA major events	1 Never	Count	191
		% at Main Campus	13.9%
	2 Rarely	Count	407
		% at Main Campus	29.6%
	3 Occasionally	Count	489
		% at Main Campus	35.6%
	4 Somewhat often	Count	150
		% at Main Campus	10.9%
	5 Often	Count	98
		% at Main Campus	7.1%
	6 Very often	Count	39
		% at Main Campus	2.8%
Total	Count	1374	
	% at Main Campus	100.0%	
CONNECTED_CONNECT ED_4 Frequency of engagement outside of work - Participate in a UVA Faculty/Staff networking group (Please specify)	1 Never	Count	673
		% at Main Campus	52.7%
	2 Rarely	Count	257
		% at Main Campus	20.1%
	3 Occasionally	Count	209
		% at Main Campus	16.4%
	4 Somewhat often	Count	59
		% at Main Campus	4.6%
	5 Often	Count	54
		% at Main Campus	4.2%
	6 Very often	Count	24
		% at Main Campus	1.9%
Total	Count	1276	
	% at Main Campus	100.0%	

CONNECTED_CONNECT ED_5 Frequency of engagement outside of work - Participate in an Intramural recreational or athletic activity	1 Never	Count	1010
		% at Main Campus	73.7%
	2 Rarely	Count	195
		% at Main Campus	14.2%
	3 Occasionally	Count	82
		% at Main Campus	6.0%
	4 Somewhat often	Count	31
	% at Main Campus	2.3%	
	5 Often	Count	26
		% at Main Campus	1.9%
	6 Very often	Count	27
		% at Main Campus	2.0%
Total		Count	1371
		% at Main Campus	100.0%
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CONNECTED_CONNECT ED_6 Frequency of engagement outside of work - Participation in department or unit special events	1 Never	Count	115
		% at Main Campus	8.4%
	2 Rarely	Count	190
		% at Main Campus	13.8%
	3 Occasionally	Count	463
		% at Main Campus	33.7%
	4 Somewhat often	Count	217
	% at Main Campus	15.8%	
	5 Often	Count	260
		% at Main Campus	19.0%
	6 Very often	Count	127
		% at Main Campus	9.3%
Total		Count	1372
		% at Main Campus	100.0%
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CONNECTED_CONNECT ED_7 Frequency of engagement outside of work - Socialize with co-workers or colleagues outside of work	1 Never	Count	162
		% at Main Campus	11.8%
	2 Rarely	Count	357
		% at Main Campus	25.9%
	3 Occasionally	Count	483
		% at Main Campus	35.1%
	4 Somewhat often	Count	171
	% at Main Campus	12.4%	
	5 Often	Count	133
		% at Main Campus	9.7%
	6 Very often	Count	71
		% at Main Campus	5.2%
Total		Count	1377
		% at Main Campus	100.0%

EMPOWER_VAWCWITN ESS Agreement with: - I know what to do if I witness something that is	1 Strongly disagree	Count	54
		% at Main Campus	1.2%
	2 Disagree	Count	278
		% at Main Campus	6.2%
	3 Somewhat disagree	Count	331
		% at Main Campus	7.4%
	4 Somewhat agree	Count	989
		% at Main Campus	22.2%
	5 Agree	Count	1985
		% at Main Campus	44.5%
	6 Strongly agree	Count	828
		% at Main Campus	18.5%
Total	Count	4465	
	% at Main Campus	100.0%	
EMPOWER_EMPOWEREXPOW N Agreement with: - I feel empowered to freely express my views about discrimination and bias at UVA	1 Strongly disagree	Count	274
		% at Main Campus	5.4%
	2 Disagree	Count	469
		% at Main Campus	9.3%
	3 Somewhat disagree	Count	748
		% at Main Campus	14.9%
	4 Somewhat agree	Count	1331
		% at Main Campus	26.5%
	5 Agree	Count	1651
		% at Main Campus	32.8%
	6 Strongly agree	Count	558
		% at Main Campus	11.1%
Total	Count	5031	
	% at Main Campus	100.0%	
EMPOWER_EMPOWERARTOWN Agreement with: - I feel empowered to participate in activities in response to discrimination and bias incidents affecting UVA community members	1 Strongly disagree	Count	144
		% at Main Campus	3.0%
	2 Disagree	Count	277
		% at Main Campus	5.7%
	3 Somewhat disagree	Count	512
		% at Main Campus	10.5%
	4 Somewhat agree	Count	1270
		% at Main Campus	26.0%
	5 Agree	Count	1938
		% at Main Campus	39.7%
	6 Strongly agree	Count	738
		% at Main Campus	15.1%
Total	Count	4879	
	% at Main Campus	100.0%	

EMPOWER_EMPOWERJ UST Agreement with: - Exploring the impact of privilege (gender, race, etc.) or social justice concepts is important in my work	1 Strongly disagree	Count	71
		% at Main Campus	5.2%
	2 Disagree	Count	94
		% at Main Campus	6.9%
	3 Somewhat disagree	Count	106
		% at Main Campus	7.8%
	4 Somewhat agree	Count	244
		% at Main Campus	18.0%
	5 Agree	Count	437
		% at Main Campus	32.3%
	6 Strongly agree	Count	402
		% at Main Campus	29.7%
Total	Count	1354	
	% at Main Campus	100.0%	
EMPOWER_EMPOWERR EFRAIN Agreement with: - I refrain from saying some things in class/lab out of fear of causing offense	1 Strongly disagree	Count	278
		% at Main Campus	5.6%
	2 Disagree	Count	747
		% at Main Campus	15.0%
	3 Somewhat disagree	Count	625
		% at Main Campus	12.5%
	4 Somewhat agree	Count	1340
		% at Main Campus	26.9%
	5 Agree	Count	1279
		% at Main Campus	25.7%
	6 Strongly agree	Count	714
		% at Main Campus	14.3%
Total	Count	4983	
	% at Main Campus	100.0%	
EMPOWER_EMPOWERP ARTSTAFF Agreement with: - Staff feel empowered to participate in activities in response to discrimination and bias incidents affecting UVA community members	1 Strongly disagree	Count	106
		% at Main Campus	3.2%
	2 Disagree	Count	175
		% at Main Campus	5.3%
	3 Somewhat disagree	Count	386
		% at Main Campus	11.7%
	4 Somewhat agree	Count	989
		% at Main Campus	29.9%
	5 Agree	Count	1258
		% at Main Campus	38.1%
	6 Strongly agree	Count	390
		% at Main Campus	11.8%
Total	Count	3304	
	% at Main Campus	100.0%	

EMPOWER_EMPOWERED ARTFAC Agreement with: - Faculty feel empowered to participate in activities in response to discrimination and bias incidents affecting UVA community members	1 Strongly disagree	Count	71
		% at Main Campus	2.1%
	2 Disagree	Count	131
		% at Main Campus	3.9%
	3 Somewhat disagree	Count	337
		% at Main Campus	10.1%
	4 Somewhat agree	Count	958
		% at Main Campus	28.6%
	5 Agree	Count	1383
		% at Main Campus	41.3%
	6 Strongly agree	Count	466
		% at Main Campus	13.9%
Total	Count	3346	
	% at Main Campus	100.0%	
EMPOWER_EMPOWERED XPSTAFF Agreement with: - Staff feel empowered to freely express their views about discrimination and bias at UVA	1 Strongly disagree	Count	130
		% at Main Campus	3.8%
	2 Disagree	Count	260
		% at Main Campus	7.6%
	3 Somewhat disagree	Count	527
		% at Main Campus	15.4%
	4 Somewhat agree	Count	1024
		% at Main Campus	29.8%
	5 Agree	Count	1149
		% at Main Campus	33.5%
	6 Strongly agree	Count	341
		% at Main Campus	9.9%
Total	Count	3431	
	% at Main Campus	100.0%	
EMPOWER_EMPOWERED XPFAC Agreement with: - Faculty feel empowered to participate in activities in response to discrimination and bias incidents affecting UVA community members	1 Strongly disagree	Count	91
		% at Main Campus	2.6%
	2 Disagree	Count	224
		% at Main Campus	6.4%
	3 Somewhat disagree	Count	432
		% at Main Campus	12.3%
	4 Somewhat agree	Count	1014
		% at Main Campus	28.8%
	5 Agree	Count	1328
		% at Main Campus	37.7%
	6 Strongly agree	Count	435
		% at Main Campus	12.3%
Total	Count	3524	
	% at Main Campus	100.0%	

EMPOWER_EMPOWER CHCONTROL Agreement with: - When relevant to the course(s) I teach, I feel empowered to include controversial topics or statements in classroom discussions	1 Strongly disagree	Count	18
		% at Main Campus	4.3%
	2 Disagree	Count	39
		% at Main Campus	9.3%
	3 Somewhat disagree	Count	40
		% at Main Campus	9.5%
	4 Somewhat agree	Count	92
		% at Main Campus	21.9%
	5 Agree	Count	137
		% at Main Campus	32.6%
	6 Strongly agree	Count	94
		% at Main Campus	22.4%
Total		Count	420
		% at Main Campus	100.0%
EMPOWER_EMPOWER NCLUSV Agreement with: - I am intentionally inclusive of the topics/subjects examined in my courses or research (as applicable)	1 Strongly disagree	Count	2
		% at Main Campus	0.5%
	2 Disagree	Count	5
		% at Main Campus	1.2%
	3 Somewhat disagree	Count	23
		% at Main Campus	5.7%
	4 Somewhat agree	Count	80
		% at Main Campus	19.9%
	5 Agree	Count	170
		% at Main Campus	42.2%
	6 Strongly agree	Count	123
		% at Main Campus	30.5%
Total		Count	403
		% at Main Campus	100.0%
BASICWELL_BASICWEL LHSING Degree of concern in the past year - Finding, or remaining in, adequate housing	1 Not a concern	Count	3805
		% at Main Campus	63.7%
	2 Somewhat of a concern	Count	1482
	% at Main Campus	24.8%	
	3 A serious concern	Count	685
		% at Main Campus	11.5%
Total		Count	5972
		% at Main Campus	100.0%

BASICWELL_BASICWEL LFINANCE Degree of concern in the past year - Having adequate financial resources to meet your basic needs	1 Not a concern	Count	3281
		% at Main Campus	55.0%
	2 Somewhat of a concern	Count	1686
		% at Main Campus	28.2%
	3 A serious concern	Count	1003
		% at Main Campus	16.8%
Total		Count	5970
		% at Main Campus	100.0%
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BASICWELL_BASICWEL LHLTHSVC Degree of concern in the past year- Obtaining health services	1 Not a concern	Count	4050
		% at Main Campus	67.8%
	2 Somewhat of a concern	Count	1424
		% at Main Campus	23.8%
	3 A serious concern	Count	500
		% at Main Campus	8.4%
Total		Count	5974
		% at Main Campus	100.0%
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BASICWELL_BASICWEL LINSURE Degree of concern in the past year - Maintaining adequate health insurance coverage	1 Not a concern	Count	4291
		% at Main Campus	71.7%
	2 Somewhat of a concern	Count	1062
		% at Main Campus	17.7%
	3 A serious concern	Count	633
		% at Main Campus	10.6%
Total		Count	5986
		% at Main Campus	100.0%
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BASICWELL_BASICWEL LWRKSTRESS Degree of concern in the past year - The level of work-related stress I experience	1 Not a concern	Count	473
		% at Main Campus	30.4%
	2 Somewhat of a concern	Count	667
		% at Main Campus	42.9%
	3 A serious concern	Count	416
		% at Main Campus	26.7%
Total		Count	1556
		% at Main Campus	100.0%

BASICWELL_BASICWEL LSLEEP Degree of concern in the past year - Obtaining adequate hours of sleep each night	1 Not a concern	Count	1765
		% at Main Campus	29.5%
	2 Somewhat of a concern	Count	2712
		% at Main Campus	45.3%
	3 A serious concern	Count	1511
		% at Main Campus	25.2%
Total		Count	5988
		% at Main Campus	100.0%
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BASICWELL_BASICWEL LSCRTY Degree of concern in the past year - Personal security on or around UVA	1 Not a concern	Count	3052
		% at Main Campus	50.9%
	2 Somewhat of a concern	Count	2288
		% at Main Campus	38.2%
	3 A serious concern	Count	652
		% at Main Campus	10.9%
Total		Count	5992
		% at Main Campus	100.0%
<hr/>			
BASICWELL_BASICWEL LACDSTRESS Degree of concern - The level of academic-related stress I experience	1 Not a concern	Count	673
		% at Main Campus	15.2%
	2 Somewhat of a concern	Count	2066
		% at Main Campus	46.6%
	3 A serious concern	Count	1693
		% at Main Campus	38.2%
Total		Count	4432
		% at Main Campus	100.0%
<hr/>			
BASICWELL_BASICWEL LPERSTRESS Degree of concern in the past year - The level of personal-related stress I experience	1 Not a concern	Count	1118
		% at Main Campus	25.2%
	2 Somewhat of a concern	Count	2067
		% at Main Campus	46.6%
	3 A serious concern	Count	1247
		% at Main Campus	28.1%
Total		Count	4432
		% at Main Campus	100.0%

BASICWELL_BASICWEL LEMPLOYGRD Degree of concern in the past year - Securing employment after graduation/completion	1 Not a concern	Count	1280
		% at Main Campus	29.0%
	2 Somewhat of a concern	Count	1596
		% at Main Campus	36.1%
	3 A serious concern	Count	1540
		% at Main Campus	34.9%
Total		Count	4416
		% at Main Campus	100.0%
<hr/>			
BASICWELL_BASICWEL LEMPLOYATTND Degree of concern in the past year - Securing employment while completing my program of study	1 Not a concern	Count	2136
		% at Main Campus	48.6%
	2 Somewhat of a concern	Count	1409
		% at Main Campus	32.1%
	3 A serious concern	Count	851
		% at Main Campus	19.4%
Total		Count	4396
		% at Main Campus	100.0%
<hr/>			
BASICWELL_BASICWEL LINSTLSVC Degree of concern in the past year - The amount of institutional service I am expected to perform	1 Not a concern	Count	177
		% at Main Campus	36.6%
	2 Somewhat of a concern	Count	182
		% at Main Campus	37.7%
	3 A serious concern	Count	124
		% at Main Campus	25.7%
Total		Count	483
		% at Main Campus	100.0%
<hr/>			
HOUSING Which of the following most closely describes your current housing?	1 UVA housing	Count	1305
		% at Main Campus	29.1%
	2 Independently in an apartment/house (with or without roommates)	Count	2955
		% at Main Campus	65.8%
	3 Living with family member/guardian	Count	175
		% at Main Campus	3.9%
	4 Transient (couch surfing, sleeping in car, sleeping in campus office/lab, etc.)	Count	13
		% at Main Campus	0.3%
	5 Other (Please specify)	Count	44
		% at Main Campus	1.0%
	Total		Count
		% at Main Campus	100.0%

RUCSKPCUT_RUCSKIPM EAL Frequency in the past year - Skipped or cut the size of meals because there was not enough money for food	1 Never	Count	4014
		% at Main Campus	66.8%
	2 Rarely	Count	1023
		% at Main Campus	17.0%
	3 Occasionally	Count	574
		% at Main Campus	9.6%
	4 Somewhat often	Count	204
		% at Main Campus	3.4%
	5 Often	Count	120
		% at Main Campus	2.0%
	6 Very often	Count	71
		% at Main Campus	1.2%
Total	Count	6006	
	% at Main Campus	100.0%	
RUCSKPCUT_RUCWRRY FAMDEBT Frequency in the past year - Worried about my financial circumstances	1 Never	Count	1246
		% at Main Campus	20.8%
	2 Rarely	Count	1209
		% at Main Campus	20.2%
	3 Occasionally	Count	1431
		% at Main Campus	23.9%
	4 Somewhat often	Count	796
		% at Main Campus	13.3%
	5 Often	Count	678
		% at Main Campus	11.3%
	6 Very often	Count	635
		% at Main Campus	10.6%
Total	Count	5995	
	% at Main Campus	100.0%	

Showpay Ways in which students pay for their education and expenses at UVA^a	HOWPAY_1 Source of payment for education/related expenses at UVA - Credit card	Count	929
		% at Main Campus	20.6%
	HOWPAY_2 Source of payment for education/related expenses at UVA - Family contribution	Count	2768
		% at Main Campus	61.4%
	HOWPAY_3 Source of payment for education/related expenses at UVA - Fellowship/scholarship from UVA	Count	965
		% at Main Campus	21.4%
	HOWPAY_4 Source of payment for education/related expenses at UVA - Graduate stipend	Count	482
		% at Main Campus	10.7%
	HOWPAY_5 Source of payment for education/related expenses at UVA - Graduate teaching or graduate research remuneration	Count	333
		% at Main Campus	7.4%
	HOWPAY_6 Source of payment for education/related expenses at UVA - Loans	Count	1370
	% at Main Campus	30.4%	
HOWPAY_7 Source of payment for education/related expenses at UVA - Need-based UVA scholarship/aid	Count	955	
	% at Main Campus	21.2%	
HOWPAY_8 Source of payment for education/related expenses at UVA- Non-UVA grant/scholarship (e.g. Pell, Gates)	Count	697	
	% at Main Campus	15.5%	
HOWPAY_9 Source of payment for education/related expenses at UVA - Personal contribution/job	Count	1361	
	% at Main Campus	30.2%	
HOWPAY_10 Source of payment for education/related expenses at UVA - Work Study job	Count	284	
	% at Main Campus	6.3%	
HOWPAY_11 Source of payment for education/related expenses at UVA - A method of payment not listed here	Count	192	
	% at Main Campus	4.3%	
Total	Count	4506	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

\$FINHRDSHP Financial hardships respondent has experienced while attending UVA ^a	FINHRDSHP_1 Financial hardship while at UVA - Difficulty affording co-curricular events or activities	Count	507
		% at Main Campus	11.8%
	FINHRDSHP_2 Financial hardship while at UVA - Difficulty affording commuting to UVA	Count	149
		% at Main Campus	3.5%
	FINHRDSHP_3 Financial hardship while at UVA- Difficulty affording child care	Count	247
		% at Main Campus	5.8%
	FINHRDSHP_4 Financial hardship while at UVA- Difficulty affording health care	Count	518
		% at Main Campus	12.1%
	FINHRDSHP_5 Financial hardship while at UVA - Difficulty affording housing	Count	752
		% at Main Campus	17.5%
	FINHRDSHP_6 Financial hardship while at UVA - Difficulty affording travel to and from UVA	Count	359
		% at Main Campus	8.4%
	FINHRDSHP_7 Financial hardship while at UVA - Difficulty affording tuition	Count	970
	% at Main Campus	22.6%	
FINHRDSHP_8 Financial hardship while at UVA - Difficulty affording unpaid internship/research opportunities	Count	600	
	% at Main Campus	14.0%	
FINHRDSHP_9 Financial hardship while at UVA- Difficulty participating in social events	Count	881	
	% at Main Campus	20.5%	
FINHRDSHP_10 Financial hardship while at UVA - Difficulty purchasing my books/course materials	Count	859	
	% at Main Campus	20.0%	
FINHRDSHP_11 Financial hardship while at UVA - Difficulty affording other academic fees	Count	519	
	% at Main Campus	12.1%	
FINHRDSHP_12 Financial hardship while at UVA - Other (Please specify) - Text	Count	102	
	% at Main Campus	2.4%	
FINHRDSHP_13 Financial hardship while at UVA - No, I have not experienced any financial hardships	Count	2073	
	% at Main Campus	48.3%	
Total	Count	4292	

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

BASICWELL_BASICWEL LPRMTN Degree of concern in the past year - Securing promotional or other career advancement opportunities at UVA	1 Not a concern	Count	576
		% at Main Campus	37.6%
	2 Somewhat of a concern	Count	537
		% at Main Campus	35.1%
	3 A serious concern	Count	418
		% at Main Campus	27.3%
Total	Count	1531	
	% at Main Campus	100.0%	
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RUCCLIMSECWELC_DIF FPERSPCTV Agreement with- Since starting work with UVA, I have gained abilities in understanding individual perspectives different from my own	1 Strongly disagree	Count	84
		% at Main Campus	1.9%
	2 Disagree	Count	137
		% at Main Campus	3.0%
	3 Somewhat disagree	Count	247
		% at Main Campus	5.4%
	4 Somewhat agree	Count	873
		% at Main Campus	19.3%
	5 Agree	Count	1874
		% at Main Campus	41.3%
	6 Strongly agree	Count	1319
		% at Main Campus	29.1%
Total	Count	4534	
	% at Main Campus	100.0%	
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RUCCLIMSECWELC_INT ERACTSKILL Agreement with- Since starting work with UVA, I have gained skills in interacting with individuals who are different from me	1 Strongly disagree	Count	98
		% at Main Campus	2.2%
	2 Disagree	Count	144
		% at Main Campus	3.2%
	3 Somewhat disagree	Count	277
		% at Main Campus	6.1%
	4 Somewhat agree	Count	873
		% at Main Campus	19.3%
	5 Agree	Count	1829
		% at Main Campus	40.4%
	6 Strongly agree	Count	1310
		% at Main Campus	28.9%
Total	Count	4531	
	% at Main Campus	100.0%	

RUCCLIMSECWELC_HA VEMENTOR Agreement with- I have/had a mentor at UVA	1 Strongly disagree	Count	555
		% at Main Campus	9.5%
	2 Disagree	Count	1049
		% at Main Campus	17.9%
	3 Somewhat disagree	Count	523
		% at Main Campus	8.9%
	4 Somewhat agree	Count	1151
		% at Main Campus	19.7%
	5 Agree	Count	1535
		% at Main Campus	26.2%
	6 Strongly agree	Count	1039
		% at Main Campus	17.8%
Total	Count	5852	
	% at Main Campus	100.0%	
RUCCLIMSECWELC_EF FECTIVEMENTOR Agreement with- I have had regular opportunities for effective mentoring	1 Strongly disagree	Count	433
		% at Main Campus	7.4%
	2 Disagree	Count	814
		% at Main Campus	13.9%
	3 Somewhat disagree	Count	999
		% at Main Campus	17.1%
	4 Somewhat agree	Count	1418
		% at Main Campus	24.2%
	5 Agree	Count	1422
		% at Main Campus	24.3%
	6 Strongly agree	Count	765
		% at Main Campus	13.1%
Total	Count	5851	
	% at Main Campus	100.0%	
RUCCLIMSECWELC_EF FECTIVEADISING I have received effective academic advising at UVA	1 Strongly disagree	Count	298
		% at Main Campus	6.8%
	2 Disagree	Count	459
		% at Main Campus	10.5%
	3 Somewhat disagree	Count	592
		% at Main Campus	13.5%
	4 Somewhat agree	Count	1114
		% at Main Campus	25.4%
	5 Agree	Count	1232
		% at Main Campus	28.1%
	6 Strongly agree	Count	693
		% at Main Campus	15.8%
Total	Count	4388	
	% at Main Campus	100.0%	

RUCCLIMSECWELC_IM ENTORFAC Agreement with- I mentor other faculty/employees	1 Strongly disagree	Count	89
		% at Main Campus	6.1%
	2 Disagree	Count	235
		% at Main Campus	16.2%
	3 Somewhat disagree	Count	123
		% at Main Campus	8.5%
	4 Somewhat agree	Count	390
		% at Main Campus	26.8%
	5 Agree	Count	435
		% at Main Campus	29.9%
	6 Strongly agree	Count	181
		% at Main Campus	12.5%
Total	Count	1453	
	% at Main Campus	100.0%	

RUCCOMMFDBK_RUCC OMMFDBKPERF Frequency in the past year with respect to department chair/manager-Clear explanation of what constitutes poor performance in my role	1 Never	Count	227
		% at Main Campus	15.5%
	2 Rarely	Count	304
		% at Main Campus	20.8%
	3 Occasionally	Count	240
		% at Main Campus	16.4%
	4 Somewhat often	Count	175
		% at Main Campus	12.0%
	5 Often	Count	291
		% at Main Campus	19.9%
	6 Very often	Count	225
		% at Main Campus	15.4%
Total	Count	1462	
	% at Main Campus	100.0%	

RUCCOMMFDBK_RUCCOM MFDBKPERF_gradstu Frequency in the past year-Clear explanation of what constitutes poor academic performance	1 Never	Count	75
		% at Main Campus	5.3%
	2 Rarely	Count	209
		% at Main Campus	14.7%
	3 Occasionally	Count	198
		% at Main Campus	13.9%
	4 Somewhat often	Count	266
		% at Main Campus	18.7%
	5 Often	Count	420
		% at Main Campus	29.5%
	6 Very often	Count	254
		% at Main Campus	17.9%
Total	Count	1422	
	% at Main Campus	100.0%	

RUCCOMMFBK_RUC1 MJRFEEDBACK Frequency of the past year with respect to your department chair/direct manager - Feedback on faculty/employee performance - Staff and Faculty only	1 Never	Count	59
		% at Main Campus	3.9%
	2 Rarely	Count	199
		% at Main Campus	13.2%
	3 Occasionally	Count	333
		% at Main Campus	22.1%
	4 Somewhat often	Count	236
		% at Main Campus	15.6%
	5 Often	Count	391
		% at Main Campus	25.9%
	6 Very often	Count	291
		% at Main Campus	19.3%
Total		Count	1509
		% at Main Campus	100.0%
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RUCCOMMFBK_RUC1 MJRFEEDBACK_student Frequency in the past year - faculty providing prompt and useful feedback on your work - Students only	1 Never	Count	39
		% at Main Campus	0.9%
	2 Rarely	Count	246
		% at Main Campus	5.6%
	3 Occasionally	Count	602
		% at Main Campus	13.8%
	4 Somewhat often	Count	1190
		% at Main Campus	27.2%
	5 Often	Count	1537
		% at Main Campus	35.1%
	6 Very often	Count	762
		% at Main Campus	17.4%
Total		Count	4376
		% at Main Campus	100.0%
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RUCCOMMFBK_RUC1 MJRACTPART Frequency in the past year with respect to your department chair/direct manager - Opportunities for active participation in departmental/unit projects and initiatives	1 Never	Count	45
		% at Main Campus	1.5%
	2 Rarely	Count	145
		% at Main Campus	5.0%
	3 Occasionally	Count	299
		% at Main Campus	10.2%
	4 Somewhat often	Count	576
		% at Main Campus	19.7%
	5 Often	Count	929
		% at Main Campus	31.8%
	6 Very often	Count	931
		% at Main Campus	31.8%
Total		Count	2925
		% at Main Campus	100.0%

RUCCOMMFDBK_RUC1 MJRACTPART_student Frequency in past year - Opportunities for active participation in lecture and discussion classes	1 Never	Count	17
		% at Main Campus	0.6%
	2 Rarely	Count	38
		% at Main Campus	1.3%
	3 Occasionally	Count	130
		% at Main Campus	4.4%
	4 Somewhat often	Count	395
		% at Main Campus	13.3%
	5 Often	Count	1194
		% at Main Campus	40.2%
	6 Very often	Count	1195
		% at Main Campus	40.2%
Total	Count	2969	
	% at Main Campus	100.0%	
RUCCOMMFDBK_RUC1M JRENTHUSE Frequency in the past year with respect to your department chair/direct manager/faculty- Increased your enthusiasm for your work	1 Never	Count	115
		% at Main Campus	1.9%
	2 Rarely	Count	354
		% at Main Campus	6.0%
	3 Occasionally	Count	749
		% at Main Campus	12.7%
	4 Somewhat often	Count	1082
		% at Main Campus	18.3%
	5 Often	Count	1921
		% at Main Campus	32.5%
	6 Very often	Count	1682
		% at Main Campus	28.5%
Total	Count	5903	
	% at Main Campus	100.0%	
RUCCOMMFDBK_RUC1 MJROPEN Frequency in the past year with respect to department chair/manager/faculty- Open channels of communication regarding faculty/employee/student needs, concerns, and suggestions	1 Never	Count	155
		% at Main Campus	2.6%
	2 Rarely	Count	510
		% at Main Campus	8.6%
	3 Occasionally	Count	986
		% at Main Campus	16.7%
	4 Somewhat often	Count	1180
		% at Main Campus	20.0%
	5 Often	Count	1845
		% at Main Campus	31.2%
	6 Very often	Count	1237
		% at Main Campus	20.9%
Total	Count	5913	
	% at Main Campus	100.0%	

RUCCOMMFBK_RUC1 MJRFACRESP Frequency in past year - Faculty maintaining respectful interactions	1 Never	Count	16
		% at Main Campus	0.4%
	2 Rarely	Count	28
		% at Main Campus	0.6%
	3 Occasionally	Count	127
		% at Main Campus	2.9%
	4 Somewhat often	Count	468
	% at Main Campus	10.6%	
	5 Often	Count	1870
		% at Main Campus	42.5%
	6 Very often	Count	1889
		% at Main Campus	43.0%
Total		Count	4398
		% at Main Campus	100.0%
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RUCCOMMFBK_INCLS VCRSE Frequency in past year-An instructor who was intentionally inclusive in the topics/authors/theories covered	1 Never	Count	70
		% at Main Campus	1.6%
	2 Rarely	Count	181
		% at Main Campus	4.3%
	3 Occasionally	Count	425
		% at Main Campus	10.0%
	4 Somewhat often	Count	839
	% at Main Campus	19.7%	
	5 Often	Count	1525
		% at Main Campus	35.9%
	6 Very often	Count	1213
		% at Main Campus	28.5%
Total		Count	4253
		% at Main Campus	100.0%
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RUCCOMMFBK_STAFF STDNTRES Frequency in past year - Staff at UVA treating graduate/professional students with respect	1 Never	Count	10
		% at Main Campus	0.2%
	2 Rarely	Count	29
		% at Main Campus	0.7%
	3 Occasionally	Count	137
		% at Main Campus	3.1%
	4 Somewhat often	Count	362
	% at Main Campus	8.2%	
	5 Often	Count	1756
		% at Main Campus	40.0%
	6 Very often	Count	2097
		% at Main Campus	47.8%
Total		Count	4391
		% at Main Campus	100.0%

RUCCOMMFBK_STDNT STAFFRES Frequency in past year - Graduate/professional students treating staff with respect	1 Never	Count	8
		% at Main Campus	0.2%
	2 Rarely	Count	31
		% at Main Campus	0.7%
	3 Occasionally	Count	155
		% at Main Campus	3.5%
	4 Somewhat often	Count	550
		% at Main Campus	12.6%
	5 Often	Count	2011
		% at Main Campus	46.0%
	6 Very often	Count	1616
		% at Main Campus	37.0%
Total	Count	4371	
	% at Main Campus	100.0%	

RUCCOMMFBK_PRVSJ CONCPPTS Frequency in past year-A course which explored the impact of privilege (gender, race, etc.) or social justice	1 Never	Count	614
		% at Main Campus	14.5%
	2 Rarely	Count	525
		% at Main Campus	12.4%
	3 Occasionally	Count	637
		% at Main Campus	15.0%
	4 Somewhat often	Count	709
		% at Main Campus	16.7%
	5 Often	Count	921
		% at Main Campus	21.7%
	6 Very often	Count	837
		% at Main Campus	19.7%
Total	Count	4243	
	% at Main Campus	100.0%	

PRFSLSKILLIMP_PRFSLSKI LLIMP_1 Improvement in knowledge/skills/abilities as a direct result of experiences in your program: - Being an active participant during meetings	1 Not at all	Count	98
		% at Main Campus	8.1%
	2 Somewhat	Count	258
		% at Main Campus	21.2%
	3 A little	Count	382
		% at Main Campus	31.4%
	4 Very much	Count	478
		% at Main Campus	39.3%
Total	Count	1216	
	% at Main Campus	100.0%	

PRFSLSKILLIMP_PRFSLSKI LLIMP_2 Improvement in knowledge/skills/abilities as a direct result of experiences in your program: - Understanding the norms of ethical behavior for my profession	1 Not at all	Count	91
		% at Main Campus	7.5%
	2 Somewhat	Count	192
		% at Main Campus	15.8%
	3 A little	Count	365
		% at Main Campus	30.1%
	4 Very much	Count	565
		% at Main Campus	46.6%
Total	Count	1213	
	% at Main Campus	100.0%	

PRFSLSKILLIMP_PRFSLSKI LLIMP_3 Improvement in knowledge/skills/abilities as a direct result of experiences in your program: - Working with people from diverse backgrounds	1 Not at all	Count	132
		% at Main Campus	10.9%
	2 Somewhat	Count	239
		% at Main Campus	19.8%
	3 A little	Count	303
		% at Main Campus	25.1%
	4 Very much	Count	535
		% at Main Campus	44.3%
Total	Count	1209	
	% at Main Campus	100.0%	

PRFSLSKILLIMP_PRFSLSKI LLIMP_4 Improvement in knowledge/skills/abilities as a direct result of experiences in your program: - Developing professional relationships with peers	1 Not at all	Count	50
		% at Main Campus	4.1%
	2 Somewhat	Count	179
		% at Main Campus	14.8%
	3 A little	Count	336
		% at Main Campus	27.7%
	4 Very much	Count	647
		% at Main Campus	53.4%
Total	Count	1212	
	% at Main Campus	100.0%	

PRFSLSKILLIMP_PRFSLSKI LLIMP_5 Improvement in knowledge/skills/abilities as a direct result of experiences in your program: - Being able to incorporate concepts of privilege or social justice in my work/research/teaching	1 Not at all	Count	241
		% at Main Campus	19.9%
	2 Somewhat	Count	235
		% at Main Campus	19.4%
	3 A little	Count	309
		% at Main Campus	25.5%
	4 Very much	Count	426
		% at Main Campus	35.2%
Total	Count	1211	
	% at Main Campus	100.0%	

MYCVILLE_MYCVILLECTZ N Individuals of my citizenship status are respected in Charlottesville	1 Strongly disagree	Count	53
		% at Main Campus	1.0%
	2 Disagree	Count	46
		% at Main Campus	0.9%
	3 Somewhat disagree	Count	118
		% at Main Campus	2.2%
	4 Somewhat agree	Count	314
		% at Main Campus	5.9%
	5 Agree	Count	1610
		% at Main Campus	30.1%
	6 Strongly agree	Count	3205
		% at Main Campus	60.0%
Total	Count	5346	
	% at Main Campus	100.0%	

MYCVILLE_MYCVILLEDSB LTY Individuals with a disability or impairment like mine are respected in Charlottesville	1 Strongly disagree	Count	32
		% at Main Campus	2.2%
	2 Disagree	Count	52
		% at Main Campus	3.6%
	3 Somewhat disagree	Count	94
		% at Main Campus	6.5%
	4 Somewhat agree	Count	279
		% at Main Campus	19.4%
	5 Agree	Count	578
		% at Main Campus	40.2%
	6 Strongly agree	Count	404
		% at Main Campus	28.1%
Total	Count	1439	
	% at Main Campus	100.0%	

MYCVILLE_MYCVILLEGND R Individuals of my gender or gender identity are respected in Charlottesville	1 Strongly disagree	Count	66
		% at Main Campus	1.2%
	2 Disagree	Count	84
		% at Main Campus	1.6%
	3 Somewhat disagree	Count	174
		% at Main Campus	3.2%
	4 Somewhat agree	Count	609
		% at Main Campus	11.3%
	5 Agree	Count	2088
		% at Main Campus	38.6%
	6 Strongly agree	Count	2385
		% at Main Campus	44.1%
Total	Count	5406	
	% at Main Campus	100.0%	
MYCVILLE_MYCVILLEVET Individuals of my military service status are respected in Charlottesville	1 Strongly disagree	Count	25
		% at Main Campus	1.4%
	2 Disagree	Count	7
		% at Main Campus	0.4%
	3 Somewhat disagree	Count	35
		% at Main Campus	1.9%
	4 Somewhat agree	Count	191
		% at Main Campus	10.6%
	5 Agree	Count	738
		% at Main Campus	40.8%
	6 Strongly agree	Count	811
		% at Main Campus	44.9%
Total	Count	1807	
	% at Main Campus	100.0%	
MYCVILLE_MYCVILLENTL ORG Individuals of my national origin are respected in Charlottesville	1 Strongly disagree	Count	71
		% at Main Campus	1.4%
	2 Disagree	Count	89
		% at Main Campus	1.7%
	3 Somewhat disagree	Count	159
		% at Main Campus	3.0%
	4 Somewhat agree	Count	451
		% at Main Campus	8.6%
	5 Agree	Count	1586
		% at Main Campus	30.4%
	6 Strongly agree	Count	2863
		% at Main Campus	54.9%
Total	Count	5219	
	% at Main Campus	100.0%	
MYCVILLE_MYCVILLEPOL ITICS Individuals of my political beliefs are respected in Charlottesville	1 Strongly disagree	Count	234
		% at Main Campus	4.3%
	2 Disagree	Count	306
		% at Main Campus	5.6%
	3 Somewhat disagree	Count	423
		% at Main Campus	7.8%
	4 Somewhat agree	Count	852
		% at Main Campus	15.7%
	5 Agree	Count	2026
		% at Main Campus	37.2%
	6 Strongly agree	Count	1600
		% at Main Campus	29.4%
Total	Count	5441	
	% at Main Campus	100.0%	

MYCVILLE_MYCVILLERACE Individuals of my race are respected in Charlottesville	1 Strongly disagree	Count	150
		% at Main Campus	2.7%
	2 Disagree	Count	181
		% at Main Campus	3.3%
	3 Somewhat disagree	Count	342
		% at Main Campus	6.2%
	4 Somewhat agree	Count	664
		% at Main Campus	12.1%
	5 Agree	Count	1715
		% at Main Campus	31.2%
	6 Strongly agree	Count	2449
		% at Main Campus	44.5%
Total	Count	5501	
	% at Main Campus	100.0%	
MYCVILLE_MYCVILLERLGN Individuals of my religious or spiritual beliefs are respected in Charlottesville	1 Strongly disagree	Count	92
		% at Main Campus	1.8%
	2 Disagree	Count	143
		% at Main Campus	2.8%
	3 Somewhat disagree	Count	354
		% at Main Campus	6.8%
	4 Somewhat agree	Count	853
		% at Main Campus	16.5%
	5 Agree	Count	2142
		% at Main Campus	41.4%
	6 Strongly agree	Count	1591
		% at Main Campus	30.7%
Total	Count	5175	
	% at Main Campus	100.0%	
MYCVILLE_MYCVILLEORIENT Individuals of my sexual orientation are respected in Charlottesville	1 Strongly disagree	Count	71
		% at Main Campus	1.3%
	2 Disagree	Count	61
		% at Main Campus	1.1%
	3 Somewhat disagree	Count	138
		% at Main Campus	2.6%
	4 Somewhat agree	Count	430
		% at Main Campus	8.0%
	5 Agree	Count	1813
		% at Main Campus	33.8%
	6 Strongly agree	Count	2847
		% at Main Campus	53.1%
Total	Count	5360	
	% at Main Campus	100.0%	
MYCVILLE_MYCVILLESES Individuals of my socioeconomic status are respected in Charlottesville	1 Strongly disagree	Count	96
		% at Main Campus	1.7%
	2 Disagree	Count	118
		% at Main Campus	2.1%
	3 Somewhat disagree	Count	278
		% at Main Campus	5.1%
	4 Somewhat agree	Count	581
		% at Main Campus	10.6%
	5 Agree	Count	2111
		% at Main Campus	38.4%
	6 Strongly agree	Count	2312
		% at Main Campus	42.1%
Total	Count	5496	
	% at Main Campus	100.0%	

LOCALISVAL_1 Agreement that local residents think UVA is - Caring	1 Strongly disagree	Count	188
		% at Main Campus	3.9%
	2 Disagree	Count	443
		% at Main Campus	9.3%
	3 Somewhat disagree	Count	636
		% at Main Campus	13.3%
	4 Somewhat agree	Count	1283
		% at Main Campus	26.8%
	5 Agree	Count	1756
		% at Main Campus	36.7%
	6 Strongly agree	Count	476
		% at Main Campus	10.0%
Total	Count	4782	
	% at Main Campus	100.0%	
LOCALISVAL_2 Agreement that local residents think UVA is - Safe	1 Strongly disagree	Count	92
		% at Main Campus	1.9%
	2 Disagree	Count	298
		% at Main Campus	6.2%
	3 Somewhat disagree	Count	536
		% at Main Campus	11.2%
	4 Somewhat agree	Count	1319
		% at Main Campus	27.5%
	5 Agree	Count	1996
		% at Main Campus	41.5%
	6 Strongly agree	Count	564
		% at Main Campus	11.7%
Total	Count	4805	
	% at Main Campus	100.0%	
LOCALISVAL_3 Agreement that local residents think UVA is - Cooperative	1 Strongly disagree	Count	155
		% at Main Campus	3.2%
	2 Disagree	Count	400
		% at Main Campus	8.4%
	3 Somewhat disagree	Count	697
		% at Main Campus	14.6%
	4 Somewhat agree	Count	1296
		% at Main Campus	27.1%
	5 Agree	Count	1753
		% at Main Campus	36.6%
	6 Strongly agree	Count	484
		% at Main Campus	10.1%
Total	Count	4785	
	% at Main Campus	100.0%	

LOCALISVAL_4 Agreement that local residents think UVA is - Elitist	1 Strongly disagree	Count	68
		% at Main Campus	1.4%
	2 Disagree	Count	275
		% at Main Campus	5.7%
	3 Somewhat disagree	Count	267
		% at Main Campus	5.6%
	4 Somewhat agree	Count	831
		% at Main Campus	17.3%
	5 Agree	Count	1479
		% at Main Campus	30.9%
	6 Strongly agree	Count	1871
		% at Main Campus	39.1%
Total	Count	4791	
	% at Main Campus	100.0%	
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LOCALISVAL_5 Agreement that local residents think UVA is - Hostile	1 Strongly disagree	Count	621
		% at Main Campus	13.1%
	2 Disagree	Count	1640
		% at Main Campus	34.5%
	3 Somewhat disagree	Count	1249
		% at Main Campus	26.3%
	4 Somewhat agree	Count	756
		% at Main Campus	15.9%
	5 Agree	Count	346
		% at Main Campus	7.3%
	6 Strongly agree	Count	146
		% at Main Campus	3.1%
Total	Count	4758	
	% at Main Campus	100.0%	
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LOCALISVAL_6 Agreement that local residents think UVA is - Dangerous	1 Strongly disagree	Count	851
		% at Main Campus	17.8%
	2 Disagree	Count	2018
		% at Main Campus	42.2%
	3 Somewhat disagree	Count	1139
		% at Main Campus	23.8%
	4 Somewhat agree	Count	518
		% at Main Campus	10.8%
	5 Agree	Count	189
		% at Main Campus	3.9%
	6 Strongly agree	Count	72
		% at Main Campus	1.5%
Total	Count	4787	
	% at Main Campus	100.0%	

LOCALISVAL_7 Agreement that local residents think UVA is - Fair	1 Strongly disagree	Count	159
		% at Main Campus	3.3%
	2 Disagree	Count	368
		% at Main Campus	7.7%
	3 Somewhat disagree	Count	847
		% at Main Campus	17.8%
	4 Somewhat agree	Count	1536
		% at Main Campus	32.3%
	5 Agree	Count	1546
		% at Main Campus	32.6%
	6 Strongly agree	Count	293
		% at Main Campus	6.2%
Total	Count	4749	
	% at Main Campus	100.0%	
LOCALISVAL_8 Agreement that local residents think UVA is - Inclusive	1 Strongly disagree	Count	298
		% at Main Campus	6.3%
	2 Disagree	Count	628
		% at Main Campus	13.2%
	3 Somewhat disagree	Count	935
		% at Main Campus	19.6%
	4 Somewhat agree	Count	1277
		% at Main Campus	26.8%
	5 Agree	Count	1278
		% at Main Campus	26.8%
	6 Strongly agree	Count	347
		% at Main Campus	7.3%
Total	Count	4763	
	% at Main Campus	100.0%	
LOCALISVAL_9 Agreement that local residents think UVA is - Detached	1 Strongly disagree	Count	358
		% at Main Campus	7.6%
	2 Disagree	Count	939
		% at Main Campus	19.9%
	3 Somewhat disagree	Count	789
		% at Main Campus	16.7%
	4 Somewhat agree	Count	1139
		% at Main Campus	24.2%
	5 Agree	Count	988
		% at Main Campus	21.0%
	6 Strongly agree	Count	498
		% at Main Campus	10.6%
Total	Count	4711	
	% at Main Campus	100.0%	

LOCALISVAL_10 Agreement that local residents think UVA is - Uncaring	1 Strongly disagree	Count	557
		% at Main Campus	11.8%
	2 Disagree	Count	1376
		% at Main Campus	29.1%
	3 Somewhat disagree	Count	1151
		% at Main Campus	24.3%
	4 Somewhat agree	Count	900
		% at Main Campus	19.0%
	5 Agree	Count	486
		% at Main Campus	10.3%
	6 Strongly agree	Count	259
		% at Main Campus	5.5%
Total	Count	4729	
	% at Main Campus	100.0%	

UVAAMMENRATE_1 How would you rate the following amenities provided by UVA? - Space available for social interactions for students in your program (e.g., lunch room)	1 Poor	Count	131
		% at Main Campus	11.9%
	2 Average	Count	220
		% at Main Campus	20.0%
	3 Good	Count	434
		% at Main Campus	39.4%
	4 Excellent	Count	317
		% at Main Campus	28.8%
Total	Count	1102	
	% at Main Campus	100.0%	

UVAAMMENRATE_2 How would you rate the following amenities provided by UVA? - Departmental social activities	1 Poor	Count	81
		% at Main Campus	7.4%
	2 Average	Count	229
		% at Main Campus	21.0%
	3 Good	Count	453
		% at Main Campus	41.5%
	4 Excellent	Count	328
		% at Main Campus	30.1%
Total	Count	1091	
	% at Main Campus	100.0%	

UVAAMMENRATE_3 How would you rate the following amenities provided by UVA? - Health insurance	1 Poor	Count	79
		% at Main Campus	9.2%
	2 Average	Count	210
		% at Main Campus	24.4%
	3 Good	Count	350
		% at Main Campus	40.7%
	4 Excellent	Count	221
		% at Main Campus	25.7%
Total	Count	860	
	% at Main Campus	100.0%	

UVAAMMENRATE_4 How would you rate the following amenities provided by UVA? - Health services	1 Poor	Count	45
		% at Main Campus	4.7%
	2 Average	Count	196
		% at Main Campus	20.5%
	3 Good	Count	414
		% at Main Campus	43.3%
	4 Excellent	Count	301
		% at Main Campus	31.5%
Total	Count	956	
	% at Main Campus	100.0%	

UVAAMMENRATE_5 How would you rate the following amenities provided by UVA? - University-provided child care facilities or child/elder care support	1 Poor	Count	61
		% at Main Campus	33.0%
	2 Average	Count	27
		% at Main Campus	14.6%
	3 Good	Count	53
		% at Main Campus	28.6%
	4 Excellent	Count	44
		% at Main Campus	23.8%
Total	Count	185	
	% at Main Campus	100.0%	

\$parentcare Respondent's parenting or caregiving responsibility^a	PARENCARE_1	Count	943
	Caregiving responsibility- Parenting	% at Main Campus	15.7%
	PARENCARE_2	Count	319
	Caregiving responsibility- Caregiving (elder, familial, other)	% at Main Campus	5.3%
	PARENCARE_3 No caregiving responsibility	Count	4866
		% at Main Campus	80.8%
Total		Count	6024

\$CAREBLNCE Effects of parenting or caregiving responsibilities^a	CAREBLNCE_1 Slowed down or made sacrifices in educational/career progress to be a good parent/caregiver	Count	87
		% at Main Campus	57.8%
	CAREBLNCE_2 Missed important events as a parent/caregiver because I did not want to appear uncommitted to my program/work	Count	61
		% at Main Campus	40.3%
	CAREBLNCE_3 Advisor has been supportive of my need to balance work and parenting/caregiving	Count	66
		% at Main Campus	43.5%
	CAREBLNCE_4 Daily schedule is flexible which is helpful for my parenting/caregiving	Count	58
		% at Main Campus	38.3%
	CAREBLNCE_5 My educational and career timing has meshed well with my timing for parenting/caregiving	Count	42
		% at Main Campus	27.8%
	CAREBLNCE_6 My department has been supportive of my need to balance work and parenting/caregiving	Count	49
		% at Main Campus	32.8%
	CAREBLNCE_7 Parenting/caregiving while in graduate school has pushed me to be a more focused student and work more efficiently	Count	66
		% at Main Campus	44.0%
	CAREBLNCE_8 I am able to satisfactorily balance my program work and parenting/caregiving	Count	68
		% at Main Campus	45.2%
Total		Count	151

Percentages and totals are based on respondents.

a. Dichotomy group tabulated at value 1.

SATFCTIONENGAGEUV A_VAWCSATHARM Satisfaction with UVA's efforts to: Provide assistance to individuals in the UVA community/students when they see or experience unethical or disrespectful acts	1 Very dissatisfied	Count	203
		% at Main Campus	4.9%
	2 Dissatisfied	Count	366
		% at Main Campus	8.9%
	3 Somewhat dissatisfied	Count	406
		% at Main Campus	9.9%
	4 Somewhat satisfied	Count	915
		% at Main Campus	22.3%
	5 Satisfied	Count	1736
		% at Main Campus	42.3%
	6 Very satisfied	Count	477
		% at Main Campus	11.6%
Total		Count	4103
		% at Main Campus	100.0%
SATFCTIONENGAGEUV A_VAWCSATENCHARM Satisfaction with UVA's efforts to: Encourage individuals/students to report unethical or disrespectful acts	1 Very dissatisfied	Count	145
		% at Main Campus	3.4%
	2 Dissatisfied	Count	277
		% at Main Campus	6.5%
	3 Somewhat dissatisfied	Count	325
		% at Main Campus	7.7%
	4 Somewhat satisfied	Count	894
		% at Main Campus	21.1%
	5 Satisfied	Count	1889
		% at Main Campus	44.6%
	6 Very satisfied	Count	701
		% at Main Campus	16.6%
Total		Count	4231
		% at Main Campus	100.0%
SATFCTIONENGAGEUV A_SATENGAGECOMMT Y Satisfaction with the UVA's efforts to: Engage with the local community on issues impacting the community	1 Very dissatisfied	Count	326
		% at Main Campus	6.8%
	2 Dissatisfied	Count	485
		% at Main Campus	10.2%
	3 Somewhat dissatisfied	Count	742
		% at Main Campus	15.6%
	4 Somewhat satisfied	Count	1253
		% at Main Campus	26.3%
	5 Satisfied	Count	1458
		% at Main Campus	30.6%
	6 Very satisfied	Count	500
		% at Main Campus	10.5%
Total		Count	4764
		% at Main Campus	100.0%

SATFCTIONENGAGEUV A_SATENGAGELEGEXC LUD Satisfaction with the UVA's efforts to: Engage with its specific legacies of historical exclusion	1 Very dissatisfied	Count	375
		% at Main Campus	8.0%
	2 Dissatisfied	Count	469
		% at Main Campus	10.0%
	3 Somewhat dissatisfied	Count	665
		% at Main Campus	14.2%
	4 Somewhat satisfied	Count	1202
		% at Main Campus	25.6%
	5 Satisfied	Count	1476
		% at Main Campus	31.4%
	6 Very satisfied	Count	512
		% at Main Campus	10.9%
Total	Count	4699	
	% at Main Campus	100.0%	

SATFCTIONENGAGEUV A_SATLIVWAGE Satisfaction/dissatisfaction with the UVA's efforts to: Ensure contracted workers receive a living wage for their work	1 Very dissatisfied	Count	628
		% at Main Campus	14.7%
	2 Dissatisfied	Count	519
		% at Main Campus	12.1%
	3 Somewhat dissatisfied	Count	617
		% at Main Campus	14.4%
	4 Somewhat satisfied	Count	975
		% at Main Campus	22.8%
	5 Satisfied	Count	1173
		% at Main Campus	27.4%
	6 Very satisfied	Count	364
		% at Main Campus	8.5%
Total	Count	4276	
	% at Main Campus	100.0%	